



LSE is committed to building a diverse, equitable and truly inclusive university

Widening Participation – Academic Registrar's Division

Thrive Mentor

Thrive Mentors are placed on the first step of the LSE hourly-paid salary scales. This is currently set at £17.46 an hour which includes holiday pay. This is inclusive of London allowance.

This is a fixed term appointment for 10 months over 2 academic years, the time commitment will vary from month to month depending on when in-person events take place.

The Widening Participation team, based in the Academic Registrar's Division, leads our efforts to widen access to LSE for UK Undergraduate students from under-represented groups and supports the attainment and progression to HE for hundreds of young people each year. The team leads on the delivery of key elements of the School's outreach and widening access strategy, as set out in our Access and Participation Plan.

LSE Thrive is a sustained 10-month access programme for Year 12 students of Black heritage who live in or close to London (approx. 90 minutes from the LSE campus) and are interested in applying to study at LSE. Thrive mentors will support four student visits to the LSE campus and have the opportunity to support online information sessions throughout the programme. Thrive mentors have the chance to be inspiring role models for these young people throughout the programme.

Candidates should be in year 1 or 2 of Undergraduate study at LSE or their third year of a 4-year degree

Candidates should have:

- An in-depth understanding and knowledge of issues pertaining to racial inequality and education in the UK, specifically in relation to students of Black heritage.
- Knowledge of UK education, especially the schools and higher education sectors; and widening participation issues
- Experience of working with children and/or young people, in an education setting
- An understanding of potential barriers faced by young people with regards to access to higher education
- An awareness of safeguarding and equity, diversity, and inclusion issues

This position will be subject to an enhanced with Children's barred Disclosure and Barring Service (DBS) check. Any offer of employment made is conditional on receipt of a satisfactory DBS check.

For further information about the post, please see the [job description](#) and the [person specification](#).

To apply for this post, please complete an [online application form](#).

If you have any technical queries with applying on the online system, please use contact widening.participation@lse.ac.uk. Should you have any queries about the role, please email ard.thrive@lse.ac.uk.

The closing date for receipt of applications is Sunday 26 October 2025 (23.59 UK time). Regrettably,



we are unable to accept any late application

Contractual Commitments

Upon successful application and completed training, you will be placed on a temporary hourly-paid staff contract for two academic years.

The mentoring takes place throughout the duration of the programme which begins in February 2026 and finishes in October 2026. Mentors will be expected to attend all four on-campus events, to facilitate activities for the programme participants. The on-campus events will take place on the below dates and will equate to around 30 hours of paid work.

- Wednesday 25 February 2026
- Wednesday 25 March 2026
- Wednesday 24 June 2026
- Date TBC October 2026

All Thrive Mentors will also be expected to support on additional virtual evening events, dates for which will be provided well in advance. We aim to allocate opportunities to ensure all Thrive Mentors get the opportunity to support with at least one additional event.

Thrive Mentors are responsible for managing their schedules and committing to the mentoring relationship throughout and any additional work they sign up for once booked.

International students on a Student visa should ensure that they are not working more than the maximum number of hours as detailed on their visa during term time.

LSE (WP) Child Protection Policy and Disclosure and Barring Service

All applicants should be aware that successful applicants to the post will be required to complete an enhanced DBS clearance. This will be completed and paid for by the LSE Widening Participation Team and any offer of employment made is conditional on receipt of a satisfactory DBS check.

In line with the [NSPCC Safer Recruitment Practice](#), all successful applicants will also be required to provide the details of at least **one suitable referee** and a reference will be sought. Any offer of employment is conditional on a satisfactory reference.

Alongside the above, the Widening Participation team are required to undertake a Risk Assessment for anyone who has resided outside of the UK since the age of 18 as disclosure reports may not include information on convictions from outside the UK. In this instance successful applicants will be required to provide details of a referee from a previous Educational Establishment.

LSE undertakes to discuss any matter revealed on a DBS certificate or references with the individual seeking the position before withdrawing or amending a conditional offer of employment. Having a criminal record will not necessarily bar an individual from working with LSE, depending upon the nature of the position sought as well as the circumstances of the revealed offence.

More information on this check can be found on the [GOV.UK website](#) and in the [LSE WP Safeguarding](#)



[Guidance and Procedures.](#)

Application and Recruitment Process

Applications are made via an [online application form](#).

They will open on Monday 22 September 2025 and close on Sunday 26 October 2025 at 11:59pm

Interviews will take place week commencing 10 November 2025.

If you are successful following the interview, you will be required to complete a compulsory NSPCC training module and attend compulsory paid training session on Wednesday 21 January 2026.

Salary

Thrive Mentors are placed on the first step of the LSE hourly-paid salary scales. This is currently set at £17.46 an hour which is inclusive of holiday pay.