

# Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Communications and Events Intern Ref no.:

Department/Division: Firoz Lalji Institute for Africa Accountable to: Communications Officer

#### **Job Summary**

The Firoz Lalji Institute for Africa (FLIA)'s role is to strengthen LSE's long-term commitment to placing Africa at the heart of understanding and debates about global issues. FLIA works to forge new links with African scholars and institutions and increase the visibility of Africa in LSE's teaching, research, and policy engagement. Furthermore, FLIA hosts four programmes: the Programme for African Leadership, the Communications and Events Programme (including the annual Africa Summit), our Research Programme, and the Africa Engagement Programme.

As part of the LSE Africa Internship Programme, the FLIA is looking for a highly motivated intern to join the team. Under the supervision of the Communications and Events Officer, the intern will be tasked with supporting day-to-day communications, digital engagement, and events programming across the Firoz Lalji Institute for Africa and its research centre, the Centre for Women, Peace and Security.

As part of a dynamic team, the intern will support the creation of internal and external communications for relevant audiences through digital channels and assist with event planning and delivery. The Institute is looking for a strong writer with technical abilities in content creation and social media, including a familiarity with CMS and direct-marketing tools. Committed to research dissemination and furthering debate on crucial global issues, the ideal candidate will have experience in delivering public events and workshops. The successful candidate will also possess strong attention to detail, display a creative approach to communication practices and have excellent organisational skills with a responsive and flexible attitude.

The Communications and Events Intern's main responsibilities are:

- To support the coordination and delivery of the Institute's events programme
- To help source and produce content for digital channels and platforms
- To support the Institute's long-term communications strategies, as well as day-to-day tasks
- To help communicate successfully the Institution's output and support monitoring the effectiveness of various online and offline channels

Development Outcomes for the Intern

The Communications and Events Intern will receive mentorship, leadership development, and support from the Firoz Lalji Institute for Africa and LSE Careers.



# **Duties and Responsibilities**

#### **Knowledge and Experience**

- Knowledge of the African context, either by personal experience or research
- Have an interest in the African continent and African development
- Knowledge and experience in content creation, professional social media, and event planning

#### Communication

To support the implementation of the marketing/communications strategy for the FLIA:

- Helping to build the Institute's brand among internal and external audiences as leading hubs for research excellence, thought leadership, real-world impact and policy engagement
- Assist in the promotion of research findings, news stories, blogs, and high-profile public events via a range of digital channels including the FLIA website, social media, and newsletters.
- Ensuring all public facing content meets quality, brand and style guidelines

Contribute to written content at FLIA:

- Writing compelling and high-quality copy for a range of different audiences and digital platforms
- Assist in the development of engaging stories about the Institute, and ensure these are edited, proofed, fact-checked and communicated effectively to relevant audiences

To assist in the creation of engaging content for the FLIA's website, newsletters and social media channels:

- Helping to drive engagement with the Institute's research and activities among the press, business leaders, civil society actors, NGOs and policymakers in line with communication objectives
- Helping update FLIA's website with compelling content according to design standards
- Using social media to drive engagement with the public events programme and grow online communities interested in current debates on Africa
- Assisting with the planning of newsletters to promote our key events, news and media activities directly to our audience
- Help produce and edit videos/audio and sourcing relevant imagery

#### **Events**

To support the delivery of the FLIA events programme:

- Contributing creatively to the Institute's programme of events through promotion, logistical support, and thematic input.
- Specific events include the Institute's 10<sup>th</sup> anniversary celebration, the African Summit, our biweekly lunch and learn seminars, and other public events.



#### **Flexibility**

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

# **Equity, Diversity and Inclusion (EDI)**

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

# **Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: click here

#### **Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.