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# Department of Gender: LSE Careers, options with a Gender degree and building a career plan

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# Today

- **Options with an LSE Gender degree**
- **Overview of LSE careers - how we can help**
- **Where you are now?**
- **Some thoughts on next steps**
- **Q&A**



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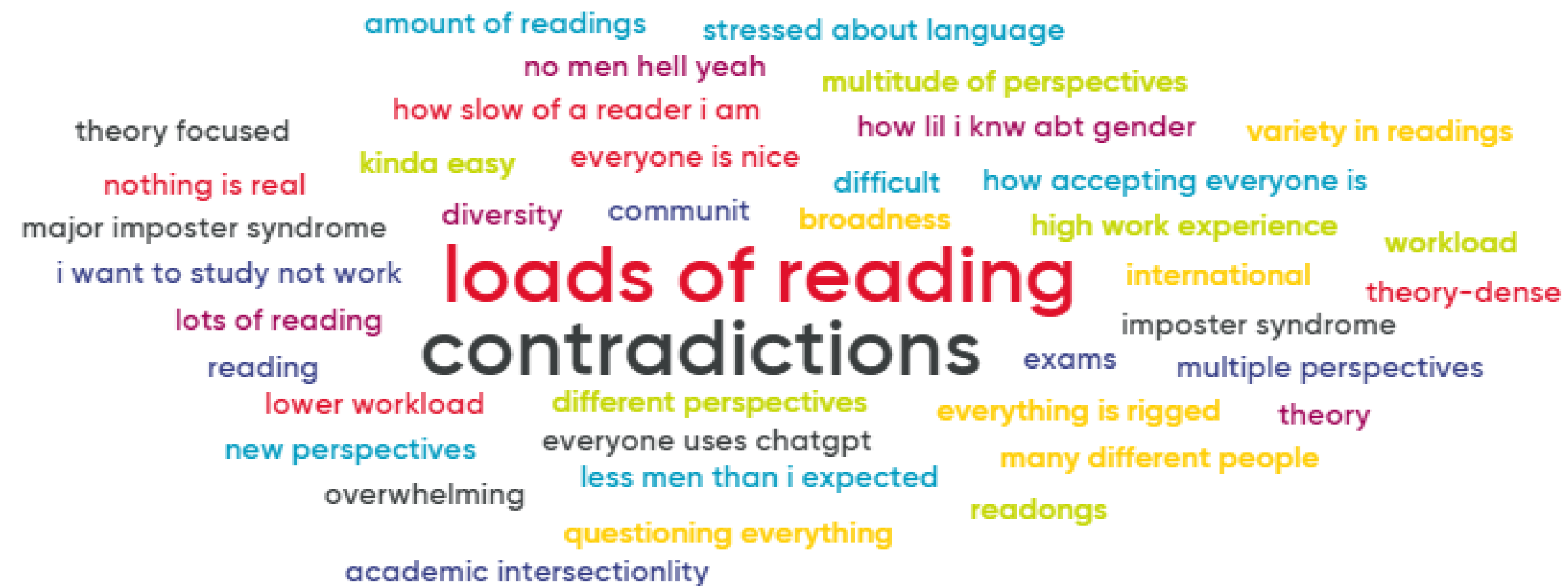
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**But first..  
What's most surprised you  
about being a gender student  
at LSE so far?**

Go to [menti.com](https://menti.com) and use  
the code 1944 1063



## What's most surprised you about being a gender student at LSE so far?



A word cloud of student responses to the question 'What's most surprised you about being a gender student at LSE so far?'. The words are arranged in a roughly circular shape, with the most frequent or prominent words in the center. The colors of the words vary, including shades of red, blue, green, and yellow.

amount of readings stressed about language  
no men hell yeah multitude of perspectives  
how slow of a reader i am how lil i knw abt gender variety in readings  
theory focused kinda easy everyone is nice difficult how accepting everyone is  
major imposter syndrome diversity communit broadness high work experience workload  
i want to study not work loads of reading international theory-dense  
lots of reading contradictions exams multiple perspectives  
reading lower workload different perspectives everything is rigged theory  
new perspectives everyone uses chatgpt many different people  
overwhelming less men than i expected readongs  
questioning everything  
academic intersectionlity



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## 1:1 careers appointments

- Career guidance and advice
- CV, cover letter, applications
- Practice interviews
- Disabled, race equity, LGBTQ+, women and social mobility

## Opportunities

- Work-based learning
- Jobs, internships and volunteer vacancies board
- Part-time work support
- Employer recruitment and networking events

## Resources

- Website resources including employment sector pages
- LSE Careers blog and Moodle
- Social media content
- Careers email newsletter

