

Born Reading, England, 9 July 1942

## **EDUCATION**

Balliol College, Oxford 1961-64; BA (Philosophy, Politics and Economics) 1964  
Nuffield College, Oxford 1964-67; DPhil (*The Workers' Union, 1898-1929*) 1968

## **ACADEMIC POSTS**

Research Fellow, Centre for Industrial and Business Studies, University of Warwick, 1967--69  
Lecturer ⇒ Senior Lecturer ⇒ Reader in Industrial Relations, University of Warwick, 1969--85  
Professor of Industrial Relations, University of Warwick, 1985--2000  
Professor of Industrial Relations, London School of Economics, 2000--09  
Professor Emeritus, London School of Economics, 2009--

## **PUBLICATIONS**

### **BOOKS**

- 1 *The Workers' Union*, Oxford: Clarendon, 1971
- 2 *Disputes Procedure in Action*, London: Heinemann, 1972
- 3a *Strikes*, London: Fontana-Collins, 1972
- 3b *Strikes* (revised edn), 1977
- 3c *Strikes* (3rd edn), 1984
- 3d *Strikes* (4th edn), Macmillan, 1989
- 4 *Social Values and Industrial Relations* (with Ian Brough), Oxford: Blackwell, 1975
- 5 *Trade Unions and Revolution: The Industrial Politics of the Early British Communist Party* (with James Hinton), London: Pluto, 1975
- 6a *Industrial Relations: A Marxist Introduction*, London: Macmillan, 1975
- 6b *Relaciones industriales: una introducción marxista*, Madrid: Blume, 1981
- 6c Chinese edition, Beijing: China Human Resources and Social Security Publishing Group, 2008
- 7 *The Political Economy of Industrial Relations: Theory and Practice in a Cold Climate*, London: Macmillan, 1989
- 8a *Understanding European Trade Unionism: Between Market, Class and Society*, London: Sage, 2001
- 8b 比較工會運動 (Chinese edition), Yonghe: Weber, 2004
- 9 *Trade Unions in Western Europe: Hard Times, Hard Choices* (with Rebecca Gumbrell-McCormick), Oxford: Oxford University Press, 2013 (forthcoming)

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- 1 *Oxford Workers in the General Strike*, Oxford: Centre for Socialist Education, 1966
- 2 *Know Your Enemy: A Report on the Reports* (pseud: Bernard Ross), Coventry: May Day Manifesto, 1968
- 3a *Marxism and the Sociology of Trade Unionism*, London: Pluto, 1971
- 3b *El marxismo y la sociología del sindicalismo*, Mexico City: Era, 1978
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- 7 *Unemployment: Crisis for Industrial Relations*, Dublin: Irish Association for Industrial Relations, 1982
- 8 *State, Capital and Labour in Present-Day Britain* (with Ulf Hedetoft, Jens Lind and Herman Knudsen), Aalborg: Department of Education and Socialization, 1982
- 9 *Reorganisation and Reconstitution of the Union: Interim Report* (with Robert Price and Michael Terry), London: National Union of Railwaymen, 1987
- 10 *Reshaping the NUR: Reorganisation and Reconstitution of the Union: The Warwick Report* (with Robert Price and Michael Terry), London: National Union of Railwaymen, 1988

- 11 *Union Representation: Can Europe Help?*, Unions 21 Discussion Paper, March 1999
- 12 *An Emerging Agenda for Trade Unions?*, Geneva: ILS, 1999
- 13 *Social Dialogue in Western Europe: The 'State of the Art'*, Geneva: ILO, 2000
- 14 *Britain and the European Social Model: Capitalism Against Capitalism?* Working Paper 19, Brighton: Institute for Employment Studies, November 2008
- 15 *What's the Point of Industrial Relations?* (with Linda Clarke, Eddy Donnelly, John Kelly, Sonia McKay and Sian Moore), London: BUIRA, 2009
- 16 *Social Dialogue and Industrial Relations during the Economic Crisis: Innovative Practices or Business as Usual?* Geneva: ILO, Dialogue Working Paper 11, 2010

#### EDITOR

- 1 Tom Mann, *What a Compulsory 8 Hour Working Day Means to the Workers* [1886], London: Pluto, 1972
- 2 Carter L Goodrich, *The Frontier of Control* [1920], London: Pluto, 1975
- 3 *The New Working Class? White-Collar Workers and their Organizations* (with Robert Price), London: Macmillan, 1983
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- 7a *Changing Industrial Relations in Europe* (with Anthony Ferner), Oxford: Blackwell, 1998
- 7b *La transformación de las relaciones laborales en Europa* (with Anthony Ferner), Madrid: Ministerio de Trabajo y Seguridad Social, 2002
- 8 *Globalización y relaciones laborales en Europa*, special issue of *Cuadernos de Relaciones Laborales* (with Carlos Prieto), Madrid: UCM, 2001
- 9 *Governance and European Industrial Relations*, special issue of *European Journal of Industrial Relations* 11(3) (with Peter Leisink), 2005

