

# SAZID AHMAD

London School of Management and Political Science (Management)

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## CAREER OBJECTIVE

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I am a PhD student in Employment Relations and Human Resource Management, focusing on labour standards in Global Supply Chains. Besides academic training- I have some professional experience of working in renowned marketing agencies in Bangladesh, and in an HR role from my internship at BRAC INGO – giving me multi-stakeholder communication and planning skills. I aim to become an academic who makes interdisciplinary contribution by investigating labour standards, workplace power dynamics, and worker voice as a way to challenging injustice.

## EDUCATION

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**London School of Economics & Political Science**

**London, UK**

MRes/PhD in Employment Relations  
& Human Resources Management

September 2020- Ongoing

- Result- Distinction in MRes (2022)

**Alliance Manchester Business School, University of Manchester**

**Manchester, UK**

MSc Human Resource Management  
& Industrial Relations

September 2018- December 2020

- Result- Distinction

**Institute of Business Administration, University of Dhaka**

**Dhaka, Bangladesh**

BBA Program

February 2013-August 2017

- CGPA 3.36
- Major: Finance, Minor: Human Resource Management

## EXPERIENCE

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**LSE**

**London, United Kingdom**

*Class Teaching Roles (GTA)*

Project basis in 2022-3, 23-24

- MG210- CSR and International Labour Standards
- Roles: Teaching, grading papers, and office hours
- MY451-Intro to Quantitative Analysis
- Roles: Teaching, grading exams

**Market Access Providers Ltd.**

**Dhaka, Bangladesh**

*Executive, Planning*

November 17, 2019- July 16, 2020

**Asiatic Experiential Marketing Ltd.**

**Dhaka, Bangladesh**

*Executive, Planning*

January 2, 2018- August 7, 2018

**BRAC International.**

**Dhaka, Bangladesh**

*Intern, Human Resource Department*

February 7, 2017- May 7, 2017

## AWARDS

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- *Highly Commended as Departmental Class Teacher*- Nominated as highly commended for my class teaching role in the department of management in 2022/23 and 2023/24. Particularly, for my role in learning development.
- *Associate Fellowship of the Higher Education Academy*- Successfully completed the Principles of Teaching in Higher Education programme, and was subsequently awarded the Associate fellowship status
- *LSE PhD Studentship*- Recipient of the LSE scholarship for PhD students, awarded on the basis of outstanding academic merit and research potential.
- *Rita Stephen Scholarship*-Recipient of the prestigious Rita Stephen scholarship for the academic years 2021/2022 till 2023, which is awarded to a PhD student for showing great aptitude in [investigating inequality in the workplace](#).
- *HRM Conference Case Competition 2019*- Winner. Was part of the winning team in an HR business case competition organized by the AMBS, University of Manchester; presented a solution as consultants and designed a poster to promote the HR agenda.

## RESEARCH INTERESTS

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- Labour standards in global supply chains
- Worker Voice
- Workplace Mistreatment
- Organizational Injustice

## MANUSCRIPT UNDER REVIEW

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- **Ahmad, S., Li, C. & Ashwin, S.** (Ongoing Revise & Resubmit). Supervisor Interpersonal Justice, Worker Affect, and Turnover Intention in Global Supply Chains: Evidence from Bangladeshi Garment Factories. *ILR Review*.

## WORK IN PROGRESS

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- **Ahmad, S., Li, C. & Kuruvilla, S.** (In Progress). Preventing Sexual Harassment & Verbal Abuse of Workers in GSCs. *Intended for ILR Review*.

## CONFERENCE PRESENTATIONS

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- **Ahmad, S., Li, C. & Ashwin, S.** 2022. The Power of Proximal Processes In Compliance: Explaining Employee Perceptions Through Affective Events Theory and Beyond. Presented at the symposium on Labor in Global Supply Chains Part I: Problematic Decoupling of Global Buyers' Practices and Working Conditions. 74<sup>th</sup> Annual conference of the Labor and Employment Relations Association (LERA), Online.
- **Ahmad, S., Li, C. & Kuruvilla, S.** 2024. Preventing Sexual Harassment & Verbal Abuse of Workers in GSCs. Presented at the symposium on Labor in Global Supply Chains Part I: Preventing harassment of workers at global supply chains. 76<sup>th</sup> Annual conference of the Labor and Employment Relations Association (LERA), New York, USA.