# LSE Careers

## Departmental careers support

- Linked careers consultant
- Alumni networking
- Tailored seminars and workshops

## Careers events

- Careers fairs
- Alumni panels and networking
- Skills seminars
- Mock assessment centres
- Employer presentations
- Sector and region-specific programmes
- EDI focused events and support

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| Autumn Term                                                                                        | Winter Term                                                      | Spring Term                                                                                                                                                                                                                                                        |
|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Welcome events</u>                                                                              | <u>Discover   Data</u>                                           | <div><div>Key</div><div>Welcome events</div><div>Work-based learning programmes</div><div>Careers education programmes</div><div>Sector discovery programmes</div><div>Region-specific programmes</div><div>Diversity programmes</div><div>ERAN events</div></div> |
| <u>Parliamentary Internships programme</u>                                                         | <u>Discover   Tech</u>                                           |                                                                                                                                                                                                                                                                    |
| <u>Applications Day</u>                                                                            | <u>Discover   Careers with social iMPPct</u>                     |                                                                                                                                                                                                                                                                    |
| <u>Discover   Banking and financial services</u> (including careers fair)                          | <u>Careers in Brussels</u> (including careers fair)              |                                                                                                                                                                                                                                                                    |
| <u>Discover   Consultancy</u> (including careers fair)                                             | <u>Discover   Careers in creative industries</u>                 |                                                                                                                                                                                                                                                                    |
| <u>Discover   Law and legal services</u>                                                           | <u>Discover   Political risk</u>                                 |                                                                                                                                                                                                                                                                    |
| <u>Discover   FMCG and global brands</u>                                                           | <u>Careers in China</u> (some one-off events in Autumn Term too) |                                                                                                                                                                                                                                                                    |
| <u>Discover   International organisations</u> (including Discover International Organisations Day) | <u>Various internship programmes</u>                             |                                                                                                                                                                                                                                                                    |
| <u>Discover   Sustainability</u>                                                                   |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Careers education sessions and workshops</u> and <u>one-to-one careers appointments</u>         |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Support for PhD students and research support</u>                                               |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Diversity and inclusion initiatives and events</u>                                              |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Employer recruitment and networking events</u> (sector-specific)                                |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Careers in the US and Canada</u>                                                                |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Careers in India</u>                                                                            |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>LSE Careers Skills Accelerator</u> (work-based learning programme open to all students)         |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Careers in the UK for international students</u>                                                |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Discover   International development</u>                                                        |                                                                  |                                                                                                                                                                                                                                                                    |
| <u>Discover   Public sector and policy</u>                                                         |                                                                  |                                                                                                                                                                                                                                                                    |



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# Department of Gender: career Planning and the recruitment process



# Structuring your thinking



## Question?

How important is it to you that the organization and/or job role has a primary focus on gender?

*Don't worry if you don't know the answer now, but keep this in mind as you research organisations and job roles*



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# Some organisations Gender Students have gone on to work with..

**Deloitte**

**HanTang Culture**

**Watercourse Studios**

**Crisis Action**

**London School of Economics**

**University of Vienna**

**Kings College London**

**University of Oxford**

**Alberto Hurtado University**

**Choice for Youth and Sexuality**

**Bupa**

**Gender and  
Development Network**

**ICEF Canada**

**International  
Labour Organisation**

**UNICEF**

**Women of china**

**European Forum of  
LGBT Christian Groups**

**Involve**

**Ashoka**

**Standing Together  
Against Domestic Violence**

**Breast Cancer Now**

**Ashoka**

**CIRCLE**

**Oxfam**

**Scottish Parliament**

**Finance Canada**

**Habinteg**

**UK government**

**Wonder Foundation**

**HWA Tai Publishing**

**Unite Students**

**Institute of Technology  
and Society of Rio de  
Janeiro**

**Instituto Promundo**

**Courtland  
Communications**

**Ethical Trading Initiative**

**Mama Cash**

**Social Development  
Direct**

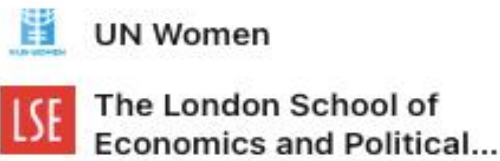
**Endeavor Lebanon**

**PLAN UK**

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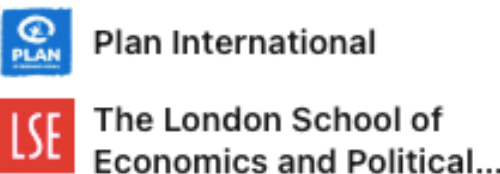
**Oonagh Wallace** She/Her · 1st  
UN Women DRR Programme Consultant | MSc Gender, Peace, and Security  
Switzerland · [Contact info](#)



