

SAZID AHMAD

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<https://www.lse.ac.uk/management/people/phd-student/sazid-ahmad>

PROFILE

A mixed-methods scholar of labour governance, with a focus on global supply chains. Primary research interest: worker voice and agency as a path to better working conditions, with implications for businesses, policymakers and activists. This research engagement cuts across multiple disciplines, and the analysis takes a multi-stakeholder perspective to examine challenges. An experienced educator in management and methods topics alike.

RESEARCH INTERESTS

Labour Standards in Global Supply Chains; Worker Voice; Organisational Justice; Corporate Social Responsibility; Quantitative and Qualitative Methods.

PUBLISHED WORK

Ahmad, S., Li, C., & Ashwin, S. 2026 (in press, published online). Supervisor Interpersonal Justice and Worker Turnover Intention in Global Supply Chains: Evidence from Bangladesh Garment Factories. *ILR Review*. Available at: <https://journals.sagepub.com/doi/10.1177/00197939261419730>

MANUSCRIPTS IN PROGRESS

Ahmad, S., in progress. When Opportunity Meets Agency: The Mass Strike of Bangladeshi Garment Workers. *Intended journal: American Sociological Review*

Ahmad, S., in progress. The “Social Editing” of Worker Voice and the Societal Reproduction of their Conditions: A Political Economy Analysis of 2024 RMG Protests in Bangladesh. *Intended journal: Journal of Economic Geography*

EDUCATION

London School of Economics & Political Science

London, UK

MRes/PhD in Management

Employment Relations & Human Resources Management

PhD – Passed with No Corrections

Jun 2026

MRes – Passed with Distinction

Sep 2022

Alliance Manchester Business School, University of Manchester

Manchester, UK

MSc Human Resource Management & Industrial Relations

Sep 2019

- Passed with Distinction

Institute of Business Administration, University of Dhaka

Dhaka, Bangladesh

Bachelor of Business Administration

Aug 2017

- CGPA: 3.36
- Major: Finance, Minor: Human Resource Management

ACADEMIC EXPERIENCE

LSE

London, UK

LSE Fellow in ERHR

Sep 1-Ongoing

- Teaching classes in Foundations in HRM
- Teaching classes in People Analytics

Supervising master's students	
<i>Research Assistant for Professor Sarah Ashwin</i>	Jun 29-Sep 29
- Analysing multilevel data of workers from Jordanian garment industry - Studying union committees and risk of reporting sexual harassment	
<i>Graduate Teaching Assistant- Class Teaching</i>	Project basis
<i>MG210- CSR and International Labour Standards</i>	
- Teaching, grading exams & assignments, and office hours - As course coordinator (2024): supporting course design	2024, 2023
<i>MY451/464-Introduction to Quantitative Analysis</i>	2022-3, 2023-4
Postgraduate teaching, grading exams	
<i>Graduate Teaching Assistant- Administrative and Grading</i>	Project basis
<i>MG439- Organisational Behaviour for Master's in Management</i>	2021, 2022
- Zoom support, participation tracking, office hours - Grading assignments (2022)	
<i>MG312- Extreme Organisational Behaviour: Examining behaviour in non-normative organisational contexts</i>	2021
Zoom & administrative support	
<i>Grading Exam Scripts</i>	
<i>MG214- Human Resource Management</i>	2021
<i>MG105- Organisational Behaviour and Leadership</i>	2021
<i>Research Assistant for Dr. Lamees Tanvir</i>	2021
Thematic coding of 21 participant text entries from a business training initiative	

A W A R D S

Highly Commended as Departmental Class Teacher – Nominated for class teaching role in the department of management in 2022/23 and 2023/24.

LSE PhD Studentship – Recipient of the LSE scholarship for PhD students, awarded on the basis of outstanding academic merit and research potential.

Rita Stephen Scholarship – Recipient of the prestigious Rita Stephen scholarship for the academic years 2021/2022- 2022/2023, which is awarded to a PhD student for showing great aptitude in [investigating inequality in the workplace](#).

D I S S E M I N A T I O N

Ahmad, S. 2026. Respect begets retention: Why good supervisors matter in garment export factories. *LSE blog: Management with Impact*. Available at: <https://blogs.lse.ac.uk/management/2026/06/02/respect-begets-retention-why-good-supervisors-matter-in-garment-export-factories/>

C O N F E R E N C E A C T I V I T I E S

PRESENTATIONS

Ahmad, S., Li, C. & Ashwin, S. 2022. The Power of Proximal Processes In Compliance: Explaining Employee Perceptions Through Affective Events Theory and Beyond. Presented at the symposium on Labor in Global Supply Chains Part I: Problematic Decoupling of Global Buyers' Practices and Working Conditions. *74th Annual conference of the Labor and Employment Relations Association (LERA)*, Online.

Ahmad, S., Li, C. & Kuruvilla, S. 2024. Preventing Sexual Harassment & Verbal Abuse of Workers in GSCs. Presented at the symposium on Labor in Global Supply Chains Part I: Preventing harassment of workers at global supply chains. *76th Annual conference of the Labor and Employment Relations Association (LERA)*, New York, USA.

Ahmad, S. 2025. Seizing Political Opportunities Under Global Production: How Garments Workers in Bangladesh Spontaneously Organized for Better Conditions. Presented at the symposium on Labor in Global Supply Chains II: Worker Activism and Labor Regimes in Global Supply Chains. *77th Annual conference of the Labor and Employment Relations Association (LERA)*, New York, USA.

SERVICE

- **Session Chair, 2025.** Labor in Global Supply Chains III: Evolution of Joint governance and Impacts of Global Brands on Workers in Supply Chains (Symposium). *77th Annual conference of the Labor and Employment Relations Association (LERA)*, New York, USA.

INDUSTRY EXPERIENCE

Market Access Providers Ltd.

Executive, Planning

Dhaka, Bangladesh

Nov 17, 2019- Jul 16, 2020

Asiatic Experiential Marketing Ltd.

Executive, Planning

Dhaka, Bangladesh

Jan 2, 2018- Aug 7, 2018

BRAC International.

Intern, Human Resource Department

Dhaka, Bangladesh

Feb 7, 2017- May 7, 2017

PROFESSIONAL AFFILIATIONS

Student Member, Labor and Employment Relations Association (LERA)

Associate Fellow (AFHEA), UK Higher Education Academy

SKILLS & EXPERTISE

Software: R/R Studio, Mplus, SPSS, Nvivo, Zotero

Digital Academic Platforms: Moodle, LSE for You

Quantitative Methods: Regression, mediation, multilevel modelling, social network analysis

Qualitative Methods: Interviews and focus groups, grounded theory, discourse analysis

Language: Bangla (native fluency), English (Mastery in writing, speaking, and reading)

CERTIFICATES

Research Ethics: Protecting Human Research Participants Online Training SBE

Google AI Certificates: AI Fundamentals, AI for Brainstorming