



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job. Applicants will be short-listed **solely** on the extent to which they meet these requirements.

**Job Title:** Widening Participation – Pathways Mentor

**Department/Division:** Widening Participation - Academic Registrar's Division  
**Accountable to:** Widening Participation Officer

Competency	Evidence	E/D
<b>Right to Work Status</b>	UK Home Student	<b>E</b>
<b>Qualifications</b>	<b>Pathways to Law Mentor:</b> Studying for an Undergraduate qualification at LSE from: <ul style="list-style-type: none"> <li>• Department of Law</li> <li>• Department of Anthropology</li> </ul>	<b>E</b>
	In Year 1 or 2 of Undergraduate study	<b>E</b>
	<b>Pathways to Banking and Finance Mentor:</b> Studying for an Undergraduate qualification at LSE from: <ul style="list-style-type: none"> <li>• Department of Accounting</li> <li>• Department of Economics</li> <li>• Department of Economic History</li> <li>• Department of Finance</li> <li>• Department of Mathematics</li> <li>• Department of Statistics</li> </ul>	<b>E</b>
	In Year 1 or 2 of Undergraduate study	<b>E</b>
<b>Knowledge and Experience</b>	Previous experience working with young people.	<b>E</b>
	A good understanding of potential barriers faced by young people with regards to access to Higher Education.	<b>E</b>
	Experience of Widening Participation in Higher Education.	<b>D</b>



	Experience of participating in a WP programme as a school student.	<b>D</b>
	An awareness of child protection.	<b>D</b>
<b>Communication</b>	Ability to communicate effectively with people of all ages and backgrounds.	<b>E</b>
<b>Teamwork and Motivation</b>	Ability to work effectively as part of a small team.	<b>E</b>
	Ability to demonstrate a degree of flexibility and adaptability to different roles and working environments.	<b>E</b>
<b>Liaising and Networking</b>	Ability to interact with young people from a range of different backgrounds.	<b>E</b>
<b>Planning and Organising Resources</b>	Ability to be punctual and reliable.	<b>E</b>
	Ability to work in an organised and efficient manner.	<b>E</b>
	Ability to work using own initiative when appropriate.	<b>E</b>

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**