**Hyeinn Cecilia Roh** She/Her · 1st  
Programme Officer (Peace and Recovery) at IOM  
United Kingdom · [Contact info](#)



**Milena D'Atri** She/Her · 1st  
Gender Transformative Education | Gender and Policy | Creating feminist networks



# Your LSE Gender Alumni Community: policy and advocacy



**Mercy (Chilombo) Sondwapo** She/Her · 1st  
Environmental Justice| Inclusive Urban Development| Human Rights & Gender Equality| MSc Gender Peace and Security graduate @LSE | UN Women UK Delegate to #CSW67 & 68



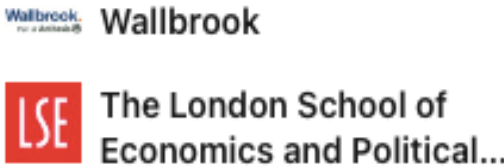
**Giulia Armiero** She/Her · 1st  
Senior Campaigns & Community Organiser at KCLSU, coordinating people-powered, transformative campaigns on the university level



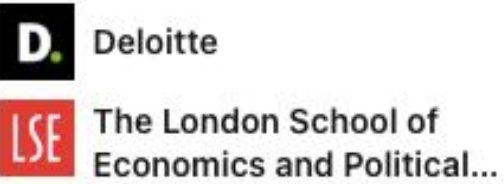
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**Christie Makuwa** ✓ (She/Her) · 1st  
Business & Human Rights | Gender | ESG | Sustainability  
London, England, United Kingdom · [Contact info](#)



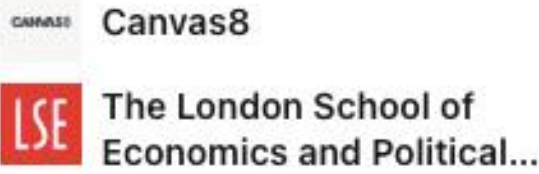
**Tzeitel Degiovanni** ✓ She/Her · 1st  
Senior Consultant | Global Workforce Consulting | D&I Specialist  
United Kingdom · [Contact info](#)



**Hannah Gaddini** ✓ She/Her · 1st  
Strategic Customer Success @ Asana



**Anna Waletzko** She/Her · 1st  
Senior Behavioural Analyst  
London, England, United Kingdom · [Contact info](#)

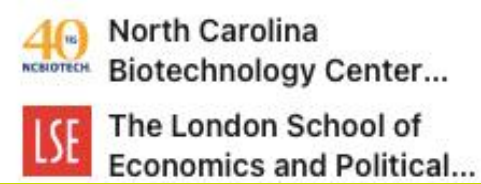


**Constanza González Ramírez** ✓ she/her · 1st  
HR Officer at Julius Rutherford & Co | Associate CIPD 5 | MSc  
Gender Development and Globalisation LSE '23 | Psychologist ITESO '18





**Pearl Sullivan** ✓ (She/Her) · 1st  
 Economic Development | Community Engagement | Workforce Development



**Emlyn Foxen** ✓ (She/Her) · 1st  
 PhD Researcher | Northumbria University



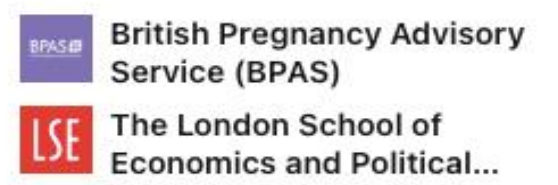
**Jack Conneely** ✓ (He/Him) · 1st  
 PhD Candidate in Gender Studies  
 United Kingdom · [Contact info](#)



# Your LSE Gender Alumni Community: research and academia



**Chloe Hanse** (She/Her) · 1st  
 Reproductive health researcher and gender specialist  
 London, England, United Kingdom · [Contact info](#)



**Mahathi Ayyagari** (She/Her) · 1st  
 Women, Peace, and Security Fellow @ WIIS Global | MSc in Gender, Peace, and Security @ LSE Gender | Award-Winning Feminist Researcher



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# Some areas of interest: gender

International  
Development

International  
Organisations

Policy and  
research

Consulting and  
technology

HR and EDI

NGOs and  
Charities

Media and  
Journalism

Activism

Entrepreneurship

*Tip: you don't need to know a lot about any of the areas above. Use these as a guide to structure and inform your career research*

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## Other Private Sector

Corporate Social Responsibility (CSR) Manager, Public Affairs Manager, Regulatory Affairs Specialist, Geopolitical risk, due diligence, ESG roles.

