



Department of
Management

Dauphine | PSL 
UNIVERSITÉ PARIS



15th OAP Workshop

Ordinary Democracy in the Making:

Renewing our times and spaces of democratic representation in and through organization

Pre-event: DPW (Dauphine Philosophy Workshop)

Wednesday 4 June

Université Paris Dauphine-PSL
– London Campus

OAP (Organizations, Artifacts & Practices) Workshop

Thursday 5 & Friday 6 June

London School of Economics
and Political Science

Pre-event at Dauphine London

Our pre-event this year will be the 19th Dauphine Philosophy Workshop hosted by Dauphine London. The Dauphine Philosophy Workshop (DPW), formerly known as the Dauphine Phenomenology Workshop, is an annual academic event hosted by Université Paris Dauphine-PSL in collaboration with international partners such as the Stockholm School of Economics, NYU or ENS. Organized by the Dauphine Recherches en Management (DRM) research center, the workshop serves as a platform for interdisciplinary dialogue between philosophy and the social sciences, with a particular focus on Management and Organization Studies (MOS). Its first gatherings contributed to the publication of the *Oxford Handbook of Phenomenologies and Organization Studies* published in 2023.

Since its inception in 2016, the DPW has explored a range of themes that bridge continental philosophy and organizational theory, in particular about the ontologies and ontogenesis of organizing in a digital world. Past editions have delved into topics such as the interplay between animality, technology, and humanity; the experience of commons and communalism in our digital societies; and the phenomenologies of (co-)presence in digitally mediated environments. Notably, the 7th edition in 2023 examined 'Anti-Phenomenologies,' investigating critiques of traditional phenomenology and their implications for contemporary philosophical and organizational thought.

Under the guidance of scholars like François-Xavier de Vaujany, Kätlin Pulk, Géraldine Paring and Marc Lenglet, the DPW continues to foster innovative discussions that challenge conventional boundaries between disciplines, contributing to the evolution of thought in both philosophy and management studies.

The topic of the DPW 2025 will be **"The Negative Ontologies of Time: Within or Beyond the Happening of Organizing?"**

Conference Venue

Université Paris Dauphine-PSL
46-52 Pentonville Road
London N1 9HF

Tube/Underground stations:

Angel (Northern Line) – approximately
3 minutes walk away.



DAY 1 WEDNESDAY 4 JUNE

Pre-event at Dauphine London (DPW 2025)

08:30 – 09:00 Registration and welcoming by Kätlin Pulk (Estonian Business School), François-Xavier de Vaujany (Université Paris Dauphine-PSL) and Marc Lenglet (NEOMA Business School)

09:00 – 10:00 Opening keynote lecture by Santiago Espinosa (Classes Préparatoires aux Grandes Écoles/French Ministry of National Education), **"What is a negative ontology of time?"**

10:00 – 10:30 Coffee break

10:30 – 12:00 Parallel sessions I

SESSION 1	SESSION 2
Negative ontologies: a panoramic view of what is at stake Session chair: Elena Giovannoni (Birmingham Business School)	Phenomenologies of absence and silence Session chair: Marc Lenglet (NEOMA Business School)
"Negative ontologies of time in organization studies: Three directions?" François-Xavier de Vaujany (Université Paris Dauphine-PSL)	"See it, say it, sort it: the plural foundation of an absence gaze in organization studies" Sophie Gourevitch (ICN)
"Actualities and non-actualities as part of becoming present as a difference between 'no longer' and 'not yet'" Kätlin Pulk (Estonian Business School)	"Rethinking presence, absence, and belonging in virtual organization: the neglect of online communities time" Felipe de Medeiros Oliveira (University of Dundee) & Szu-Hsin Wu (University of Dundee)
"Silence, stillness, and the path" Yingqin Zheng (University of Essex)	"Drawing on Lefebvre's rhythmanalysis: A critical perspective on the temporal and spatial experience of organizing" Albane Grandazzi (Grenoble Ecole de Management)

12:00 – 13:30 Lunch break

13:30 – 14:30 Panel discussion: **"Did we miss something? The negativity inside and beyond events and actuality in organization studies."** Panel chair: Kätlin Pulk (Estonian Business School)
 Contributors: Elena Giovannoni (Birmingham Business School), Ray Griffin (South East Technological University), Mark Thompson (Exeter University) and Yingqin Zheng (University of Essex)

