

SHALINI GROVER

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Current Institution: International Inequalities Institute (III), London School of Economics (LSE)

LSE Webpage:

<https://www.lse.ac.uk/International-Inequalities/People/Shalini-Grover/Shalini-Grover>

Education:

- 1999 – 2006 **PhD, Department of Anthropology, University of Sussex (UK)**
Successful PhD viva with only minor copy edits as corrections
PhD Thesis Title: ‘Poor Women’s Experiences of Marriage and Love in the City of New Delhi: Everyday Stories of *Sukh* aur *Dukh*.’

Doctoral Supervisors: Geert De Neve & Filippo Osella (Sussex University).
Viva Examiners: Patricia Jeffery (University of Edinburgh) & Katy Gardner (London School of Economics).
- 1996 – 1997 **MSc, Department of Gender Studies, London School of Economics and Political Science (UK)**
Masters in Gender Studies/Gender Relations

Undergraduate:

- 1992 – 1994 **BA, in Law, University of Cambridge, Christ’s College (UK)**
Bachelor of Arts in Law (Tripos)
Converted in 1999 to a master’s degree (**MA Cambridge**)
- 1988 – 1991 **St. Stephens College, Delhi University (India)**
Bachelor of Arts in Philosophy

Professional Experience:

2020-22: **Research Fellow**

International Inequalities Institute (III)
London School of Economics (LSE).

July-Dec 2018: **Associate Professor in Anthropology and Gender**

Liberal Arts and Humanities, O.P. Jindal Global University, Delhi.

I resigned from my permanent Associate Professor position because of our family relocation to the UK in January 2019.

2007-2016: **Associate Professor, Senior Research Fellow and Post-Doctoral Fellow in Social Anthropology**

Institute of Economic Growth (IEG), University of Delhi Enclave, India.

2014-2019: **Honorary Research Fellow**

School of Social and Political Science, University of Edinburgh,
Edinburgh (Scotland), United Kingdom.

Track Record of Funding and Awards:

2021-22: British Academy/Leverhulme Small Research Grants (Principal Investigator and Thomas Chambers as Co-Investigator): SRG21/210050

2018: Global Engagement Fund (University College London).

2018: Publication Reward Sum, by O.P. Jindal Global University.

2011-2013: Senior Fellowship in Social Anthropology: Indian Council of Social Science Research

2007-2010: Sir Ratan Tata Post-Doctoral Fellowship in Sociology and Anthropology

2007: ESRC Post-Doctoral Fellowship, University of Edinburgh (offered but I declined and took the Sir Ratan Tata instead).

2004: ASA/Radcliffe-Brown Trust Fund (Royal Anthropological Institute, United Kingdom)

2003: Charles Wallace India Trust Grant.

1992-1994: Commonwealth Scholarship to Cambridge University.

Google Citations: 295 Total

Books (Single Authored Monograph):

2018. Grover, Shalini. **Revised international edition** of the below published by Routledge, Taylor and Francis, United Kingdom & New York <https://www.routledge.com/Marriage-Love-Caste-and-Kinship-Support-Lived-Experiences-of-the-Urban/Grover/p/book/9781138019331>

Additional preface and epilogue; the latter marks change and continuity from 2000-16. It interlaces recent reflections in the context of India's celebrated economic growth story

2011. Grover, Shalini. *Marriage, Love, Caste and Kinship Support: Lived Experiences of the Urban Poor in India*. New Delhi: Social Science Press.

Second Monograph (Under Contract with Cambridge University Press):

Grover, Shalini. *Domestic Service and Caregiving in 20th and 21st Century India: Race, Transnationalism and Global Elites*

Edited Volumes (Co-Edited Work-in-Progress for Rutgers University Press and Zubaan):

Grover, Shalini and Kaveri Qureshi. *Post-Divorce Intimacy in Contemporary Asia*.

Grover, Shalini, Patricia Jeffery and Thomas Chambers. *Portraits of Women's Paid Domestic-Care Labour: Ethnographic Studies from Globalizing India*. Delhi: Zubaan. (Converting a Special Issue into an Edited Volume with New Contributors)

Peer-Reviewed Journal Articles and Book Chapters:

Accepted and Forthcoming. Grover, Shalini. Placement Agencies for Care-Domestic Labour: Everyday Mediation, Civilizing Missions, Regimes of Punishment and Training in Globalized India. *Modern Asian Studies*: Cambridge University Press.