## Government and Public Sector

Policy Advisor, Civil Servant, Public Affairs Specialist, Diplomat, Researcher, other political roles

## International Organisations

Program Officer, Policy Analyst, Programme/Project Manager, Development roles (development banks), advocacy and campaign roles

## NGOs

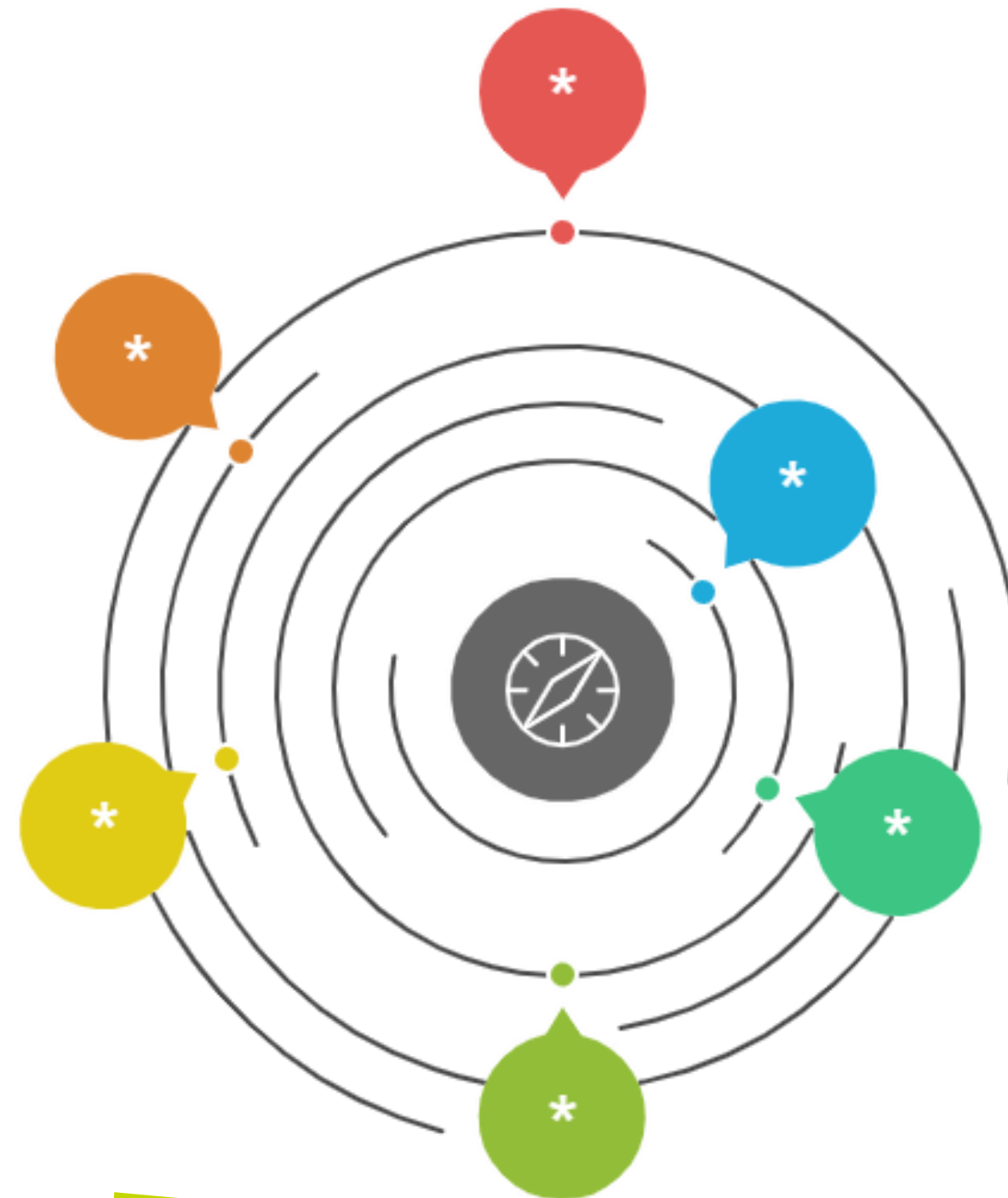
Programme Officers / Managers (UN, NGOs, charities), Development roles (development banks), advocacy and campaign roles

## Academic and Research Institutions

Research Fellow, Policy Researcher, academic careers, think tank roles

## Consulting and Professional Services

Consultancy (big four, development, public policy, economic), international trade and regulatory affairs roles (in government, business associations)



## Example. Thinking about a sector: International Development

Each sector of interest will include different types of organisation with varying sources of funding, objectives and outcomes.

