

Yuyan Zheng

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Education

Oct 12 to present: **Studying - PhD in Management**

Durham University Business School, United Kingdom.

Thesis: *"Fear and Compliance: A Study of Antecedents, Mediators and Benefits of Paternalistic Leadership in China."* (submitted).

Supervisors: Dr Les Graham, Professor Tom Redman and Professor Ed Snape.

Oct 11 to Sept 12: **MA in Human Resource Management**

Durham University Business School, United Kingdom.

Supervisor: Dr Les Graham.

Sept 07 to June 11: **BA in Administrative Management**

Shandong University, China

Publications

Zheng, Y., Huang, X., Graham, L., Redman, T. & Hu, S. Controlling (Mis)Behaviour: The Role of Authoritarian Leadership in Deterring Employee Deviance Behaviour. *The Leadership Quarterly*. (Currently under revise and resubmit, September 2016).

Zheng, Y. and Bai, B. (2010). *A New Discussion about the Regulation of Government Information Declassification*. *Theory Monthly*, 3, 72-74. (Published in Chinese).

Publications in Progress

Zheng, Y., Xu, E., Graham, L. The Liability of Organizational Pride: Incivility Experienced in the Workplace and Employee Retaliation. (To be submitted to *Journal of Organizational Behavior*).

Graham, L., Zheng, Y., Snape, E., Barton, M., & Redman, T. The Antecedent Role of Perceived Organizational Support in Motivating Employee Engagement and Organizational Citizenship Behaviour in Policing. (To be submitted to *Public Administration Review*).

Graham, L., Hall, R., & Zheng, Y. You Can't Get Too Much of a Good Thing: The Curvilinear Relationship between Ethical Leadership and Discretionary Effort in a High Ethical Context (To be submitted to the *Journal of Business Ethics*).

Zhang, Y., Zheng, Y. & Chen, W. Upward Mistreatment in the Workplace: The Role of Third-party Reactions and Workplace Victimization. (To be submitted to *Journal of Organizational Behavior*).

Conference Contributions

- Zheng, Y., Xu, E., & Graham, L. (2016). The Liability of Organizational Pride: The Relationship between Co-worker Incivility and Incivility Behaviour through Emotional Exhaustion. Poster submitted to *Society for Industrial and Organizational Psychology*, Orlando, 27-29, April.
- Zheng, Y., Redman, T., & Graham, L. (2015). Follower's Gender and Authoritarian Leadership Effectiveness: a Moderated Mediation Model of Fear. Poster presented at the *Institute of Work Psychology Conference*, Sheffield, 21-22 June.
- Zheng, Y., Huang, X., Graham, L., & Redman, T. (2015). Authoritarian Leadership and Emic and Etic Organisational Citizenship Behaviours: a PRC study. Paper presented at *British Academy of Management Annual Conference*, Portsmouth, 8-10 September.
- Graham, L., Routledge, G., Barton, M., Cheer, J., Redman, T., Plater, M., & Zheng, Y. (2015). Ethical Leadership, Motivation and Outcomes in Policing. Paper presented at *Excellence in Policing Conference*, Ryton-on-Dunsmore, Coventry, 28-29 September.