



Firoz Lalji Institute
for Africa



Career Transitions Lab ●

27-30 June 2023 // 10:00 - 16:30 BST

THE BOX | 5th Floor, Pethick-Lawrence House,
Clement's Inn, London WC2R 1BH, LSE

P R O G R A M M E



**Firoz Lalji Institute
for Africa**



**Career
Transitions
Lab** ●

The Career Transitions Lab is organised by the Africa Engagement Programme (AEP) team at the Firoz Lalji Institute for Africa (FLIA).

The FLIA focuses on engagement with Africa through cutting-edge research, teaching and public events, strengthening LSE's long-term commitment to place Africa at the heart of understandings and debates on global issues.

The Africa Engagement Programme (AEP) at the Firoz Lalji Institute for Africa (FLIA) aims to expand LSE's commitment to Africa by developing partnerships with African public and private institutions, promoting African scholarship, and increasing career opportunities for LSE students across the continent.

By cultivating relationships with African academic institutions and researchers, employers, donors, and alumni the programme aims to build an ecosystem of change-makers that will positively contribute to the evolution of LSE and of the African continent.

If you have any questions or concerns, please do not hesitate to contact either of the team members.



Lesley Orero

Africa Engagement Programme Officer,
FLIA



Fadil Elobeid

Africa Engagement Programme Manager,
FLIA



Welcome to the AEP Career Transitions Lab ●

We are delighted, on behalf of the Firoz Lalji Institute for Africa, to welcome you to the 2023 Career Transitions Lab.

The AEP Career Transitions Lab is a 4-day series of talks and workshops that aim to equip LSE students and alumni interested in working on the African continent and/or on African issues, with the knowledge, skills, and tools needed to support their transition from scholarly work at LSE to professional work pursued on the continent and/or on African issues.

This Lab is a space for visioning, discussing, and exchanging ideas about how to best pursue a career with a positive impact. It brings together a diverse range of speakers from different industries to speak about their career trajectories and transitions, in the different sectors they have worked in.

With different presentations, reflective activities, and an opportunity to interact 1-1 with industry professionals, recruiters and employers on the continent, the programme aims to facilitate peer to peer learning and build a community of like-minded individuals who will support each other's career progression and professional growth after the Lab concludes.

It offers an incredible opportunity for participants to tap into the wealth of knowledge and experience speakers have, and to find out how to best navigate the current job market, including what worked/what didn't in their own career journeys.

Programme

Tuesday, 27th June 2023

Time	Activity	Facilitator
10:00 - 10:30	Arrive/Breakfast	
10:30 - 11:00	Welcome and background information	Lesley Orero Africa Engagement Programme, FLIA
11:00 - 12:30	Workshop: How to boss your career in 2023 (Part 1) Purpose, values, personal branding and how to apply them in your career	Nisha Aubeeluck Career Coach and Consultant, LSE Careers
12:30 - 13:00	Q&A	
13:00 - 14:00	Lunch	
14:00 - 15:00	Organisational Insights: MoveMeBack (Part 1) Market trends, specific opportunities in Africa and types of career paths	Charles Sekwalor CEO, MoveMeBack
15:00 - 15:30	Coffee Break	
15:30 - 16:30	Organisational insights: MoveMeBack (Part 2) Misconceptions and truths about working on the continent	Charles Sekwalor CEO, MoveMeBack

Programme

Wednesday, 28th June 2023

Time	Activity	Facilitator
10:00 - 10:30	Arrive/Breakfast	
10:30 - 11:30	Workshop: How to boss your career in 2023 (Part 2) Building your confidence, tackling imposter syndrome, and negotiating salaries	Nisha Aubeeluck Career Coach and Consultant, LSE Careers
11:30 - 11:45	Q&A	
11:45 - 12:00	Coffee Break	
12:00 - 13:00	Industry Focus: Pivoting and futureproofing your career	Olaoluwa Samuel Biyi Venture Capitalist and Entrepreneur
13:00 - 14:00	Lunch	
14:00 - 15:00	Organisational insights: African Development Bank (AfDB) Recruitment process and career opportunities at the AfDB	Ifechukwude Emmanuel Ezinwa HR & Recruitment, African Development Bank(AfDB)
15:00 - 15:30	Coffee Break	
15:30 - 16:30	Industry Focus: Returning to Serve: Transitioning & Thriving in the African Public Sector	'Dapo Oyewole Nigerian Govt. Adviser and Yale World Fellow