*Tip: think about your values and apply these when you research organisations of interest.*





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<https://info.lse.ac.uk/current-students/careers/information-and-resources/employment-sectors>

# LSE Careers Sector Information Pages

Provides an overview and resources for some of key occupational areas of Interest including entry Routes into sectors

## Careers in charities, NGOs and social impact

This sector guide outlines information on what a career in charity, NGO or social impact work could look like for you.

### What is a career in charities, NGOs and social impact?

While often used interchangeably, charities, NGOs and social impact careers focus on addressing societal or environmental issues:

- **Charities:** In the UK, charities are formally registered non-profit organisations with a charitable purpose, such as poverty relief, health, education, or environmental protection. They rely heavily on donations, fundraising, and volunteers to deliver direct services and support to individuals and communities in need.
- **Non-Governmental Organisations (NGOs):** This is a broader term encompassing

Share



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# Sectors: developing your knowledge

## Entry routes

- Consulting, international organisations, corporates, law, civil service
  - Strict application dates and processes; recruitment funnels
  - History of early engagement and experience in the sector
  - Off cycle internships and post-degree applications

## Internships are critical for some sectors

- Marketing, creative industries, culture and heritage, journalism, charities and NGO's (stipend if you're lucky), political sector
- **Internships demonstrate motivation & commitment; helping your CV**

## Importance of volunteering

- Critical for some careers– third sector, law. The Volunteer Centre in LSE Life can help!



# Finding opportunities

## Advertised roles

- Direct employer adverts, recruitment consultancies, job sites
- Be aware of deadlines & timings
- Review regularly, rolling postings
- CareerHub & Careers blog

## Speculative applications

- Research the organisation, develop contacts
- Tailor applications – focus on what you can do for them

## Network – for information & speculative applications

- Personal contacts
- Alumni/Linkedin



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# Graduate Programme or Graduate Job?

## Graduate Programme or 'Grad Scheme'

- Tend to be offered by larger employers
- Hiring a cohort of recent graduates to fill roles across an organization
- Offers a structured training programme with the potential for progression
- Timelines are often earlier in the academic year to manage volume of applicants/recruitment process. Offers can be made 6-9 months before start date

## Graduate Job

- Can be offered by any size of employer including start ups
- Hiring one individual graduate for an individual role
- Can provide structured training but not always
- Recruitment can happen at any point in the year – “rolling recruitment”
- Less time between recruitment process, offer and start date – think about your availability to start working when applying

# Some ideas: Gender/development/equality information and jobs (you may have other sources!)

| GenderJobs.org                                                         | <a href="https://genderjobs.org/">https://genderjobs.org/</a>                                               | Devex International Development Opportunities                          | <a href="https://www.devex.com/">https://www.devex.com/</a>                                                                               |
|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Gender and Development Network                                         | <a href="https://gadnetwork.org/">https://gadnetwork.org/</a>                                               | Women's Leadership in Small & Medium Enterprises                       | <a href="https://www.wlsme.org/">WLSME</a>                                                                                                |
| Association for Women's Rights in Development                          | <a href="https://www.awid.org/">https://www.awid.org/</a>                                                   | International Centre for Research on Women                             | <a href="https://www.icrw.org/">https://www.icrw.org/</a>                                                                                 |
| Jobs and internships in UK parliament                                  | <a href="https://w4mp.org/">https://w4mp.org/</a>                                                           | Global Fund for Women                                                  | <a href="https://www.globalfundforwomen.org/">https://www.globalfundforwomen.org/</a>                                                     |
| UN women                                                               | <a href="https://www.unwomen.org/en/about-us/employment">https://www.unwomen.org/en/about-us/employment</a> | Women's Grid                                                           | <a href="https://www.womensgrid.org.uk/">https://www.womensgrid.org.uk/</a>                                                               |
| European Affairs jobsite                                               | <a href="https://www.eurobrussels.com/">https://www.eurobrussels.com/</a>                                   | Woman Kind                                                             | <a href="https://www.womankind.org.uk/">https://www.womankind.org.uk/</a>                                                                 |
| Women's Budget Group                                                   | <a href="https://wbg.org.uk/">https://wbg.org.uk/</a>                                                       | European Research Executive Agency – Gender in Research and Innovation | <a href="https://rea.ec.europa.eu/gender-eu-research-and-innovation_en">https://rea.ec.europa.eu/gender-eu-research-and-innovation_en</a> |
| The Community for Equality and Diversity in UK                         | <a href="https://www.diversitylink.co.uk/">https://www.diversitylink.co.uk/</a>                             | Women In Development Europe+                                           | <a href="https://www.wideplus.org/">WIDE+</a>                                                                                             |
| Bond UK Network for Organisations Working in International Development | <a href="https://www.bond.org.uk/">https://www.bond.org.uk/</a>                                             | Third Sector                                                           | <a href="https://www.thirdsector.co.uk/">https://www.thirdsector.co.uk/</a>                                                               |
| Charity Jobs                                                           | <a href="https://charityjob.org">https://charityjob.org</a>                                                 | Refuge                                                                 | <a href="https://refuge.org">https://refuge.org</a>                                                                                       |
|                                                                        |                                                                                                             | The AIRE Centre                                                        | <a href="https://www.airecentre.org/">https://www.airecentre.org/</a>                                                                     |