In Print. Grover, Shalini. Family-Arranged Marriages in Globalizing India: Shifting Scripts of Desire, Infidelity and Emotional Compatibility. *In*, Peter Berta (Editor) *Arranged Marriage: The Politics of Tradition, Resistance and Change*. Rutgers University Press.

In Print. Grover, Shalini and Sanna Schlieve. Trailing Spouses in India. *In*, Petra Matijevic and Alena Ledenva (Editors) *Global Encyclopaedia of Informality, Vol 111*. London: University College Press (UCL Press).

[http://www.in-formality.com/wiki/Trailing_spouses_\(India\)?fbclid=IwAR2jq7oD_xjJdPQ7wTEtco70SURfuz2V20Kte-_Sv-iqR6RD1oA0OwQUpc](http://www.in-formality.com/wiki/Trailing_spouses_(India)?fbclid=IwAR2jq7oD_xjJdPQ7wTEtco70SURfuz2V20Kte-_Sv-iqR6RD1oA0OwQUpc)

In Print. Grover, Shalini. Towards an Anthropology of Female Friendships Among Middle-Aged Women in India. Edited Volume for Patricia Jeffery's Festschrift. Delhi: Zubaan.

2019. Grover, Shalini. Streamlining Paid Domestic Labour in Postcolonial India: The New Female All-Rounder in Master-Servant Expatriate Relationships. *In*, Nitin Sinha and Nitin Varma (Editors) *Servants Past, Late-Eighteenth to Twentieth Century South Asia Volume 11*. Delhi: Orient Blackswan.

<https://orientblackswan.com/opaccess>

2019. Grover, Shalini. Conjuality and Marital Dissolution in Historical Perspective. *In*, Sanjay Srivastava, Yasmeen Arif, and Janaki Abraham (Editors) *Critical Themes in Indian Sociology*. Delhi: Sage.

<https://sk.sagepub.com/books/critical-themes-in-indian-sociology/i1709.xml>

2018. Grover, Shalini. English-speaking and Educated Female Domestic Workers in Contemporary India: New Managerial Roles, Social Mobility and Persistent Inequality. *Journal of South Asian Development* (JSAD). 13 (2): 186-209.

<https://journals.sagepub.com/doi/abs/10.1177/0973174118788008>

(Sage)

2018. Grover Shalini, Thomas Chambers, Patricia, Jeffery (Editors). Introduction to the Special Issue: Portraits of Women's Paid Domestic-Care Labour: Ethnographic Studies from Globalizing India. *Journal of South Asian Development* (JSAD). 13 (2): 1-18.

<https://journals.sagepub.com/doi/10.1177/0973174118793782>

(Sage)

2018. Grover, Shalini. Who is an Expatriate? Euro-American Identities, Race and Integration in Postcolonial India. In, Sanna Schlieuwe, Nandita Chaudhary and Giuseppina (Editors) *Cultural Psychology of Intervention in the Globalized World*. USA, Charlotte: Information Age Publishing.

2017. Grover, Shalini. Jural Relations of Middle-Class Marriage and Women as Legal Subjects in the Imaginary of “New India.” *The Australian Journal of Anthropology (TAJA)*. 28 (3): 249-393.

<http://onlinelibrary.wiley.com/doi/10.1111/taja.12188/abstract>

(Wiley)

2017. Grover, Shalini. Revisiting the Devyani Khobragade Controversy: The Value of Domestic Labour in the Global South. In ‘Voices’ from Asian Feminist Activism, *Asian Journal of Women’s Studies (AJWS)*. 23 (1): 121-128.

<http://www.tandfonline.com/doi/full/10.1080/12259276.2017.1279892>

(Taylor and Francis)

2014. Grover, Shalini. *Purani aur nai shaadi*: Separation, Divorce and Remarriage Amongst Delhi’s Urban Poor (reprint). In, Ravinder Kaur and Rajni Palriwala (Editors) *Marrying in South Asia: Shifting Concepts, Changing Practices in a Globalizing World*. Delhi: Orient Blackswan.

2011. Grover, Shalini. *Purani aur Nai Shaadi*: Separation, Divorce, and Remarriage in the Lives of the Urban Poor in New Delhi. *Asian Journal of Women’s Studies (AJWS)*. 17 (1): 67-99.

<http://www.tandfonline.com/doi/abs/10.1080/12259276.2011.11666103>

(Taylor and Francis)

2009. Grover, Shalini. Lived Experiences: Marriage, Notions of Love, and Kinship Support Amongst Poor Women in Delhi. *Contributions to Indian Sociology* (CIS). 43 (1): 1–33.