14:30 – 16:00 Parallel sessions II

SESSION 3	SESSION 4
Eventfulness and negativity in organizing: Methodological issues Session chair: François-Xavier de Vaujany (Université Paris Dauphine-PSL)	Interruption as part of work and life cycles or processes Session chair: Kätlin Pulk (Estonian Business School)
"The event as an undefined concept in qualitative research: Exploring time through an event-based methodology" Elena Giovannoni (Birmingham Business School) & Stephanie Decker (Birmingham Business School)	"Pause, play, produce: Hobbies as sources of renewal and innovation during career pauses" Kate Sullivan (Heriot-Watt University)
"One night, a personal encounter with three artists working with void" Elen Riot (Université Paris 8)	"Energy out of nothing? Hybrid work, space and the autogenetic creation of organization" Hanne Vesala (Tampere University)

16:00 – 16:30 Coffee break

16:30 – 17:30 Parallel sessions III

SESSION 5	SESSION 6
Temporality and the logic of nothingness and non-events Session chair: Yingqin Zheng (University of Essex)	Vulnerability and subjectivation in events and non-events Session chair: Albane Grandazzi (Grenoble Ecole de Management)
"The logic of when isn't: Disentangling the concept of negation for theorizing negative ontology of time" Tomislav Karačić (LSE)	"The geographical subject, time, and the lure of opacity in the organisation" Jonathan Pugh (Newcastle University) & David Chandler (University of Westminster)
"The eternal hourglass: Exploring negative ontologies of time through an immersive role-playing game" Kate Sullivan (Heriot-Watt University)	"Suffer or embrace the event? A philosophical perspective on organisations facing uncertainty" Marc Lenglet (NEOMA Business School)
"In search of lost time: A Proustian historical phenomenology" Matthieu Kwasniuk (Université Paris Dauphine-PSL)	Open time for discussion

17:30 – 18:00 Collective conclusion, facilitated by François-Xavier de Vaujany (Université Paris Dauphine-PSL), Kätlin Pulk (Estonian Business School) and Marc Lenglet (NEOMA Business School)

OAP 2025

DAYS 2 & 3

London School of Economics

Conference Venue

The London School of Economics and Political Science
The Marshall Building
44 Lincoln's Inn Fields
London WC2A 3LY

Tube/Underground stations:

Holborn (Piccadilly and Central lines) – on the corner of Kingsway and High Holborn. Approximately 2 minutes walk away.

Registration Desk

Located in front of conference room (**MAR.1.10**, first floor).

Wi-Fi

Visitors from other Higher Education Institutions (HEI):

If you are visiting LSE from another HEI, you can connect to **eduroam** using your regular credentials from your home institution. A list of participating institutions is available via their website: www.eduroam.org/where/

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- Follow the on-screen instructions.
- You're now connected and will auto-connect in future.

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Club Quarters

www.clubquartershotels.com

Location: Lincoln's Inn Fields (2 minutes' walk from LSE)

Contact: memberservices@clubquarters.com

Booking code: **15D7HV**

The Grange

www.grangehotels.com/hotels-london

Location: Russell Square (Buckingham, Blooms and Portland Hotels)

Contact: reservations@grangehotels.com and copy in Contract Manager, joseph@grangehotels.com

Booking code: **LSE 2025**

Imperial Hotels

www.imperialhotels.co.uk

Location: Bloomsbury

Contact: info@imperialhotels.co.uk

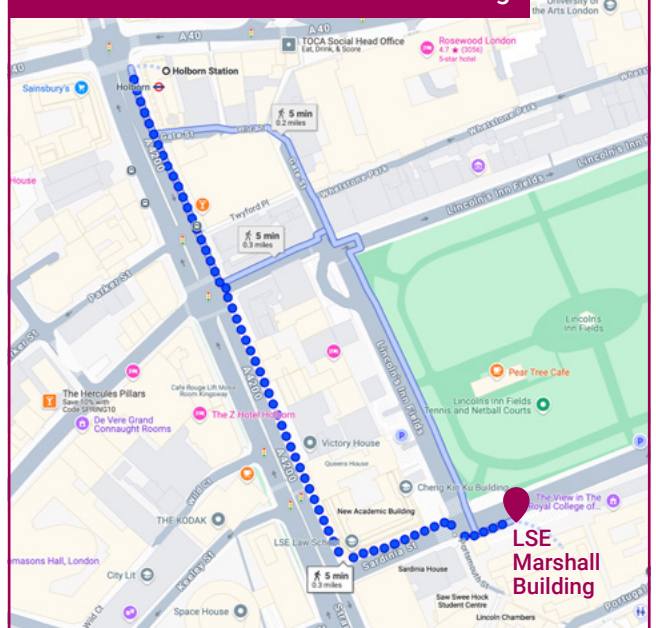
or call +44 (0)20 7278 7871/2/3

Booking code: **LSE**

LSE Marshall Building



Holborn Station to LSE Marshall Building



LSE Campus map



DAY 2 THURSDAY 5 JUNE

London School of Economics (OAP 2025)

