

John Macnicol - Activities Since 2000:

Present position: Visiting Professor of Social Policy,
London School of Economics
J.Macnicol@lse.ac.uk

Previous position: Professor of Social Policy,
Royal Holloway,
University of London

Current research interests:

1. Ageing and social policy, age discrimination, the history of retirement.
2. The rise of neoliberalism in the UK and the USA: its influence on social policy.
3. The concepts of 'underclass' and 'social exclusion', particularly their historical dimensions.

Recent publications:

(a) Books:

Editor (with introduction), *Paying for the Old: Old Age and Social Welfare Provision* (Thoemmes Press, 8 volumes, 2000), pp. 2,375:

- Volume 1: *The 19th-Century Origins*
- Volume 2: *The Late 19th-Century Debate*
- Volume 3: *Old-Age Pensions: A Collection of Short Papers*
- Volume 4: *Old-Age Pensions: Are They Desirable and Practicable*
- Volume 5: *Ten Years' Work for Old Age Pensions, 1899-1909*
- Volume 6: *How Old Age Pensions Began to Be*
- Volume 7: *From Contributory to Non-Contributory Pensions*
- Volume 8: *The 1930s and 1940s*

The Politics of Retirement in Britain, 1878-1948 (Cambridge University Press, second edition (paperback) 2002), pp. 425.

Age Discrimination, an Historical and Contemporary Analysis (Cambridge University Press, 2006) (Winner of the Social Policy Association's award for 'Best New Publication, 2006-7'.), pp. 308.

Neoliberalising Old Age (Cambridge University Press, 2015), pp. 232.

(b) Reports:

A Think Piece on Intergenerational Equity, Commissioned Report for the Equality and Human Rights Commission, 2009 (with David Piachaud and Jane Lewis) (33,000 words)

(c) Articles, chapters and other published papers:

‘Reconstructing the "Underclass" 1942-90’, in Jean-Paul Révauger (ed.), *Pauvreté et Inégalités en Grande-Bretagne de 1942 a 2000* (Editions du Temps, Paris, 2000), pp. 117-138.

‘Eugenics and the Campaign for Voluntary Sterilisation Between the Wars’, Open University Course A426, *Good Breeding: Science and Society in a Darwinian Age* (Open University, 2001), pp. 177-88.

‘Social Insecurity and the Informal Economy: Survival Strategies on a South London Estate’, in Ros Edwards and Judith Glover (eds.), *Risk and Citizenship* (Routledge, 2001) (with David Smith)

‘Retirement’, in Joel Mokyr (ed.), *Oxford Encyclopedia of Economic History, Vol. 4* (Oxford University Press, 2003), pp. 371-5.

‘Watson, Sir Alfred William (1870-1936)’, *New Dictionary of National Biography* (Oxford University Press, 2004).

‘Analysing Age Discrimination’, in Britt-Marie Oberg et al (eds.), *Changing Worlds and the Ageing Subjects* (Ashgate, 2004)

‘The Age Discrimination Debate in Britain and the USA: from the 1930s to the present’, *Social Policy and Society*, 4, 3, July 2005, pp. 295-302.

‘Retirement in an Ageing Society: the British Debate’, *Progressive Politics*, 4, 2, Summer 2005, pp. 44-9.

‘Social Exclusion and Poverty’, foreword in David Smith, *On the Margins of Exclusion: Changing Labour Markets and Social Exclusion in London* (Policy Press, 2005)

‘Age Discrimination in History’, in Linda Bauld, Karen Clarke and Tony Maltby (eds.), *Social Policy Review 18: Analysis and Debate in Social Policy 2006* (Policy Press, 2006)

‘The American Experience of Age Discrimination’, in Wendy Loretto, Sarah Vickerstaff and Phil White (eds.), *The Future for Older Workers: New Perspectives* (Policy Press, 2007)

‘Young and Old Must Carve Out a Shared Future’, *Times Higher Education Supplement*, 2 November 2007, p. 14.