Programme

Thursday, 29th June 2023

Time	Activity	Facilitator
10:00 - 10:30	Arrive/Breakfast	
10:30 - 11:30	Workshop: Utilising the LSE brand and Career Hub LSE Careers support and services available to LSE graduates after graduation	Rachel Power Careers Consultant, LSE Careers
11:30 - 11:45	Q&A	
11:45 - 12:00	Coffee Break	
12:00 - 13:00	Industry Focus: Building a career as a global health professional and international organisations	Sheila Mburu Health Advisor, Tony Blair Institute
13:00 - 14:00	Lunch	
14:00 - 15:00	Organisational insights: African Union Recruitment process and career opportunities at the AU	HR Department, African Union
15:00 - 15:30	Coffee Break	
15:30 - 16:30	Industry Focus: Research and International Development Careers in and for Africa	Martin Munene Social Scientist and International Development Professional

Programme

Friday, 30th June 2023

Time	Activity	Facilitator
10:00 - 10:30	Arrive/Breakfast	
10:30 - 11:30	Industry Focus: Building credibility, navigating new work environments and organisational culture	Chinoye Dianne Pat-Ekeji Author, Data Scientist at Tripledot Studios
11:30 - 12:00	Coffee Break	
12:00 - 13:00	Industry Focus: Pursuing a career in risk, consulting, and government advisory	Maudó Jallow Government Advisor at Tony Blair Institute
13:00 - 14:00	Lunch	
14:00 - 15:00	Organisational insights: NYOTA The future of recruitment in Africa	Raphaëlle Camarcat Product Manager, NYOTA
15:00 - 15:30	Reflections on the programme	Lesley Orero Africa Engagement Programme, FLIA
15:30 - 16:00	Closure and concluding remarks	
16:00	End of Programme and Celebration!	

Speaker Profiles



Nisha Aubeeluck

Career Coach, Entrepreneur, Workshop Facilitator and Careers Consultant with LSE Careers.

Nish is a certified career and life coach on a mission to help you find confidence in your career.

She began her career as an investment banker at Bank of America Merrill Lynch, and since then has worked over multiple sectors that include innovation, charities, entrepreneurship, and higher education.

Nish recognised a gap in the market for coaching content that was loud, bold, millennial, and fun and so started her own business 3 years ago to help people take bold steps in their career!

Her approach is authentic, unapologetic, and practical. In the past 3 years she has delivered workshops for Google, ASOS and Sky and cannot wait to host for the Africa Institute at LSE.



Olaoluwa Samuel Biyi

Venture capitalist and Entrepreneur. Director at Busha, Co-Founder at SureGroup, Partner at Hacked Ventures. LSE Alumni.

Samuel Co-founded SureGroup and is a Partner at Hacked Capital. His ventures and investments have pioneered the development of blockchain projects with a focus on the African market. Previously, he worked as a Senior Manager at Venture Garden Group, Venture Partner at Greenhouse Capital and Head of Business Intelligence for Production and Purchasing at Jumia.

He has a degree in Accounting and Finance from the University of the West Indies, an MSc in Social Innovation and Entrepreneurship from the London School of Economics and Political Science. He is currently pursuing a Doctorate in Business Administration with a focus on Blockchain Economics at IE Business School, Madrid.

He is particularly interested in studying the impact of asset tokenization on the blockchain. He also lectures Economics at Universities in the UK. He was awarded a Forbes Africa 30 under 30 and has spoken at several notable conferences around the world

Speaker Profiles



Maudo Jallow

Government Advisor at Tony Blair Institute, former BCG, and UN. Visiting Fellow at London School of Economics. PfAL 16/17.

