

July 2020

HENRY C. EYRING

London School of Economics
and Political Science
20 Houghton Street, London WC2A 2AE

Office: +44 (0)20 7852 3776
Fax: +44 (0)20 7242 3912
Email: h.eyring@lse.ac.uk

ACADEMIC EMPLOYMENT

London School of Economics and Political Science 2017–Current
Assistant Professor of Accounting

EDUCATION

Harvard Business School 2017
D.B.A. Accounting and Management

Brigham Young University – Idaho 2012
B.S. Economics, Mathematics Minor, Summa Cum Laude

RESEARCH

Interests:

My research explores effects of reporting, feedback, and incentive systems on performance and costs in the private and public sectors.

Publications:

Disclosing Physician Ratings: Performance Effects and the Difficulty of Altering Ratings Consensus, *Journal of Accounting Research* (2020), forthcoming.

Performance Effects of Setting a High Reference Point for Peer-Performance Comparison (with V.G. Narayanan), *Journal of Accounting Research* 56 (2018), 581-615.

Working Papers:

Less Information, More Comparison, and Better Performance: Evidence from a Field Experiment (with Patrick Ferguson and Sebastian Koppers), accepted for presentation at the 2020 *Journal of Accounting Research* Conference.

Performance Feedback on Stronger and Weaker Areas of Performance: the Role of Targets

Making Health Care a Market: Evidence from Cleveland Clinic, Stanford Health Care, Geisinger, and University of Utah Health Care (first author, with Susannah Rose, Adrienne Boissy, Greg Burke, Paul Heidenreich, Charlton Park, Paul Maggio, Paul Sommer, Susan Gehrum, Pravene Nath, Kenny Shum, Carlos Montalvo, Candice Crawford, Jeffrey Young, Daniel Bokar, and Vivian Lee)

In Progress:

Target Ratcheting without Target-Based Financial Incentives: A Field Experiment at Kaiser Permanente (with V.G. Narayanan, Belkis Pimentel, and Felipe Lobelo)

Do Employees Experience Sticker Shock when they see Overhead Costs? Evidence from Physician Responses to Supply Cost Information (with Rob Glasgow and David Ray)

Interaction of Team Composition with Performance Feedback and Incentives (with V.G. Narayanan and Hashim Zaman)

Textual Performance Feedback and Management Control: Evidence from Patient Comments in Health Care (with Carolyn Deller, Shelley Li, and Lorien Stice-Lawrence)

REVIEWER

The Accounting Review; Journal of Accounting Research; Review of Accounting Studies; Accounting, Organizations, and Society; Journal of Business Finance and Accounting; Management Science

PRESENTATIONS

Frankfurt School of Finance and Management (scheduled)	2020
<i>Journal of Accounting Research</i> Conference (scheduled)	2020
University of Utah	2019
Michigan State University	2019
Tilburg University	2019
Brigham Young University	2018
London Business School	2017
<i>Journal of Accounting Research</i> Conference	2017
Cornell University	2017
Stanford University	2017
University of Chicago	2017
University of Notre Dame	2017
London School of Economics and Political Science	2017
American Accounting Association Northeast Region Meeting	2016
Massachusetts General Hospital	2016
Harvard Society for Learning Analytics Research	2015
HarvardX Research Talk Series	2015
Stanford Lytics Lab Seminar Series	2014

AWARDS

London School of Economics Teaching Excellence Award	2018
AAA Management Accounting Section Best Dissertation Runner-Up	2018
Harvard Business School Doctoral Fellowship	2012–2017
AAA/Michael J. Cook Doctoral Consortium Fellow	2016

TEACHING

London School of Economics and Political Science

Financial and Management Accounting for Managerial Decision Making	2017–current
Management Accounting for Decision Making	2017–current

Harvard Business School

Financial Reporting and Control, teaching assistant

2016

Designing Competitive Organizations, teaching assistant

2015