

November 2021

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ACADEMIC EMPLOYMENT

London School of Economics and Political Science
Assistant Professor of Accounting

2017–Current

EDUCATION

Harvard Business School 2017
D.B.A. Accounting and Management

Brigham Young University – Idaho 2012
B.S. Economics, Mathematics Minor, Summa Cum Laude

RESEARCH

Interests:

My research explores effects of reporting, feedback, and incentives on performance and costs in the private and public sectors.

Publications:

Less Information, More Comparison, and Better Performance: Evidence from a Field Experiment (with Patrick Ferguson and Sebastian Koppers), *Journal of Accounting Research* 59 (2021), 657-711.

Disclosing Physician Ratings: Performance Effects and the Difficulty of Altering Ratings Consensus, *Journal of Accounting Research* 58 (2020), 1023-1067.

Performance Effects of Setting a High Reference Point for Peer-Performance Comparison (with V.G. Narayanan), *Journal of Accounting Research* 56 (2018), 581-615.

Working Papers:

Performance Feedback on Stronger and Weaker Areas of Performance: the Role of Targets

Target Ratcheting without Target-Based Financial Incentives: A Field Experiment at Kaiser Permanente (with Belkis Pimentel and Felipe Lobelo)

Making Health Care a Market with Public Reporting: Evidence from Cleveland Clinic, Stanford Health Care, Geisinger, and University of Utah Health Care (first author, with Susannah Rose, Adrienne Boissy, Paul Heidenreich, Gregory Burke, and Vivian Lee)

In Progress:

How do Information and Incentives affect Supply Chain Efficiency? (with Anna Costello and Eric Floyd)

Textual Performance Feedback and Management Control: Evidence from Patient Comments in Health Care (with Carolyn Deller, Shelley Li, and Lorien Stice-Lawrence)

Incentives for Optimal Participation in Group Decision Making (with Anna Costello)

REVIEWER

The Accounting Review; Journal of Accounting Research; Journal of Accounting and Economics; Review of Accounting Studies; Accounting, Organizations, and Society; Journal of Business Finance and Accounting; Management Science; AAA Management Accounting Section Midyear Meeting

PRESENTATIONS

Frankfurt School of Finance and Management	2021
University of Washington	2021
Utah State University	2021
WHU – Otto Beisheim School of Management	2020
Duke University	2020
<i>Journal of Accounting Research</i> Conference	2020
University of Utah	2019
Michigan State University	2019
Tilburg University	2019
Brigham Young University	2018
London Business School	2017
<i>Journal of Accounting Research</i> Conference	2017
Cornell University	2017
Stanford University	2017
University of Chicago	2017
University of Notre Dame	2017
London School of Economics and Political Science	2017
American Accounting Association Northeast Region Meeting	2016
Massachusetts General Hospital	2016
Harvard Society for Learning Analytics Research	2015
HarvardX Research Talk Series	2015
Stanford Lytics Lab Seminar Series	2014

AWARDS

AAA Management Accounting Section Best Early Career Researcher	2021
London School of Economics Teaching Excellence Award	2018
AAA Management Accounting Section Best Dissertation Runner-Up	2018
Harvard Business School Doctoral Fellowship	2012–2017
AAA/Michael J. Cook Doctoral Consortium Fellow	2016

TEACHING

London School of Economics and Political Science

Financial and Management Accounting for Managerial Decision Making
Management Accounting for Decision Making

2017–current
2017–current