08:30 – 09:00 Registration

09:00 – 10:30 **MAR.1.10** Welcome address by the co-chairs of OAP 2025 and opening keynote lecture by Mark Coeckelbergh (University of Vienna), **“AI and democracy”**

10:30 – 11:00 Coffee break – **MAR.8.01**

11:00 – 12:30 Parallel sessions I

TRACK 1 MAR.1.07	TRACK 2 MAR.6.33	TRACK 3 MAR.5.21	TRACK 4 MAR.4.12
Democracy and identity in a digital world Session chair: Will Venters (LSE)	Historical perspectives on democratic organizing Session chair: Léo Bancou (Université Paris Dauphine-PSL)	Episteme, science, and democratic organizing Session chair: Anuschka Schmitt (LSE)	AGORA (online) Zoom link: https://lse.zoom.us/j/87302739071?pwd=dTddX5BmGTDh7i3wRJR3ODJpAWDp46.1 Coordination: Tomislav Karačić (LSE)
“Constructing democratic organizations with digital technology” Michel Avital (Copenhagen Business School) & Throstur Olaf Sigurjonsson (University of Iceland)	“Organizational democracy is not a long quiet river...” Hervé Grellier-Bidalin (Mondragon University)	“Management in the footsteps of its learned societies: A genealogical walk with archives, databases and ChatGPT” Matthieu Kwasniuk (Université Paris Dauphine-PSL)	Agora 1: Historicity in organization studies Kätlin Pulk (Estonian Business School) with co-authors of the edited book published by Palgrave
“Oneself as online: mobilizing Ricœur’s narrative identity to study digital identity in organization studies” Paul Richard (Université Paris Dauphine-PSL)	“Spreading global leadership and democracy: Harvard Business School at the Edge of Time (1908-2024)” Lola Aubry (Université du Luxembourg) & François-Xavier de Vaujany (Université Paris Dauphine-PSL)	“The interplay between stakeholders, expertise, and scale in sustainability challenges” Daniel Arenas (ESADE), François Colet (ESADE) & Lucie Baudouin (Excelia Business School)	Agora 2: Art and democracy Pierre Guillet de Monthoux (Stockholm School of Economics)
	“Democracy and work: a long-term, yet still ongoing conversation” Gislene Feiten Haubrich (Stockholm School of Economics)	“Practices of vote and collegialities in the context of organizations Rite and organization: the elective process in the Dominican order” François Delorme (CERAG-UGA)	Agora 3: META lab, projects, future recruitment, research topics Julien Malaurent (ESSEC)

12:30 – 14:00 Lunch break – **MAR.8.01**

14:00 – 15:00 **MAR.1.10** Keynote lecture 2: **“Cultivating democracy”** by Mukulika Banerjee (LSE)

TRACK 5 MAR.1.07	TRACK 6 MAR.6.33	TRACK 7 MAR.4.12
Embodied views of democratic organizing Session chair: Lucie Chartouny (Université Paris Dauphine-PSL)	AI and democracy (1) Session chair: Attila Márton (CBS)	AGORA (online) Coordination: Anuschka Schmitt (LSE)
“Body movements as a method in embodying democratic values in educational organisations” Pauliina Jääskeläinen (University of Lapland), Mar Pérezts (EM Lyon) & Joonas Vola (University of Lapland)	“Back to the future of data-driven labor organizing: Re-imagining workplace datafication as a matter of democracy” Stig Nyman (Copenhagen Business School), Mads Bødker (Copenhagen Business School), Rick Sullivan (University of Sydney), Dirk Hovorka (University of Sydney), Kai Riemer (University of Sydney) & Sandra Peter (University of Sydney)	Agora 4: “Representationalism? What it is about? Beyond the implicit description of MOS” Matthieu Kwasniuk (Université Paris Dauphine-PSL)
“Leadership style: Is democracy possible in a public organization?” Farida Paredes Falconi (Universidad de Navarra)		Agora 5: “A phenomenology of democracy: intercorporeality, experience and the flesh of polis” Wendelin Küpers (Karlsruhe International University)
“Coding alone together’: How generative AI reshapes collaboration and democratic organizing in software development teams” Léo Bancou (Université Paris Dauphine-PSL)		Agora 6: “The history of institutional management and organization (HIMO) project” François-Xavier de Vaujany (Université Paris Dauphine-PSL)

