

EDUCATION

Balliol College, Oxford 1961-64; BA (Philosophy, Politics and Economics) 1964
Nuffield College, Oxford 1964-67; DPhil (*The Workers' Union, 1898-1929*) 1968

ACADEMIC POSTS

Research Fellow, Centre for Industrial and Business Studies, University of Warwick, 1967--69
Lecturer ⇒ Senior Lecturer ⇒ Reader in Industrial Relations, University of Warwick, 1969--85
Professor of Industrial Relations, University of Warwick, 1985--2000
Professor of Industrial Relations, London School of Economics, 2000--09
Professor Emeritus, London School of Economics, 2009--

PUBLICATIONS

BOOKS

- 1 *The Workers' Union*, Oxford: Clarendon, 1971
- 2 *Disputes Procedure in Action*, London: Heinemann, 1972
- 3a *Strikes*, London: Fontana-Collins, 1972
- 3b *Strikes* (revised edn), 1977
- 3c *Strikes* (3rd edn), 1984
- 3d *Strikes* (4th edn), Macmillan, 1989
- 4 *Social Values and Industrial Relations* (with Ian Brough), Oxford: Blackwell, 1975
- 5 *Trade Unions and Revolution: The Industrial Politics of the Early British Communist Party* (with James Hinton), London: Pluto, 1975
- 6a *Industrial Relations: A Marxist Introduction*, London: Macmillan, 1975
- 6b *Relaciones industriales: una introducción marxista*, Madrid: Blume, 1981
- 6c Chinese edition, Beijing: China Human Resources and Social Security Publishing Group, 2008
- 7 *The Political Economy of Industrial Relations: Theory and Practice in a Cold Climate*, London: Macmillan, 1989
- 8a *Understanding European Trade Unionism: Between Market, Class and Society*, London: Sage, 2001
- 8b 比較工會運動 (Chinese edition), Yonghe: Weber, 2004
- 9a *Trade Unions in Western Europe: Hard Times, Hard Choices* (with Rebecca Gumbrell-McCormick), Oxford: Oxford University Press, 2013
- 9b Korean edition 2016

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- 2 *Know Your Enemy: A Report on the Reports* (pseud: Bernard Ross), Coventry: May Day Manifesto, 1968
- 3a *Marxism and the Sociology of Trade Unionism*, London: Pluto, 1971
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- 4 *Industrial Conflict: An Analysis of Causes and Current Trends*, London: Institute of Manpower Studies, 1975
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- 5b *La concentration des richesses et les inégalités*, Paris: Commission syndicale consultative auprès de l'OCDE, 1978
- 6 *Technological Development and Strike Trends* (with Horst Kern and Guido Romagnoli), Copenhagen: New Social Science Monographs, 1979
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- 9 *Reorganisation and Reconstitution of the Union: Interim Report* (with Robert Price and Michael Terry), London: National Union of Railwaymen, 1987
- 10 *Reshaping the NUR: Reorganisation and Reconstitution of the Union: The Warwick Report* (with Robert Price and Michael Terry), London: National Union of Railwaymen, 1988
- 11 *Union Representation: Can Europe Help?*, Unions 21 Discussion Paper, March 1999
- 12 *An Emerging Agenda for Trade Unions?*, Geneva: IILS, 1999
- 13 *Social Dialogue in Western Europe: The 'State of the Art'*, Geneva: ILO, 2000

- 14 *Britain and the European Social Model: Capitalism Against Capitalism?* Working Paper 19, Brighton: Institute for Employment Studies, November 2008
- 15 *What's the Point of Industrial Relations?* (with Linda Clarke, Eddy Donnelly, John Kelly, Sonia McKay and Sian Moore), London: BUIRA, 2009
- 16 *Social Dialogue and Industrial Relations during the Economic Crisis: Innovative Practices or Business as Usual?* Geneva: ILO, Dialogue Working Paper 11, 2010
- 17a *Trade Unions in Europe: Innovative Responses to Hard Times* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Study 14, Berlin: Friedrich-Ebert-Stiftung, 2014
- 17b *Profsojuzy v Evrope : Innovacionnye rešenija vo vremena krizisa* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Kiev: Friedrich-Ebert-Stiftung, 2014
- 17c *Avrupa'da sendikalar zor zamanlara yaratici tepkiler* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Istanbul: Friedrich-Ebert-Stiftung, 2014
- 17d *Sindikati u Evropi: Inovativni odgovori na teška vremena* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Belgrade: Friedrich-Ebert-Stiftung, 2016
- 18a *European Trade Unionism: From Crisis to Renewal?* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Report 133, Brussels: ETUI, 2014
- 18b *El sindicalismo europeo: ¿De la crisis a la renovación?* (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), Colección Cuadernos 40, Madrid: Fundación 1º de Mayo, 2015
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EDITOR