Maudo is an economic development consultant who focuses on advising governments in Africa and Middle East in the areas of investment, governance, foreign policy, international development and trade. He is a commentator for BBC Africa and Visiting Fellow at the London School of Economics (LSE) Firoz Lalji Institute for Africa.

Maudo has worked for the Boston Consulting Group (BCG), Tony Blair Institute for Global Change (TBI) and the United Nations – providing advice on how nations in Middle East and Africa can attract investment, create special economic zones and accelerate industrialisation. He has written several pieces on these topics for publications such as the Africa Report, OECD and Future Africa Forum.

In the last few years, Maudo has worked as an embedded advisor at the Office of the President in both The Gambia and Ghana – most notably as a member of the Presidential COVID-19 Response Coordinator's team. He was tasked with tasks that included producing briefings for the consumption of the President of Ghana and his Cabinet.

Maudo holds a bachelor's degree in International Business with French, from Regent's University and a master's degree in African Development from the London School of Economics and Political Science.



Sheila Mburu

Global Health Professional, Health Advisor at Tony Blair Institute, former UKCDR and WHO.

Sheila is a Health Advisor at the Tony Blair Institute of Global Health, where she works on programmes supporting institutional capacity strengthening of the West African Health Organization and Africa CDC. She has over 7 years' experience in international development - with a focus on global health.

She has previously worked with UK funders of international development research, convening UK government cross-funder groups on health and Epidemics Preparedness and Control research during the Covid-19 pandemic and leading development of safeguarding guidance for the UK international development research sector. She also worked with WHO Rwanda supporting the Disease Prevention and Control team, with a focus on nutrition, and holds an MSc in Global Health Nutrition from the London School of Hygiene & Tropical Medicine.

Speaker Profiles



Martin Brown Munene

Social Scientist and International Development Professional, PhD Candidate in Environmental Policy and Development at LSE.

With 15+ years of practice in research, program delivery, and leadership across Africa, Asia, and Europe, Martin is an experienced international development professional specialising in climate resilience, sustainable development, natural resource management, monitoring and evaluation, conflict resolution, and countering violent extremism. He is passionate about capacity building, leadership and governance processes, and innovative solutions for socio-economic advancement, particularly in the global south, and cherishes opportunities to address environmental, social, and economic challenges.

Martin is completing his PhD in Environmental Policy and Development at the London School of Economics and Political Science. His doctoral research investigates how risks and impacts from climate change and climate response actions are transmitted across borders and how they can be effectively managed within our increasingly bordered sociopolitical world. Martin has held several research roles including at the Stockholm Environment Institute in Bangkok (Thailand) and Nairobi (Kenya) and the Africa Development Resources and Capacities Institute. He has founded and/or co-founded and led several organisations dedicated to promoting development, peace, and effective democratic governance in Africa. He was a Commonwealth Scholar at King's College London.



Chinoye Dianne Pat-Ekeji

Author, Data Scientist at Tripledot Studios, former Goldman Sachs. PfAL 20/21.

Dianne Pat-Ekeji is a Data Scientist at a mobile gaming company in London. She obtained her master's in Data Science at the London School of Economics in 2021. Prior to that, she spent 3.5 years as a Junior and Senior Operations analyst at Goldman Sachs in both the UK and the US. She obtained her Bachelor's in Chemical Engineering at Howard University in Washington DC and sometimes wonders what her life would have been like if she did not 'follow the smell of pizza' which ultimately led to her landing her first job.

Dianne thought she was done with studying after graduating with her master's, but she thinks the joke is on her because she studies now more than ever. She believes that 'anyone can do anything because anyone can learn anything,' and goes by the mantra "consistency is mandatory, misery is optional" which her sister coined last month.

Speaker Profiles



'Dapo Oyewole

Fmr. Senior Public Sector Advisor, McKinsey & Co. & Special Adviser on International Affairs to the Speaker of Parliament, Nigeria. LSE Alumni.

Over the past two decades, 'Dapo has worked at the intersection of governance, public policy, international development, management consulting and global affairs. In the public sector, he has served as Special Adviser on International & Interparliamentary Affairs to the Speaker of Nigeria's House of Representatives; and also, as a Special Adviser to two cabinet ministers, first at the Nigerian Presidency's National Planning Commission and secondly at the Ministry of Finance with donor coordination, international development cooperation and strategic planning as his primary portfolios.