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# Doing the groundwork

## Analyse skills and strengths

- Specific knowledge
- What skills have you acquired from your degree and other sources?
- Strengths – what are you good at? - what comes easily to you?

## Consider interests, values, motivation

- Values – will change so reassess over time
- Enjoyment & needs – be honest

## Research the options

- Employment sectors
- Organisations
- Job types, content
- Requirements

## Understand where you fit

- Networking
- Work shadowing
- Volunteering
- Informational interviewing

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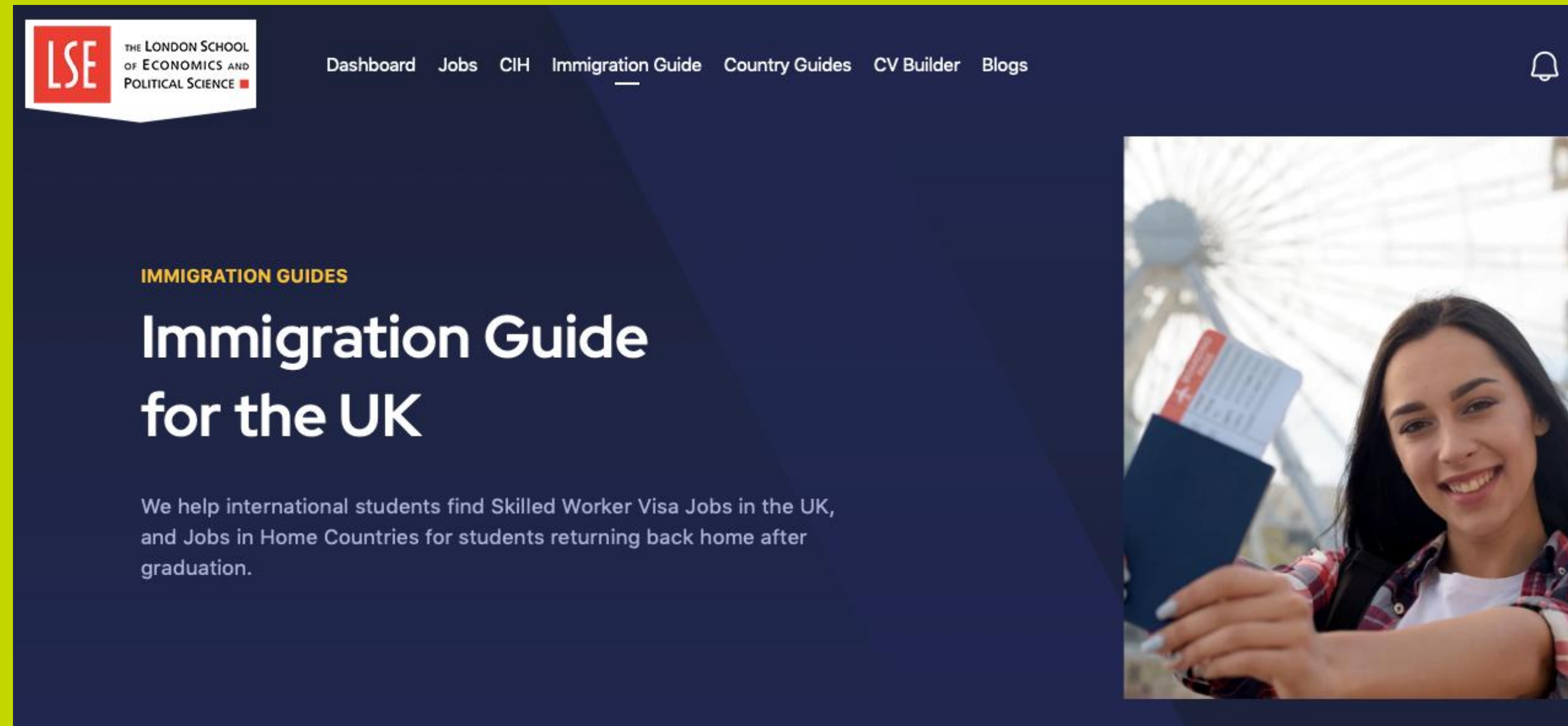