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- 2 Carter L Goodrich, *The Frontier of Control* [1920], London: Pluto, 1975
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- 7b *La transformación de las relaciones laborales en Europa* (with Anthony Ferner), Madrid: Ministerio de Trabajo y Seguridad Social, 2002
- 8 *Globalización y relaciones laborales en Europa*, special issue of *Cuadernos de Relaciones Laborales* (with Carlos Prieto), Madrid: UCM, 2001
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- 4 'British Trade Unionism in the 1970s', *Studies in Political Economy* 1(1), Spring 1979
- 5 'Third World Strikes in International Perspective', *Development and Change* 10, April 1979
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- 7 'La théorie des relations industrielles: une analyse matérialiste', *Sociologie du travail* 4/79, octobre-décembre 1979
- 8 'British Trade Unionism: Post-War Trends and Future Prospects', *International Socialism* 2/8, Spring 1980
- 9 'Job Controls, the Employers' Offensive and Alternative Strategies' (with Tony Elger), *Capital and Class* 15, Autumn 1981
- 10 'Collective Bargaining and Industrial Relations', *Industrial Relations* 21, Winter 1982
- 11 'Staten og Fagforeninger i Storbritannien', *Gløder* 3, 1983
- 12a. 'Die Krankheit der britischen Gewerkschaften: Gibt es ein Heilmittel?', *Prokla* 54, März 1984
- 12b. 'La malattia del sindacalismo britannico: c'è una cura?', *Prospettiva sindacale* 52, giugno 1984
- 13 'Trade Unions and the Law: Papering Over the Cracks?', *Capital and Class* 31, Spring 1987
- 14 'Le incerte regole: relazione industriali in Gran Bretagna', *Democrazia e diritto* 27, maggio-giugno 1987