<http://cis.sagepub.com/content/43/1/1.abstract>

(Sage)

Book Reviews by Grover:

2015. Kenneth Bo Nielsen and Anne Waldrop. Women, Gender, and Everyday Social Transformation in India (review), 2014, London and New York: Anthem Press. *Gender and Development*. Volume 23: 2. July.

<http://www.anthempress.com/women-gender-and-everyday-social-transformation-in-india>

2015. Pallavi Aiyar. Punjabi Parmesan. (review, “Changing Equations”), 2013, New Delhi: Penguin. *The Book Review*. Volume xxxix (4) April: p20.

2014. Raka Ray and Seemin Qayum. Cultures of Servitude: Modernity, Domesticity, and Class in India (review), 2009, New Delhi: Oxford University New Delhi. *Contributions to Indian Sociology*. 48 (2): 284-286

<http://cis.sagepub.com/content/48/2.toc.pdf>

2012. Livia, Holdven. Hindu Divorce: A Legal Anthropology (review), 2008, England: Ashgate, *Asian Journal of Women's Studies*. 18 (2): 124-127.

<https://www.dbpia.co.kr/Journal/ArticleDetail/NODE02113848>

2007. Prem Chowdhry. Contentious Marriages, Eloping Couples: Gender, Caste, and Patriarchy in Northern India (review, “The Right to Choose If, Who and When to Marry”). Delhi: Oxford University Press, *Economic and Political Weekly*. XL11 (24): 2269–71.

<http://www.epw.in/journal/2007/24/book-reviews/right-choose-if-who-and-when-marry.html>

<http://www.europe-solidaire.org/spip.php?article6412>

(Full review reproduced on-line in Europe Solidaire Sans Frontieres)

Selected Reviews of my Book (Marriage, Love, Caste and Kinship):

2013. Jonathan Parry, (London School of Economics and Political Science). *Contributions to Indian Sociology*. 47 (1):141-3.

2013. Kabita Mary Chakraborty, (University of York). *Journal of the Royal Anthropological Institute*. 19: 894-4.

2013. Shruti Chaudhry, (University of Edinburgh). *Sociology*. 47 (1): 204-5.

2013. Nilika Mehrotra, (Jawaharlal Nehru University). *Indian Anthropologist*. 41 (2): 99-100.

My Other Writings:

6th May 2020: Can Covid 19 Be A Game-Changer? Those Who Serve On The Frontline and Servant Loyalty During the Indian Mutiny of 1857. In *Solidarity and Care: During the Covid – 19 Pandemic*. Sociological Review.

https://www.solidarityandcare.org/stories/can-covid-19-be-a-game-changer-those-who-serve-on-the-frontline-and-servant-loyalty-during-the-indian-mutiny-of-1857?fbclid=IwAR2TqSZatp9LFRcbDCMoypPfsAv_2cakpJy3WbFFqh6ZWHx9AO8I6pM4JNs

2018 (Episode 5): ‘Capturing an Anthropologist’s Perspective, Shalini Grover, on the Urban Poor in India.’ Podcast on India and Development in www.inthefield.org

August 21st, 2017: Comprehensive Write-up of My New Revised Edition, Routledge United Kingdom Version, London School of Economics, South Asia Blog.

<http://blogs.lse.ac.uk/southasia/2017/08/21/marriage-love-caste-and-kinship-support-lived-experiences-of-the-urban-poor-in-india/>

2016 (23rd August): Grover, Shalini. Remembering ‘Badi Nani:’ A Pointer to Bygone Times at Delhi’s Connaught Place of the 1970s. *The Hindu – Opinion - Open Page*.

