



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Social Care
Ref no.:

Department/Division: Care Policy and Evaluation Centre (CPEC)
Accountable to: Relevant project lead

Criteria	E/D
A Postgraduate degree in a relevant discipline, such as health services research, health policy or social policy	E
A PhD, or be working towards completion of a PhD, or have other research experience that demonstrates the capacity to produce independent original research	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
Experience of applying quantitative and qualitative research methods for social science research	E
Experience of mixed methods evaluations	D
Economic evaluation skills	D
Good knowledge of social care practice and policy	D
Experience of engaging people involved in delivering and receiving adult social care services	D
Understanding of legal and ethical requirements when working with sensitive and confidential information	E



Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.