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# Right to work: thinking globally and also the the UK

## Visa advice at LSE

<https://info.lse.ac.uk/current-students/immigration-advice>



## Student Circus: via LSE Careers

<https://info.lse.ac.uk/current-students/careers/information-and-resources/online-tools/student-circus>

[lse.ac.uk/careers](https://lse.ac.uk/careers)



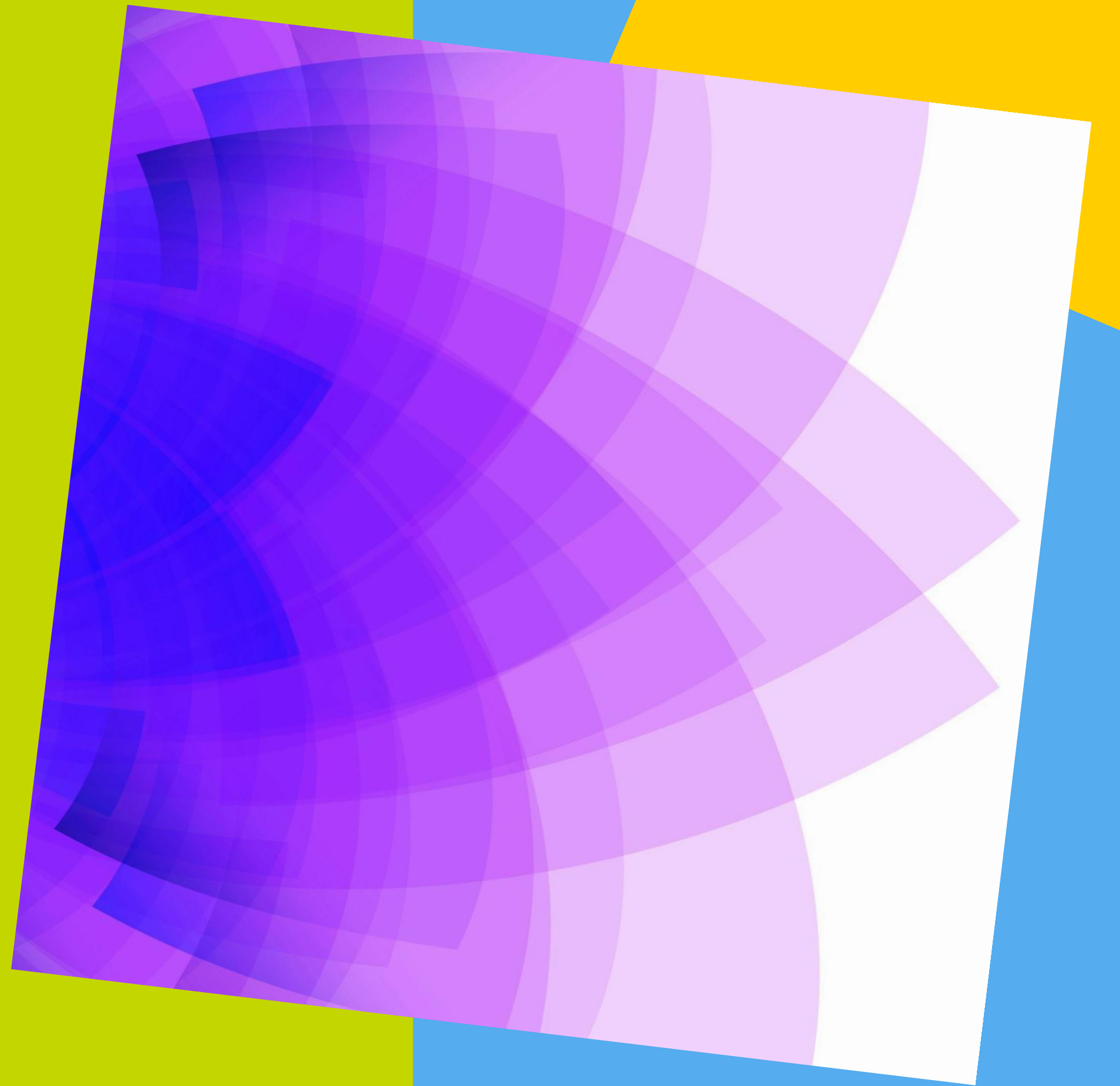
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# Doing the groundwork – let's think together.

What's the best career decision  
you have made so far?

How did you go about this?

What can you learn from this?