16:30 – 17:00 Coffee break – outside **MAR.1.10**

17:00 – 18:00 **MAR.1.10** Panel discussion I: **“Are our artificialities of intelligence endangering the making of democracy in organizations and society?”** Panel chair: Anuschka Schmitt (LSE)
Contributors: Frantz Rowe (Nantes Université), Sebastian Stein (University of Southampton) and Kate Vredenburg (LSE)

18:00 – 19:00 Drinks at the **Old Bank of England**
194 Fleet Street, London EC4A 2LT
Approximately 5 minutes walk away



DAY 3

FRIDAY 6 JUNE

London School of Economics (OAP 2025)

08:30 – 09:00 Registration

09:00 – 10:30 Parallel sessions III

TRACK 8 MAR.1.07	TRACK 9 MAR.6.33	TRACK 10 MAR.4.12 & MAR.5.21
Digitalizing democracy Session chair: François-Xavier de Vaujany (Université Paris Dauphine-PSL)	Community, polis and democratic organizing Session chair: Farida Paredes Falconi (Universidad de Navarra)	AI and democracy (2) (Hybrid) Session chair: Marc Lenglet (NEOMA Business School)
"Democratic processes in the era of technodelics" Kätlin Pulk (Estonian Business School)	"Inheriting as a socio-material practice: L'Après-M, a McDonald's turned into a social fast food" Lucie Chartouny (Université Paris Dauphine-PSL) & Léo Bancou (Université Paris Dauphine-PSL)	"Collaborative AI governance: The emergence of an industry task force for ethical and trustworthy AI" Olga Kokshagina (Monash University)
"Democracy as process: a Deleuzian perspective" Xavier Derox (NEOMA Business School)	"Remote court hearings as assemblages: Reshaping judicial practices, power dynamics, temporal structures, and procedural justice" Marco Velicogna (Consiglio Nazionale delle Ricerche)	"(Re)imagining participation (for what?) Negotiating intentionality in decentralised 'control' of 'personal Data'" Georgia Meyer (LSE) & Will Venters (LSE)
"Digital polycentric governance and the (actual) tragedy of the digital commons" Ciske Smit (Imperial College London), Roba Abbas (University of Wollongong), Ada Diaconescu (Télécom ParisTech), Stephen Marsh (Ontario Tech Uni), Asimina Mertzani (Imperial College London), Jeremy Pitt (Imperial College London), Roser Pujadas (University College London), Magda Roszczyńska-Kurasińska (University of Warsaw) & Will Venters (LSE)	"Refusal to organise, on the breakdown of political party discipline" Ray Griffin (South East Technological University)	"The role of perceptions in artificial intelligence research: A narrative review" Panagiotis Keramidis (Copenhagen Business School)

10:30 – 11:00 Coffee break – outside **MAR.1.10**

TRACK 11 MAR.1.07	TRACK 12 MAR.6.33	TRACK 13 MAR.4.12
Social movements, vision and democracy Session chair: Olga Kokshagina (Monash University)	The politics of organizing Session chair: Panagiotis Keramidis (Copenhagen Business School)	AGORA (online) Coordinator: Hélène Bussy-Socrate (CNAM)
“Envisioning and reimagining democracy through agoras: Dialogic organizing in the Algerian Hirak movement” Farrida Souiah (EM Lyon) & Younes Dima (EM Lyon)	“Leakers, between eusebeia and asebeia. A new critical category at the edge of organizations?” Arthur Malo (Université Paris Dauphine-PSL)	Agora 7: “Experiencing and co-presencing democracy in the making” Lucie Chartouny (Université Paris Dauphine-PSL) & Léo Bancou (Université Paris Dauphine-PSL)
“The modern polis and agora: urban participatory practices in a smart city” Ilona Beliatkaya (Estonian Business School) & Kätlin Pulk (Estonian Business School)	“Politics and organizations in the making: Alain Badiou's perspective” Edouard Pignot (EMLV)	Agora 8: “Verticality and moments in organizing” Jenny Helin (Uppsala University)
“Beyond utility: Wabi-Sabi as an organizational framework for democratic technology engagement” Angelina Chen (University of Sydney), (Rick Sullivan) & Raffaele Ciriello (University of Sydney)		

