

Terms of Reference – Equality, Diversity and Inclusion (EDI) Committee. Department of Philosophy, Logic and Scientific Method

1. Purpose

The EDI committee is a committee of the Department of the Philosophy, Logic and Scientific Method.

Its purpose is to promote a respectful, safe and inclusive environment for all staff, students, and visitors of the Department, in which everyone can flourish irrespective of their race, religion, sex, gender, sexual orientation, social background, disability or age.

2. Core Activities

To provide a supportive forum in which EDI concerns can be raised and discussed.

To provide staff and students from underrepresented communities with a voice.

To provide a dedicated channel through which Departmental policies and initiatives relating to EDI can be proposed and recommendations brought to the Department.

To work with teams across LSE to provide guidance on EDI issues and to facilitate training.

To facilitate Departmental input into LSE EDI policies and initiatives.

To help staff and students to consider EDI in their practice.

3. Membership

Membership of the committee is open to any permanent staff member of the department (including Faculty and Professional Services Staff).

The Deputy Head of Department (DHoD) will serve as Chair of the EDI committee.

Administrative support for the committee will be provided by the Department.

4. Frequency of Meetings

The EDI committee will meet once a term (with additional meetings if required).

Departmental EDI meetings will be held in AT and WT.