<http://www.thehindu.com/opinion/open-page/open-page-remembering-badi-nani/article9020822.ece>

2015 (14th September). Kabita Chakraborty and Shalini Grover. Illness and Hardship as Rites of Passage (a critique of neo-colonial fieldwork and privileged expatriate sojourns). *SiliconAfrica.Com*
<http://www.siliconafrika.com/illness-and-hardship-as-rites-of-passage/>

2015 (May 31st). Grover, Shalini, Ellina Samantroy, and Nupur Dhingra Paiva. “New India’s” Inflexible Workforce – Caring is but Women’s Work. *Kafila*.
<https://kafilabackup.wordpress.com/2015/05/31/new-indias-inflexible-workforce-caring-is-but-womens-work-shalini-grover-ellina-samantroy-nupur-dhingra-paiva/?iframe=true&preview=true>

2012 (7th June). Grover, Shalini. Do we over Idealise the Concepts of Family and Motherhood? *Tehelka, Opinion*.
http://archive.tehelka.com/story_main53.asp?filename=Fw070612OPINION.asp

Referee for Peer-Review Journals:

American Ethnologist, Contemporary South Asia, Contributions to Indian Sociology (CIS), Families-Relationships-Societies, Feminist Studies, Journal of the Royal Anthropological Institute (JRAI-MAN), Journal of Gender, Work and Organization, Indian Journal of Gender Studies, Journal of South Asia Development (JSAD), Modern Asian Studies, Population and Development Review, International Review of Social History, South Asia History and Culture, Oxford University Press, Journal of Family and Relationships.

Published Report On Policy:

Grover Shalini, Minu Hemmati, Clare Flenly. 1999. Gender and Sustainable Consumption: Bridging the Policy Gaps in the Context of Chapter 4, Agenda 21, “Changing Consumption and Production Patterns.” Report to the UN Commission on Sustainable Development 7th Session, April 1999. London: *United Nations Environment and Development Committee (UNED-UK)*.

Teaching, Supervision and Viva Examination:

LSE, Current: Masters dissertation supervision, doctoral seminars and mentoring.

- 2020-Term 2: Teaching Fellow,
Department of Development Studies,
SOAS, University of London.
- 16th July 2019: Examiner for Transfer Viva of MPhil to PhD, Natural Resources Institute,
University of Greenwich, (Gwen G. Varley). (Thesis Title: ‘Approaches and
Limits to Measuring Time Use for Understanding Women’s Empowerment in
Agriculture and Nutrition in Busoga, Uganda.’)
- June-Dec 2018: Department of Liberal Arts and Humanities,
O.P., Jindal Global University (NCR, Delhi, India).
Taught 2nd year BA students on a course titled: ‘Community Service
Learning.’ Also mentored (3 hours a week) 1st year, BA students.
- The Community Course was aimed at a general understanding of the practice
of service learning exploring topics related to human rights, food, migration,
health, religion, spatial dynamics, reproductive rights, education, and work.
At-least 60 Students were exposed to methodologies common to social
anthropology, sociology, and spatial geography.
- Jan-April 2018: Faculty of Design,
CEPT University, Ahmedabad, India.
Teaching Visiting Faculty for 4th Year BA students on a course titled: ‘Theories
of Design Anthropology.’ In this course I taught how ethnography can be
weaved with design theory.’
- Dec 2017-April 2018: Supervised the MA Dissertation of Deepika Saravanan (Faculty of Design),
CEPT University, Ahmedabad. (Thesis Title: ‘The Role of Body in Time and
Space: Through Spatial Narratives, Material Memory and Cognition.’)
- Jan 2017: Examiner for PhD Viva on Marriage at IIT, Humanities, New Delhi, (Paro
Mishra). (Thesis Title: ‘Transcending Boundaries, Negotiating Identities: A
Study of Cross-Region Marriage in North India.’)
- 2013-2016: 45 Hours of PhD Supervision in New Delhi for Sanna Schlieuwe, University of
Aalborg, Denmark. (Thesis Title: ‘Uneasy Encounters and Privileged

Migration: A Cultural Psychology Study of Danish Expatriates and their Domestic Workers in India.’)

2015: Advisor for PhD students at Delhi School Sociology, Delhi University: Chayanika Pal, G. Suguna, and Nargis Vasundhara.

Dec 2013-June 2014: Faculty of Sociology, Ambedkar University, New Delhi, India.
Taught BA and MA students on courses titled, “Us and Them: Representations and Lived Realities of Stereotyping” and “Population, Kinship and Demography.”
11 hours of teaching per week.

Jan-July 2000: Royal Holloway College, Department of Geography, University of London.
Lectured to and supervised third year undergraduates on a course titled, ‘South Asia Development.’