In the private sector he has worked as Director of Public Sector Development at Palladium Group and also as Senior Public Sector Adviser at McKinsey & Company where he spearheaded engagement with government and donors. In the international development sector, he headed the Research, Policy and Strategy Team of SPARC - the UK's Department for International Development's (DFID) technical assistance programme in Nigeria. He is a Senior Yale World Fellow, Senior Aspen New Voices Fellow, Chevening Scholar (LSE MSc, Global Politics) and co-editor of the book 'Development as Dignity: Frontline Stories from Development Practitioners in the Global South' and author of 'Ten key Lessons African Leaders Should Learn from Tackling the Covid-19 Pandemic'.

For more: www.dapo-oyewole.com



Rachel Power

Careers Consultant, LSE Careers.

With experience and expertise gained across higher education, government and the energy sector Rachel loves working with individuals and groups to focus on career planning, personal values, wellbeing, and resilience.

Rachel is currently careers' lead for LSE's Departments of Finance, Health Policy and Gender. Prior to assuming her current role Rachel jointly led careers provision for LSE'S Department of Management. In addition, as a Careers Consultant at Imperial College, she was awarded Fellowship status from the UK Higher Education Academy, recognising her teaching work with Bachelors, Masters students and PhD researchers.

Rachel has an MSc in Career Management Counselling from the Department of Organizational Psychology, Birkbeck, University of London and completed postgraduate training as a psychotherapist at Tavistock Relationships. She is a registered practitioner with the British Association of Counselling and Psychotherapy and runs a private counselling practice alongside her work at LSE

Organisation Profiles



Charles Sekwalor

CEO & Founder - The Continent & Movemeback

Charles Sekwalor is a serial entrepreneur and investor with a strong passion for driving social and economic change globally through the application of fundamental human principles, cutting-edge technology and bringing together talented and diverse people to solve complex problems. As CEO and Founder of The Continent Group, he focuses on transforming Africa socially, politically, and economically.

The group includes Movemeback, the largest, most widely recognised curated talent community platform for Africa. Movemeback serves 60,000 of the world's top (1% skilled) African talent, leaders and entrepreneurs from over 170 countries and has enabled over 1000 organisations to enter, expand or invest in Africa including global brands like Uber and Facebook.

Charles also spearheads The Continent App (TC), Africa's LinkedIn, enabling young African talent to build professional identities using non-traditional data points. With a background in electronic engineering and management, Charles advises on African development as an early-stage investor and provides guidance to organizations and policymakers. Beyond his work, he is an avid Formula 1 enthusiast and aspires to bring West Africa its first Formula 1 race while pursuing his long-term goal of early retirement.



Movemeback is a members' community connecting people to opportunities in Africa. The brand serves 60,000 of the world's top (1% skilled) African talent, leaders and entrepreneurs from over 170 countries and has enabled over 1000 organisations to enter, expand or invest in Africa.

Movemeback is revered for enabling global brands such as Uber and Facebook to launch in Africa between 2015 and 2020; it is a Google-backed venture and is recognised by the London Stock Exchange as one of Africa's most innovative and transformative startups.

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Website: www.movemeback.com

LinkedIn: www.linkedin.com/company/movemeback

Twitter: www.twitter.com/movemeback

Organisation Profiles



Raphaëlle Camarcot

Product Manager, NYOTA

Raphaëlle pursued a BSc in International Relations & History at LSE and is currently studying at Sciences Po. During her studies, she co-created with 5 peers "Africa Youth Consulting", the first student consultancy firm dedicated to the African continent. From there, she worked for consulting firms, embassies, start-ups and NGOs in West Africa and took notice of the ongoing recruitment challenges in the region. With that in mind, she took part in the start-up NYOTA, the largest CV-library for high quality profiles interested in professional opportunities on the continent.



NYOTA started with many questions and only one certainty: the future of the continent is right here! Companies are recruiting, and opportunities are multiplying. Yet, most of us, whether on the mainland or abroad, have yet to learn how to access these new opportunities.

