



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.
Applicants will be short-listed **solely** on the extent to which they meet these requirements.

Job Title: Thrive Mentor

Department/Division: Widening Participation - Academic Registrar's Division (ARD)

Accountable to: Senior Widening Participation Officer

| Competency | Evidence | E/D |
|---------------------------------|--|----------|
| Qualifications | Studying for an Undergraduate qualification at LSE | E |
| | In Year 1 or 2 of Undergraduate study, or Year 3 if your Undergraduate programme is 4 years | E |
| Knowledge and Experience | Knowledge of UK education, especially the schools and higher education sectors; and widening participation issues | E |
| | An understanding of potential barriers faced by young people with regards to access to higher education | E |
| | An in-depth understanding and knowledge of issues pertaining to racial inequality and education in the UK, specifically in relation to students of Black heritage. | E |
| | Experience of working with children and/or young people, in an education setting | E |
| | An awareness of child protection and safeguarding and equity, diversity and inclusion issues | E |
| | Previous experience of mentoring or providing guidance/support to young people | D |
| | Previous experience of using the Universities and Colleges Admissions System (UCAS) and an awareness of the current process of applying to higher education | D |
| | Experience of participating in a Widening Participation programme | D |



| | | |
|---------------------------------------|--|----------|
| Communication | Excellent oral and written communication skills | E |
| | Ability to work and communicate with people at all levels including academic staff, teachers and pupils, parents and carers and external funders | E |
| Teamwork and Motivation | Ability to work both individually and as part of a team | E |
| | Able to guide and motivate others | E |
| Liaison and Networking | Ability to interact with and inspire young people from a range of different backgrounds | E |
| Service Delivery | Reliable, punctual, organised and conscientious | E |
| Initiative and Problem Solving | The ability to take initiative and resolve problems when needed | E |
| Other | This role requires a willingness to work flexibly including evening and weekend work. | E |

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.