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# Want to get started now? One idea -Update your CV

- Find help resources, including sample documents via the **LSE Careers Website:**
- <https://info.lse.ac.uk/current-students/careers/information-and-resources/application-process/cvs>
- <https://info.lse.ac.uk/current-students/careers/information-and-resources/application-process/cover-letters>
- <https://info.lse.ac.uk/current-students/careers/information-and-resources/application-process/application-forms>
- **Get automated CV advice via our CareerSet online CV checking tool**
- <https://info.lse.ac.uk/current-students/careers/information-and-resources/online-tools/CareerSet>





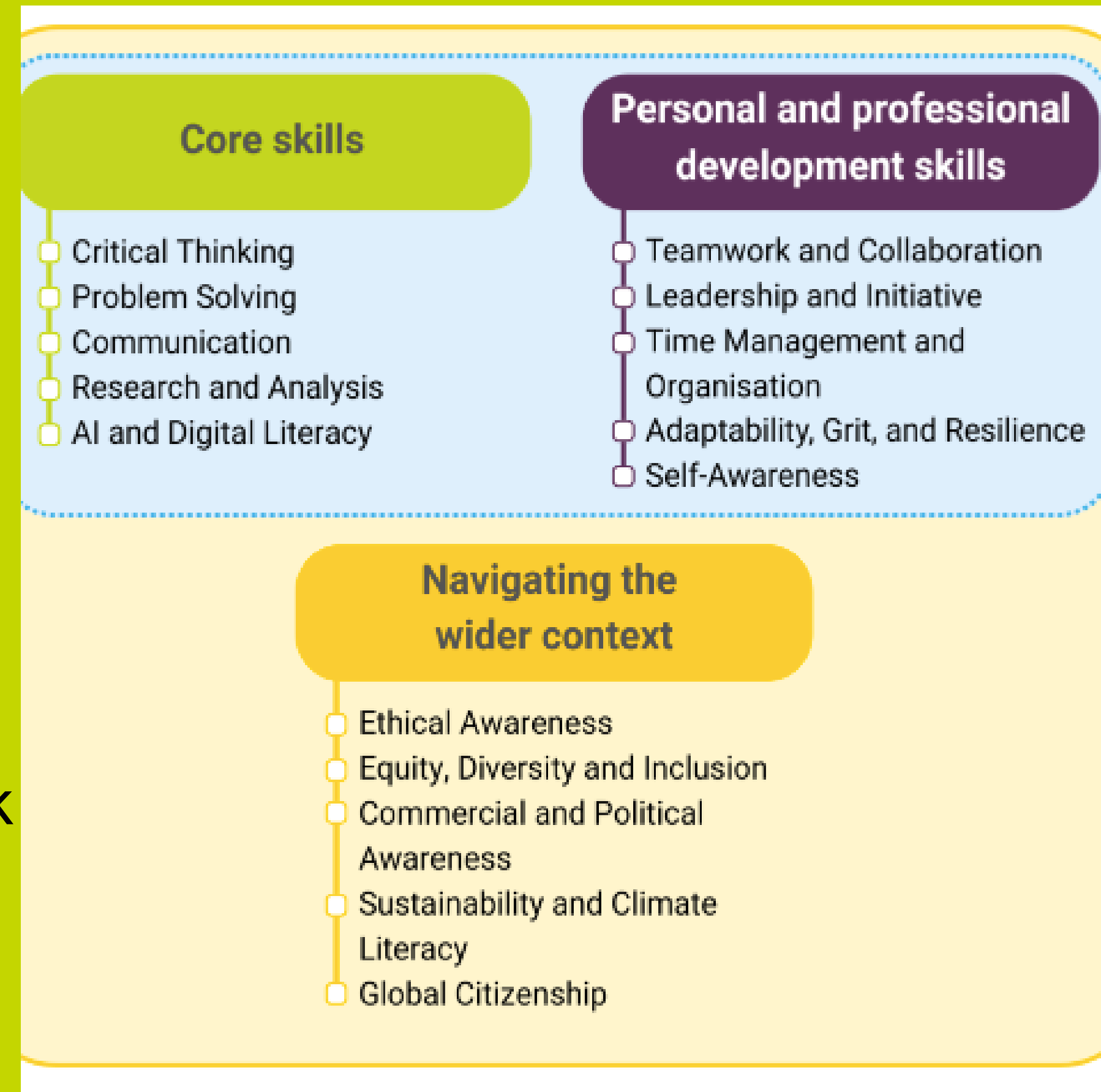
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# Want to get started now? Another idea

Use our LSE Careers Skills Framework to

- generate ideas about the skills you have already
- identify any gaps you might want to work on developing

<https://careers.lse.ac.uk/students/Workflows/Detail/89>





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# Questions?



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