



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.
Applicants will be short-listed **solely** on the extent to which they meet these requirements.

Job Title: Thrive Mentor

Department/Division: Widening Participation – Recruitment and Admissions Division

Accountable to: Senior Widening Participation Officer

Competency	Evidence	E/D	A/I
Qualifications	Currently studying in Year 1 or 2 of an LSE undergraduate qualification, or Year 3 if your undergraduate programme is 4 years.	E	A
Knowledge and Experience	Knowledge of UK education, especially the schools and higher education sectors, and an understanding of potential barriers faced by young people with regards to access to higher education.	E	A
	An in-depth understanding and knowledge of issues pertaining to racial inequality and education in the UK, specifically in relation to students of Black heritage.	E	A
	Experience of working with children and/or young people.	E	A
	An awareness of child protection and safeguarding.	E	I
	An awareness of equity, diversity and inclusion issues.	E	A
	Previous experience of mentoring and building sustained relationships with young people.	D	A
	Experience of participating in a Widening Participation programme	D	A
Communication	A knowledge and understanding of the experiences and challenges faced by individuals in local authority care, kinship care, or those estranged from their parents or carers	D	A
	Excellent oral and written communication skills	E	I



	Ability to work and communicate with people at all levels including academic staff, teachers and pupils, parents and carers and external partners.	E	I
Teamwork and Motivation	Ability to work both individually and as part of a team	E	I
	Ability to inspire, guide and motivate young people from a range of backgrounds.	E	A
Service Delivery	Reliable, punctual, organised and conscientious	E	A
Initiative and Problem Solving	The ability to take initiative and resolve problems when needed	E	A
Other	This role requires a willingness to work flexibly including evening and weekend work.	E	I
	Aged 18 years or over at point of application.	E	A

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.

A – Assessed at application stage

I – Assessed at interview