Keynotes, Invited Talks and International Conference Participation:

March 25th, 2021 (International Zoom Workshop with University of Edinburgh): Post-Divorce Intimacy in Contemporary Asia. **Global Economies of Care, III, LSE.**

December 1st, 2020 (Zoom Seminar): Covid and Its Impact on Domestic Workers: Continental Perspectives on Argentina, India and the United Kingdom. **Global Economies of Care, III, LSE.**

November 12th, 2020 (Zoom Seminar): Care-work for Colonial and Contemporary White Families in India: A Historical-Anthropological Study of the Racialized Romanticization of the Ayah. **History Department, Brooklyn College, USA.**

November 7th, 2020 (Zoom Seminar): From the Local to the Global: Care Chains, Ageing and Futurity Through The Indian Ayah. **Oxford Brookes University, UK**

November 3rd 2020 (Zoom Seminar): From the Local to the Global: Care Chains, Ageing and Futurity Through The Indian Ayah. **Department of Social Policy, LSE.**

July 7th 2020 (Zoom Seminar): Care-work for Colonial and Contemporary White Families in India: A Historical-Anthropological Study of the Racialized Romanticization of the Ayah. **Global Economies of Care, III, LSE.**

February 12th, 2020: Marriage and Mating in the Indian Diaspora in the UK, University of Wolverhampton. **(Invited as a Panel Expert and Steering Committee Member.)**

January 27th, 2020: How is Labour Gendered and Racialized and What Can We Do About It? Seminar for the Labour, Activism and Development Studies Series, SOAS (London).

Sept 18, 2018: Complicating Gender Equality, Work, and Intimacy in Migratory Spaces: The Case of Euro- American Women in India (Co-Authored with Sanna Schlieuwe). **Conference on**, Intersections of Intimacies and Inequalities, University College London (UCL), London. Funded by UCL. **(Invited)**

February 1st 2018: **Gave the Keynote for the Inaugural Panel:** ‘Examining Kinship and Family in South Asia.’ Organized by the Department of Liberal Arts, Indian Institute of Technology (IIT), Hyderabad, India. **(Invited)**

May 2018: Who is an Expatriate in India? Race, Integration and Identity in Globalizing India. Centre for Race, CEMFOR, Uppsala University, Sweden. **(Invited)**

March 2017: Title: A ‘Pay-As-You-Go’ Care-Domestic Economy: Placement Agencies, Formalization, and Training in Globalized India. **Symposium on Gender in South Asia (Patricia Jeffery, Retirement Event)**, Centre for South Asian Studies, University of Edinburgh, Scotland. **(Invited)**

February 2017: Title: Social Mobility in an Unequal Gendered Labour Market: Educated Female Domestic Workers and Transnational Employers in Postcolonial India. **Conference on, Servants Past**, University of Delhi, Centre for the Study of Developing Societies (CSDS), Humboldt University, and ZMO Berlin, at CSDS, New Delhi.

September 2016: Title: Marriage, Divorce, and Modernization From 1970 to Present-Day India. **Conference on, Modern Matters: Negotiating the Future of Everyday life in South Asia (for the**

panel, Staging Marriage and Modernity Among the Middle Classes in South Asia), SASNET (Swedish South Asian Studies Network), University of Lund, Sweden.

July 2016: Title: Liberalisation's Educated Female Domestic Workers: Transnational Employers, Social Mobility, and Intersectionality in Postcolonial India. *Conference on, 'Gender, Household Labour Relations and (Post) Colonialism, 1800-Present,'* Wageningen University and Universitas Gajah Mada, Yogyakarta, Indonesia.

June 2016: Title: Who is an Expatriate: Euro-American Identities, Race and Integration in Postcolonial India. **Seminar** at the Faculty of Arts and Sciences and Gender Institute, University of Malaya, Kuala Lumpur, Malaysia.

May 2016: Title: From 'Indissoluble Sacrament' to 'Ambiguity:' Marriage, Divorce, and Modernization from 1970 to Present-Day India. **Seminar** at the Centre for Development and Environment, University of Oslo, Norway.

January 2016: Title: Reconfigurations of Labour Relations: Domestic Workers Agency and the Role of Recruitment Bureaus in New Delhi. *Conference on, 'Redefining Labour Roles in a Globalizing India,'* Institute of Economic Growth (IEG), New Delhi.

September 2015: Raising Awareness on Racialized Terms Such As 'ayah' and Punitive Measures by Foreign Nationals and Embassies on 'Blacklisting' Domestic Staff. Discussions towards making ethical guidelines for good labour practices: American Embassy (USA), New Delhi.

September 2014: Title: Forms of Resistance in Domestic Labour Negotiations. *Conference on, 'Rhythms of Resistance,'* Aalborg University (Denmark) and Lady Irwin College, University of Delhi, New Delhi.