Nyota was born with this in mind: to highlight the talent profiles from all over the world, to the best companies which work in connection with the continent, whether they are based in Africa or elsewhere. Our ambition is to compose a directory of qualified and motivated profiles to present them to recruiters with whom they share common values.

Website: www.nyota.co

LinkedIn: www.linkedin.com/company/nyota-recrutement

Organisation Profiles



Ifechukwude Emmanuel Ezinwa

Acting Director for HR Operations, Recruitment & Client Services, African Development Bank (AfDB)

Mr. Ezinwa is the Acting Director of HR Operations, Recruitment & Client Services/Manager for Human Resources Client Relations and Staff Engagement Division. He joined the African Development Bank as Lead HR Operations/Advisor with responsibility for facilitating the HR services delivery across the Department. As Division Manager for Client Relations and Staff Engagement, he has been leading the HR Business Partners, Talent Acquisition as well as the Onboarding and Employee Engagement teams.

Prior to joining the Bank, Mr. Ezinwa worked in the Human Resources Vice Presidency of the World Bank for 10 years as Regional Human Resources Business Partner and as Senior Regional Human Resources Business Partner, Africa Region. He also worked for Nestle Central and West Africa, where he held various positions, including that of Assistant Human Resources Development Manager, Central and West Africa and subsequently Business Excellence Lead for the HR work stream of the process re-engineering and capabilities development project of the company.

Mr. Ezinwa holds a Bachelors' degree in French from the University of Benin, Nigeria and a Masters' degree in International Law and Diplomacy from, Lagos State University. He has attended several development and certification programs including Lagos Business School and Wharton Business School.



Established in 1964, the African Development Bank (AfDB) is the premier pan-African development institution, promoting economic growth and social progress across the continent. There are 81 member states, including 54 in Africa (Regional Member Countries).

The Bank's development agenda is delivering the financial and technical support for transformative projects that will significantly reduce poverty through inclusive and sustainable economic growth. In order to sharply focus the objectives of the Ten-Year Strategy (2023-2032) and ensure greater developmental impact, five major areas, all of which will accelerate our delivery for Africa, have been identified for scaling up, namely, energy, agro-business, industrialization, integration and improving the quality of life for the people of Africa.

Website: www.afdb.org/en

LinkedIn: www.linkedin.com/company/african-development-bank

Twitter: www.twitter.com/AfDB_Group

Programme Organisers



Lesley Orero

Africa Engagement Programme Officer, LSE.

Lesley's work at the Institute focuses on supporting the development of strategic partnerships with African institutions, building relationships with internal and external stakeholders as well as implementing and delivering a range of activities to generate opportunities for LSE students and alumni.

Prior to joining LSE, Lesley led on projects focused on supporting the needs of junior and employed barristers at The Bar Council of England and Wales. She also worked with the Commonwealth Scholarship Commission implementing their student engagement strategy at the Association of Commonwealth Universities and has experience developing and managing programmes and training schemes for academics and legal professionals. Lesley holds an LLB (Law) from Anglia Ruskin University and an LLM in International Law from the University of Sussex.



Fadil Elobeid

Africa Engagement Programme Manager, LSE.

In his role, Fadil works to develop strategic partnerships with African centres of academic excellence, as well as public and private institutions in Africa, to enhance LSE's connections with organisations in the region.

He also engages with LSE African alumni networks to strengthen LSE's connection to the African continent. Prior to this, he was Programme & Finance Officer for the African Health Observatory on Health Systems & Policies (AHOP), a partnership between WHO AFRO, LSE and the European Observatory on Health Systems & Policies.

Fadil has previously worked in a range of programme support and communications roles, including: SOAS, the Cabinet Office, Africa Research Institute, and the Royal African Society. He has a master's from Sciences Po Paris and a bachelor's from SOAS, University of London.



Firoz Lalji Institute
for Africa

Contact:

Lesley Orero

Africa Engagement Programme Officer

Firoz Lalji Institute for Africa

Email: l.orero@lse.ac.uk

The London School of Economics and Political Science
Houghton Street
London WC2A 2AE