‘The Politics and History of the Citizen’s Pension in Britain’, *Basic Income Earth Network Conference*, Dublin, June 2008, www.basicincomeireland

‘Older Men and Work in the 21st Century: What Can the History of Retirement Tell Us?’, *Journal of Social Policy*, 37, 4, October 2008, pp. 579-95.

‘Differential Treatment by Age: Age Discrimination or Age Affirmation?’, in Robert B. Hudson (ed.), *Boomer Bust? Economic and Political Issues in the Graying Society, Vol. I* (Greenwood Publishing, 2009).

‘In Pursuit of the Underclass’, in David Byrne (ed.), *Social Exclusion: Critical Concepts in Sociology* (Routledge, 2009).

‘Agisme et Discrimination Dans Le Monde Du Travail: Regard Historique Sur Le Cas Britannique’, *Mouvements*, 59, Juillet-Septembre 2009, pp. 24-33.

‘New Labour’s Anti-Poverty Strategy’ (May 2010), www.ceri-sciences-po.org

‘Ageism and Age Discrimination. Some Analytical Issues’ (International Longevity Centre-UK, 2010), www.ilcuk.org.uk

‘The History of Work-Disability’, www.espanet2010.net (September 2010)

‘The History of Work-Disability’, www.social-policy.org.uk (July 2011)

‘The Reappearance of an Intergenerational Equity Debate in the UK’ (July 2012), www.social-policy.org.uk

‘Action Against Age Discrimination: USA and UK Comparisons’, National Academy on an Aging Society, *Public Policy and Ageing Report*, 22, 3, Summer 2012, pp. 21-4.

‘Ageing and Ageism’, in Instituto Superior de Ciencias e Politicas, Universidade Tecnica de Lisboa/Fundacao D. Pedro IV, *Conferencia International Sobre Politicas Publicas de Envelhecimento*, Lisbon, 2012, pp. 95-105.

‘The History of Work-Disability’, in Colin Lindsay and Donald Houston (eds.), *Disability Benefits, Welfare Reform and Employment Policy* (Palgrave Macmillan, 2013)

‘Intergenerational Equity: Historical Reconstructions’, in Cornelius Torp (ed.), *Challenges of Aging: Retirement, Pensions, and Intergenerational Justice*, (Palgrave Macmillan, 2015)

‘Reconstructing the Underclass’, 8 June 2015, www.social-policy.org.uk/uncategorized/troubled-families-spa-seminars

‘What’s New About the ‘New’ Retirement?’, 6 July 2015, <http://www.ulster.ac.uk/cpsp/spa>
 ‘The Sleepwalk to Raising State Pension Ages: Can We All Really Work Longer?’, *Income+ Magazine*, 9, Dec. 2015, pp. 15-16.

‘Neoliberalising Old Age’, *Social Policy Association Newsletter*, 3, Jan. 2016, pp. 15-16.

‘A Race to the Bottom? The Call for Intergenerational Fairness’, *Written evidence submitted to the House of Commons Work and Pensions Select Committee*, March 2016, data.parliament.uk/writtenevidence/work-and-pensions-committee

‘What Do We Mean By the “Underclass”?’, *LSE British Politics and Policy Blog*, Nov. 2016.

‘Reconstructing the Underclass’, *Social Policy and Administration*, 16, 1, Jan. 2017, pp. 99-108.

Work in progress:

50,000-word book to be entitled *In Pursuit of the ‘Underclass’: America, from the late 1950s to the early 1990s* (nearly completed).

Article submitted to *Social Policy and Society* entitled ‘Is the Lump of Labour a Self-Evident Fallacy?’ jointly authored with Dr. Wels Jacques of Greenwich University.

Conference/seminar presentations and other activities:

‘Social Insecurity and Social Exclusion: Survival Strategies on a South London Estate’, *Centre for the Analysis of Social Exclusion*, London School of Economics, March 2000 (with David Smith).

‘Dilemmas of Age Discrimination’, *Third International Conference on Policy Transferability*, Aix-en-Provence, France, September 2000.