August 2014. Title: Labour Relations with Western Expatriates: Domestic Workers as *Ayahs*, Maids, and Nannies in India's Globalizing Economy. *Conference on, 'Women's Migration From and Across Asia for Work: Histories, Emotions, and Relationships,'* University of Malaya, Kuala Lumpur, Malaysia.

January 2014. Title: Labor Relations with Western Expatriates: Domestic Workers as *Ayahs*, Maids, and Nannies in India's Globalizing Economy. *Conference on, 6th Next-Generation Global Workshop, 'Revising the Intimate and Public Spheres and the East-West Encounter,'* Kyoto University, Japan.

March 2013. Title: Labour Relations with Western Expatriates: Domestic Workers as *Ayahs*, Maids, and Nannies in India's Globalizing Economy. **Conference on, 'Paid Domestic Work: Emerging Trajectories, Organisational, and Regulatory Scenario,'** Centre for Women's Development Studies (CWDS), New Delhi.

November 2012. Title: The Legal Divorce Phenomenon: The Changing Family in Modern India. **Conference on, 'Marriages in Asia, Trends, Determinants, and Implications,'** National University of Singapore (NUS), Asia Research Institute (ARI), Singapore.

June 2011. Title: Parental Negotiation and Young People's Agency: Modern Courtship, and Love Marriages in New Delhi. **Conference on, 'Transitioning to Adulthood in Asia,'** National University of Singapore (NUS), Asia Research Institute (ARI), Singapore.

Successful Grants for Organizing International Conferences:

January 2016: **Conference** organized by Shalini Grover, Arup Mitra, Patricia Jeffery, and Thomas Chambers. **Redefining Labor Roles in a Globalizing India.** Institute of Economic Growth (IEG), University of Delhi Enclave, New Delhi.

Grant No: C16/1S/25/NIS/2015-16

International Development Research, NGO Experience and Consultancies:

Feb-April 2000: **Researcher:** Briefings in Gender and Development at the Institute of Development Studies, Sussex University.
Compiled information and conducted a gender training programme. Wrote an annotated bibliography on Men, Masculinities, and Development.

Oct-Dec 1999: **Consultant:** The Commonwealth Secretariat, Gender and Youth Affairs Division, London.
Assisted in designing the Commonwealth Gender website.

Dec 1998-Sept 1999: **Researcher:** United Nations Environment and Development Committee.
Wrote the report *Gender and Sustainable Consumption: Bridging the Policy*

Gaps that examined the gender dimensions of consumer behaviour and linkages with sustainable development. Organised a seminar at the 7th UN International Conference on Sustainable Development (April 1999) for the purpose of lobbying the findings of the report. Also compiled a database and expert committee of resource persons working on gender and consumption.

- July-August 1998: **Researcher:** Action Aid Asia Regional Office, India.
Wrote a poverty situational analysis of the South Asian region (by reviewing secondary sources) for the purposes of policy and funding interventions for Action Aid.
- April-June 1998: **Trainer:** Women's Policy Research and Advocacy Unit, Bangalore.
Facilitated an Advanced Gender Training Programme for men and women in the Education Department of the Government of Karnataka, Bangalore.
- Jan-March 1998: **Researcher:** Singamma Sreenivasan Foundation, Bangalore.
Wrote a literature review that analysed four documents on the status of women for the conference 'Strengthening Women's Participation in Governance at the District Level'. The conference was aimed at strengthening techniques on gender issues and how gender should be incorporated into the Human Development Report for the state of Karnataka (South India).
- May-Dec 1995: **Researcher:** Centre for Social Research (CSR), New Delhi.
Participated in research study *Breaking the Barriers: Mobilisation of Rural Women in Uttar Pradesh*.
- Feb-May 1995: **Consultant:** United Nations Development Fund for Women (UNIFEM) New Delhi.
Reviewed project documents for funding and assisted in preparations for the Fourth UN Conference on Women, Beijing 1995.
- Oct-Dec 1994: **Paid Student Volunteer:** United Nations Volunteers, Sub-Regional Programme for South Asia, New Delhi, India.
Wrote a report on the work and activities of the Ruchika Platform School, an NGO assisting child labourers with informal education in Orissa. This first assignment was aimed at developing insights into NGO work in South Asia.

Languages:

English (mother tongue), Hindi (mother tongue) and Norwegian (conversational)

Additional Academic References (i.e. the key ones have been listed in the application form)