12:30 – 14:00 Lunch break – **MAR.8.01**

14:00 – 15:00 **MAR.1.10** Panel discussion II: **“Democracy at work and beyond: how to renew our political theories of organizing in times of crisis.”** Panel chair: Tomislav Karačić (LSE) Contributors: Dr Jose Bento da Silva (Warwick Business School), Michel Wahome (University College London) and Daniel Arenas (ESADE)

15:00 – 16:30 Parallel sessions V

TRACK 14 MAR.1.07	TRACK 15 MAR.1.10
Narratives, visions and democracy Session chair: Attila Márton (CBS)	Truth, citizenship and democracy Session chair: Edouard Pignot (EMLV)
“Competing visions of digital solidarity in alternative FLOSS licensing” Daniel Curto-Millet (University of Gothenburg), Juho Lindman (University of Gothenburg) & Roser Pujadas (University College London)	“Understanding the institutional logics of citizen collectives for improved public-civil cooperations” Tine De Moor (Rotterdam School of Management), Darinka Czischke (Delft University of Technology), Carola van Eijk (Leiden University), Marianne Groep-Foncke (Rotterdam School of Management), Lukas Held (Rotterdam School of Management), Ina Horlings (University of Groningen), Lise Jans (University of Groningen), Reinout Kleinhans (Delft University of Technology) & Ingmar van Meerkerk (Erasmus University Rotterdam)
“A revisit to Sark” Elen Riot (Université Paris 8)	“Beyond neurotypical democracy: Rethinking inclusion in organisational decision-making” Kate Sullivan (Heriot Watt University)

16:30 – 17:00 Coffee break – outside **MAR.1.10**

17:00 – 18:00 **MAR.1.10** Concluding discussion with all co-chairs of DPW & OAP 2025 and three newcomers

Panellists and keynote speakers



Daniel Arenas
ESADE
Panellist, OAP 2025



Kätlin Pulk
Estonian Business School
Panel chair, DPW 2025



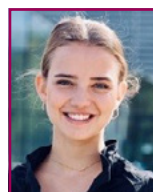
Mukulika Banerjee
London School of Economics
Keynote speaker, OAP 2025



Frantz Rowe
Nantes Université
Panellist, OAP 2025



Mark Coeckelbergh
University of Vienna
Keynote speaker, OAP 2025



Anuschka Schmitt
London School of Economics
Panel chair, OAP 2025



Santiago Espinosa
Classes Préparatoires aux Grandes Écoles/
French Ministry of National Education
Keynote speaker, DPW 2025



Sebastian Stein
University of Southampton
Panellist, OAP 2025



Elena Giovannoni
Birmingham Business School
Panellist, DPW 2025



Mark Thompson
Exeter University
Panellist, DPW 2025



Ray Griffin
South East Technological University
Panellist, DPW 2025



Kate Vredenburg
London School of Economics
Panellist, OAP 2025



Dr Jose Bento da Silva
Warwick Business School
Panellist, OAP 2025



Michel Wahome
University College London
Panellist, OAP 2025



Tomislav Karačić
London School of Economics
Panel chair, OAP 2025



Yingqin Zheng
University of Essex
Panellist, DPW 2025



Co-chairs of OAP 2025

Hélène Bussy-Socrate (CNAM), François-Xavier de Vaujany (Université Paris Dauphine-PSL), Tomislav Karačić (LSE), Marc Lenglet (NEOMA Business School), Julien Malaurent (ESSEC), Attila Márton (CBS), Edouard Pignot (EMLV), Jeremy Pitt (Imperial College London), Anuschka Schmitt (LSE) and Will Venters (LSE)

Co-chairs of DPW 2025

François-Xavier de Vaujany (Université Paris Dauphine-PSL) and Marc Lenglet (NEOMA Business School) and Kätlin Pulk (Estonian Business School)

Organising Committee

Hélène Bussy-Socrate (CNAM), Adélie Chevalier (Université Paris Dauphine-PSL), François-Xavier de Vaujany (Université Paris Dauphine-PSL), Tomislav Karačić (LSE), Marc Lenglet (NEOMA Business School), Sébastien Lorenzini (Université Paris Dauphine-PSL), Léa Navarette (Université Paris Dauphine-PSL), Géraldine Paring (ESSCA), Kätlin Pulk (Estonian Business School), Anuschka Schmitt (LSE), Véronique Tyrel de Poix (Université Paris Dauphine-PSL), Alessia Zaja (LSE)



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