‘The British Debate on Age Discrimination’, *53rd Annual Scientific Meeting of the Gerontological Society of America*, Washington, November 2000.

‘Dilemmas of Age Discrimination’, (plenary presentation) *International Conference on the Study of the Elderly and Ageing*, University of Linköping, Norrköping, Sweden, 1-2 February 2001.

‘Age Discrimination’, *Institute for the Study of Ageing and Later Life*, University of Linköping, Norrköping, Sweden, November 2002.

‘New Labour and Age Discrimination’, *Department of Social Policy*, University of Bath, March 2003.

‘New Labour and Age Discrimination’, *Conference on British and Scandinavian Welfare States*, University of South Denmark, Udense, Denmark, March 2003.

‘The British Debate on Age Discrimination’, *Institute for the Study of Ageing and Later Life*, University of Linköping, Norrköping, Sweden, April 2003.

‘The Paradox of Retirement’, *Institute for the Study of Ageing and Later Life*, University of Linköping, Norrköping, Sweden, October 2003.

‘The ‘Active Society’ and Older Workers in Britain: a Recent Invention?’, *Conference on the ‘Active Society’ in France and Britain*, University of Bordeaux, France, October 2003.

‘The Age Discrimination Debate in Britain and the USA: from the 1930s to the present’, *ESPAnet Conference on ‘Changing European Societies - The Role for Social Policy’*, Copenhagen, Denmark, November 2003.

‘Age Discrimination, Well-being and Social Justice’, *Social Policy Association Annual Conference*, University of Bath, June 2005.

Specially invited participant in a seminar series, being held in 2004-5 and funded by the ESRC, on *The ‘Employability’ of Older Workers*, Edinburgh, Kent and London. Paper given to this group in September 2005: ‘The American Experience of Age Discrimination Legislation’.

‘Reflections on the post-1945 Welfare State’, plenary presentation, *Social Policy Association Annual Conference*, University of Birmingham, July 2006.

‘The History of Tackling Age Discrimination: Lessons from the USA’, *Conference on ‘Tackling Age Discrimination in Britain’*, organised by the National Institute of Economic and Social Research, British Academy, London, 29 September 2006.

‘Older Workers in the 21st Century: What Can the History of Retirement Tell Us?’, *Social Policy Association Annual Conference*, University of Birmingham, July 2007 (also organiser of this session on older workers).

‘Private Medicine and the NHS’, *Annual General Meeting of Labour Heritage*, London, 16 March 2008.

‘The Politics and History of the Citizen’s Pension in Britain’, *Basic Income Earth Network Conference*, Dublin, June 2008.

‘The Uses and Abuses of Anti-ageism’, *International Sociological Association Forum on Sociology*, Barcelona, September 2008.

‘The Establishment of the National Health Service in 1948 and Sixty Years of Achievement’, *Seventh Essex Conference on Labour History*, 25 October 2008.

‘Age Discrimination: Legal, Social and Economic Issues’, *Spanish Judicial School*, Barcelona, 22 October 2008.

‘The Equality Bill’, *British Society for Gerontology Annual Conference*, Bristol, 2 September 2009.

‘Intergenerational Equity’, *EHRC/Age Concern ‘Just Ageing’ Seminar*, 10 September 2009.

‘Younger Versus Older Workers: a History’, *LSE/TAEN Seminar Series on Older Workers*, London School of Economics, 24 September 2009.

‘Age Discrimination in Health Care’, *Conference on ‘NICE, Age Discrimination and Treatment at the End of Life’*, Centre for Philosophy, Justice and Health, University College London, 16 April 2010.

‘Ageism and Age Discrimination: Some Analytical Issues’, *Pensions Research Network Conference, University of Westminster Business School*, 21 May 2010.

‘Anti-ageism and the Neoliberalisation of Old Age’, *International Sociological Association World Congress of Sociology*, Gothenburg, July 2010.

‘The History of Work-Disability’, *ESPAnet 2010 Conference*, Budapest, September 2010.

‘Analysing Retirement’, *International Longevity Centre*, London, 9 December 2010.