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- 17b 'What's Happening to the Unions?', *Social Studies Review* 4, March 1989
- 18 'The Sound of One Hand Clapping: A Comment on the "Rank-and-Filism" Debate', *International Review of Social History* 34(2), 1989
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- 28 'Los sindicatos y la desarticulación de la clase obrera', *Revista Latinoamericana de Estudios del Trabajo* 4, 1996
- 29a 'Die Geometrie des Gewerkschaftsverhaltens: Eine vergleichende Analyse von Identitäten und Ideologien', *Industrielle Beziehungen* 3(1), 1996
- 29b 'La géométrie du syndicalisme: une analyse des identités et des idéologies', *Relations industrielles* 52(1), hiver 1997
- 30 'Institutional Transfer: Industrial Relations in Eastern Germany', *Work, Employment and Society* 10(4), December 1996
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- 32 'The Future of Employee Representation', *British Journal of Industrial Relations* 35(3), September 1997
- 33a 'Trade Unions and Interest Representation in the Context of Globalisation', *Transfer* 3(3), November 1997
- 33b 'Küreselleşme bağlamında sendikalar ve çıkarların temsili', 21. Yüzyılda sendikal politika arayışları, Temmuz 2001
- 34 'La représentation syndicale des intérêts dans une Europe en mutation', *Sociologie du travail* XL 2/98, avril-juin 1998
- 35 'Les relations industrielles en Europe: crise ou reconstruction?', *Syndicalisme et société* 1(1), septembre 1998
- 36a 'La recherche comparative sur le syndicalisme: état des lieux', *Sociologie et sociétés* 30(2), automne 1998
- 36b 'Recherche sur les syndicats et comparaison internationale', *La revue de L'IRES* 28, automne 1998
- 37a 'National Industrial Relations Systems and Transnational Challenges', *European Journal of Industrial Relations* 5(1), March 1999
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- 38 'Las relaciones industriales europeas: ¿de la regulación a la desregulación y a la re-regulación?', *Gaceta Sindical* 185, Abril 2000
- 39 'A Small Crisis in Germany', *Work and Occupations* 28(2), May 2001
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- 42b 'Europeização ou erosão das relações laborais?', *Revista Crítica de Ciências Sociais* 62, Junho de 2002 (reprinted in Elísio Estanque, Leonardo Mello e Silva, Roberto Véras, António Ferreira and Hermes Augusto Costa, eds, *Relações laborais e sindicalismo em mudança*, Coimbra: Quartetto, 2004; reprinted as *Mudanças no Trabalho e ação sindical: Brasil e Portugal no contexto da transnacionalização*, São Paulo: Cortez, 2005)
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- 44 'The Future of Unions', *Just Labour* 1, 2002, 7-15
 45 'Grenzen der Solidarität?', *Transit: Europäische Revue* 24, Winter 2002-3
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 46b 'Shifting Dynamics in International Trade Unionism: Agitation, Organisation, Diplomacy, Bureaucracy', *Labor History* 46(2), May 2005
 47 'Union Renewal: A View from Europe', *Labor History* 45(3), August 2004
 48 'Trade Unions and the Politics of the European Social Model', *Economic and Industrial Democracy* 26(1), February 2005
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 50 'Striking a Balance? Means, Ends and Ambiguities', *Employee Responsibilities and Rights Journal* 17(2), June 2005
 51 'The Dual Evolution of Europeanization and Varieties of Governance' (with Peter Leisink), *European Journal of Industrial Relations* 11(3), November 2005
 52 'The Strange Death of Collective Laissez-Faire', *Labor History* 47(2), May 2006
 53 'Embedded Collectivism? Workplace Representation in France and Germany' (with Rebecca Gumbrell-McCormick), *Industrial Relations Journal* 37(5), September 2006
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 55a 'How Can Trade Unions Act Strategically?', *Transfer* 13(2), Summer 2007
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 55b 'In che modo i sindacati possono agire strategicamente?', *Quaderni rassegna sindacale* 8(3), iuglio-settembre 2007
 56a 'An Anglo-European Perspective on Industrial Relations Research', *Arbetsmarknad & Arbetsliv* 13(3-4), hösten 2007
 56b 'Lo studio delle relazioni industriali: una prospettiva anglo-europea', *Diritto delle Relazioni Industriali* 3/XX1, 2011
 57 'Il futuro del principio "il lavoro non è un merce" tra mercato e stato sociale', *Diritto delle relazioni industriali* 4/XVII, 2007
 58a 'Quale metodo comparato per lo studio delle relazioni industriali?', *Diritto delle relazioni industriali*, 3/XVIII, 2008
 58b 'How Can We Study Industrial Relations Comparatively?', *Bulletin of Comparative Labour Relations* 70, 2009
 59 'Trade Unions and Globalization: In Search of a New Solidarity', *Union Insight and Analysis*, Spring-Summer 2009
 60 'Zukunft der europäischen Gewerkschaften in der Krise', *Lunapark* 21 8, Winter 2009/2010
 61 'Trade Unions and "Europe": Are the Members out of Step?', *Relations industrielles/Industrial Relations* 65(1), hiver/winter 2010
 62a 'Trade Unions and the Crisis: A Lost Opportunity?' (with Rebecca Gumbrell-McCormick), *Socio-Economic Review* 8(2), April 2010
 62b 'Związki zawodowe a kryzys: stracona szansa?' (with Rebecca Gumbrell-McCormick), *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
 63a 'Trade Unions, Politics and Parties: Is a New Configuration Possible?' (with Rebecca Gumbrell-McCormick), *Transfer* 16(3), August 2010
 63b 'Syndicats, politique et partis: Une nouvelle configuration est-elle possible ?' (with Rebecca Gumbrell-McCormick), *La revue de l'Ires* 65, 2010
 63c 'Sindacati, partiti e politica: quale nuovo nesso è possibile?' (with Rebecca Gumbrell-McCormick), *Quaderni rassegna sindacale* 11(4), ottobre-dicembre 2010
 64 'Oblicza starej i nowej solidarności: dylematy ruchu związkowego', *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
 65 'What's the Point of Industrial Relations?' (with Linda Clarke, Eddy Donnelly, John Kelly, Sonia McKay and Sian Moore), *International Journal of Comparative Labour Law and Industrial Relations* 27(3), 2011
 66 'Ideias e organização: o futuro do sindicalismo', *Caixa aberta* 28, Novembro 2011
 67 'Will the Real Richard Hyman Please Stand Up?', *Capital & Class* 36(1), February 2012
 68 'Trade Unions, Lisbon and Europe 2020: From Dream to Nightmare', *International Journal of Comparative Labour Law and Industrial Relations* 28(1), March 2012
 69 'Markets, Crouch and Neoliberalism: Praising with Faint Damns?', *Socio-Economic Review* 10(3), July 2012
 70 'Tom Mann: The Road to Syndicalism and Beyond', *Historical Studies in Industrial Relations* 33, 2012
 71 'The Social Regulation of Diversity and Equality' (with Alain Klarsfeld, Eddy Ng and Rana Haq), *European Journal of Industrial Relations* 18(4), December 2012
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- 73 'European Trade Unions: In Search of a Narrative' (with Rebecca Gumbrell-McCormick), *Labor History* 54(4), October 2013
- 74 'What do unions do? And how do they do it?', *Labor History* 55(5), December 2014
- 75 'Trade Unions in Central-Eastern Europe: Crisis as an Opportunity?' (with Magdalena Bernaciak and Rebecca Gumbrell-McCormick), *Warsaw Forum of Economic Sociology* 5(2), Autumn 2014
- 76 'I sindacati in Europa occidentale: Tempi duri, scelte ardue' (with Rebecca Gumbrell-McCormick), *Quaderni rassegna sindacale* 16(1), gennaio-marzo 2015
- 77a 'Three Scenarios for Industrial Relations in Europe', *International Labour Review* 154(1), March 2015
- 77b 'Trois scénarios pour l'avenir des relations professionnelles en Europe', *Revue internationale du Travail* 154(1), mars 2015
- 77c 'Tres hipóteses sobre el futuro de las relaciones laborales en Europa', *Revista Internacional del Trabajo* 134(1), Marzo 2015
- 78 'L' « austeritarismo » e l'europa: Quali vie per resistergli?', *Quaderni rassegna sindacale* 16(3), julio-settembre 2015
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- 80 'What about the Workers? The Implications of Brexit for British and European Labour' (with Rebecca Gumbrell-McCormick), *Competition & Change* 21(3), 2017 (forthcoming)