‘Intergenerational Equity: a View from History’, *Conference on Ageing in Europe in the Twentieth Century*, European University Institute, Florence, May 2011.

‘The History of Work-Disability’, *Social Policy Association Annual Conference*, Lincoln, July 2011.

‘Analysing Intergenerational Equity’, *Public Policy Exchange Conference on ‘Meeting the Challenge of Europe’s Ageing Population’*, Brussels, 2 May 2012 (also chaired whole proceedings).

‘The Reappearance of an Intergenerational Equity Debate in the UK’ (July 2012), *Social Policy Association Annual Conference*, 16-18 July 2012.

‘Ageing and Ageism’, in Instituto Superior de Ciencias e Politicas, Universidade Tecnica de Lisboa/Fundacao D. Pedro IV, *Conferencia International Sobre Politicas Publicas de Envelhecimento*, Lisbon, 2012, November 2012.

‘The History of Work-Disability’, *University of Greenwich*, 19 October 2012.

‘The History of Work-Disability’, *Boston University School of Public Health*, Boston, 13 November 2012.

‘The Intergenerational Equity Debate in Britain’, *Annual Scientific Meeting of the Gerontological Society of America*, San Diego, 17 November 2012 (also organiser of the symposium on this topic).

‘Ageism and Age Discrimination’, *University of Southern California Davis School of Gerontology*, Los Angeles, 27 November 2012.

Organiser of a symposium on ‘Richard Titmuss, 40 Years On’ with speakers Professor Ann Oakley, Professor Adrian Sinfield and Robyn Rowe, *Social Policy Association Annual Conference*, Sheffield, July 2013.

‘Ageism and Age Discrimination’, *Sloan Foundation Symposium on Older Workers and Age Discrimination*, New York, 28 April. 2014.

‘The Troubled History of State Pension Ages in the UK’, *LSE/TAEN Seminar Series on Older Workers*, 23 Sept. 2014.

‘Reconstructing the Underclass’, *Social Policy Association Workshop on ‘In Search of the Troubled Family’*, London School of Economics, 9 April 2015.

‘What’s New About the ‘New’ Retirement?’, *Social Policy Association Annual Conference*, Belfast, 6 July 2015

‘Neoliberalising Old Age’, *Cambridge Festival of Ideas*, Cambridge, 21 Oct. 2015.

‘Exploring Intergenerational Equity’, *Equality and Diversity Forum Network Seminar on Intergenerational Fairness*, London, 4 Nov. 2015.

‘Can Raising State Pension Ages Enhance Choice?’, *Annual Conference of the British Gerontological Society*, University of Stirling, July 2016.

‘Raising State Pension Ages in the UK; a Leap Into the Unknown’, *Annual Conference of the Gerontological Society of America*, November 2016, in absentia.

‘Age Discrimination’, *University of Greenwich*, 9 Feb. 2017.

Other activities:

Visiting Scholar, Department of Sociology, Boston University, May 2006.

Visiting Scholar, Department of Sociology, New York University, May 2007.

Co-organiser (with Dr Chris Ball, of The Age and Employment Network) of an LSE-based seminar series on ageing issues and older workers.
Trustee of The Age and Employment Network (TAEN), London, 2011-14, and of the Citizen's Income Trust, 2014 on.

Adjunct Professor, Boston University London Programme, 1987-2013 (teaching courses on British social policy and education policy to US undergraduates on a study abroad programme).

Research funding:

2002/3: Funding for three research visits to the Institute for the Study of Ageing and Later Life, University of Linköping, Norrköping, Sweden, as a Visiting Fellow (funding from the University): presenting seminar papers to staff and students, advising graduate students, editorial work on a book, etc.

2005: £15,370 from the Leverhulme Trust (Leverhulme Fellowship) for a project on 'From "Underclass" to "Social Exclusion": Conceptual Transitions'. From September 2005.

2009: £20,000 from the Equality and Human Rights Commission to research and write *A Think Piece on Intergenerational Equity* (with David Piachaud and Jane Lewis).