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- 5a 'Occupational Structure, Collective Organisation and Industrial Militancy' in Colin Crouch and Alessandro Pizzorno, eds, *The Resurgence of Class Conflict in Western Europe Since 1968*, Vol. 2, London: Macmillan, 1978
- 5b 'Estructura profesional, organización colectiva y militancia laboral' in Colin Crouch and Alessandro Pizzorno, eds, *El resurgimiento del conflicto de clases en Europa Occidental a partir de 1968*, Tomo II, Madrid: Ministerio de Trabajo y Seguridad Social, 1979
- 6 'Labour Statistics' (with Robert Price) in John Irvine, Ian Miles and Jeff Evans, eds, *Demystifying Social Statistics*, London: Pluto, 1979
- 7 'Strikes in the First World: Institutionalisation and its Limits' in Peter Waterman, ed., *Third World Strikes*, Zug: Interdocumentation
- 8a 'Theory in Industrial Relations' in Joachim Matthes, ed., *Sozialer Wandel in Westeuropa*, Frankfurt: Campus, 1979
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- 9 'Strejker i Storbritannien', *Årbog for arbejderbevægelsens historie*, Copenhagen: SFAH, 1979
- 10 'Green Means Danger? Trade Union Immunities and the Tory Attack', *Politics and Power*, 4, London: Routledge and Kegan Paul, 1981
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- 23 'Managerial Strategies in Industrial Relations and the Control of Labour' in Kari Lilja, Keijo Räsänen and Risto Tainio, eds, *Problems in the Redescription of Business Enterprises*, Helsinki: Helsinki School of Economics, 1985
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