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- 3 'Pluralism, Procedural Consensus and Collective Bargaining', *British Journal of Industrial Relations* 16(1), March 1978
- 4 'British Trade Unionism in the 1970s', *Studies in Political Economy* 1(1), Spring 1979
- 5 'Third World Strikes in International Perspective', *Development and Change* 10, April 1979
- 6 'The Politics of Workplace Trade Unionism: Recent Tendencies and Some Problems for Theory', *Capital and Class* 8, Summer 1979
- 7 'La théorie des relations industrielles: une analyse matérialiste', *Sociologie du travail* 4/79, octobre-décembre 1979
- 8 'British Trade Unionism: Post-War Trends and Future Prospects', *International Socialism* 2/8, Spring 1980
- 9 'Job Controls, the Employers' Offensive and Alternative Strategies' (with Tony Elger), *Capital and Class* 15, Autumn 1981
- 10 'Collective Bargaining and Industrial Relations', *Industrial Relations* 21, Winter 1982
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- 12a. 'Die Krankheit der britischen Gewerkschaften: Gibt es ein Heilmittel?', *Prokla* 54, März 1984
- 12b 'La malattia del sindacalismo britannico: c'è una cura?', *Prospettiva sindacale* 52, giugno 1984
- 13 'Trade Unions and the Law: Papering Over the Cracks?', *Capital and Class* 31, Spring 1987
- 14 'Le incerte regole: relazione industriali in Gran Bretagna', *Democrazia e diritto* 27, maggio-giugno 1987
- 15 'Strategy or Structure? Capital, Labour and Control', *Work, Employment and Society* 1(1), March 1987  
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- 17b 'What's Happening to the Unions?', *Social Studies Review* 4, March 1989
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- 20 'Sachaa Seiken kano Igrisu roudon kumiai', *Roujun*, 1037, 1990
- 21a '2000 Nenni Muketeno Yuuropa Roudoukurniai', *Roujun*, 1053 and 1055, March/April 1991
- 21b 'European Unions: Towards 2000', *Work, Employment and Society* 5(4), December 1991

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- 27 'Industrial Relations in Europe: Theory and Practice', *European Journal of Industrial Relations* 1(1), March 1995
- 28 'Los sindicatos y la desarticulación de la clase obrera', *Revista Latinoamericana de Estudios del Trabajo* 4, 1996
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- 33b 'Küreselleşme bağlamında sendikalar ve çıkarların temsili', *21. Yüzyılda sendikal politika arayışları*, Temmuz 2001
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- 39 'A Small Crisis in Germany', *Work and Occupations* 28(2), May 2001
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- 41 'Trade Union Research and Cross-National Comparison', *European Journal of Industrial Relations* 7(2), July 2001
- 42a 'The Europeanisation – or the Erosion – of Industrial Relations?', *Industrial Relations Journal* 32(4), September 2001
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- 43 'La rigidez flexible ¿un modelo para una Europa social?', *Cuadernos de Relaciones Laborales* 19, 2001
- 44 'The Future of Unions', *Just Labour* 1, 2002, 7-15
- 45 'Grenzen der Solidarität?', *Transit: Europäische Revue* 24, Winter 2002-3
- 46a 'Agitation, organisation, byråkrati, diplomati. Motsägelsefulla strategier i den internationella arbetarrörelsen', *Arbetshistoria* 1/2004
- 46b 'Shifting Dynamics in International Trade Unionism: Agitation, Organisation, Diplomacy, Bureaucracy', *Labor History* 46(2), May 2005
- 47 'Union Renewal: A View from Europe', *Labor History* 45(3), August 2004
- 48 'Trade Unions and the Politics of the European Social Model', *Economic and Industrial Democracy* 26(1), February 2005
- 49 'Democrazia e solidarietà', *Quaderni rassegna sindacale* 6(1), gennaio-marzo 2005
- 50 'Striking a Balance? Means, Ends and Ambiguities', *Employee Responsibilities and Rights Journal* 17(2), June 2005
- 51 'The Dual Evolution of Europeanization and Varieties of Governance' (with Peter Leisink), *European Journal of Industrial Relations* 11(3), November 2005

- 52 'The Strange Death of Collective Laissez-Faire', *Labor History* 47(2), May 2006
- 53 'Embedded Collectivism? Workplace Representation in France and Germany' (with Rebecca Gumbrell-McCormick), *Industrial Relations Journal* 37(5), September 2006
- 54 Review Symposium on Ruth Milkman, *L.A. Story: Immigrant Workers and the Future of the U.S. Labor Movement* (with Lucio Baccaro and Michael J. Piore), *Socio-Economic Review* 5(2), May 2007
- 55a 'How Can Trade Unions Act Strategically?', *Transfer* 13(2), Summer 2007
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- 57 'Il futuro del principio "il lavoro non è un merce" tra mercato e stato sociale', *Diritto delle relazioni industriali* 4/XVII, 2007
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- 58b 'How Can We Study Industrial Relations Comparatively?', *Bulletin of Comparative Labour Relations* 70, 2009
- 59 'Trade Unions and Globalization: In Search of a New Solidarity', *Union Insight and Analysis*, Spring-Summer 2009
- 60 'Zukunft der europäischen Gewerkschaften in der Krise', *Lunapark* 21 8, Winter 2009/2010
- 61 'Trade Unions and "Europe": Are the Members out of Step?', *Relations industrielles/Industrial Relations* 65(1), hiver/winter 2010
- 62a 'Trade Unions and the Crisis: A Lost Opportunity?' (with Rebecca Gumbrell-McCormick), *Socio-Economic Review* 8(2), April 2010
- 62b 'Związki zawodowe a kryzys: stracona szansa?' (with Rebecca Gumbrell-McCormick), *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
- 63a 'Trade Unions, Politics and Parties: Is a New Configuration Possible?' (with Rebecca Gumbrell-McCormick), *Transfer* 16(3), August 2010
- 63b 'Syndicats, politique et partis: Une nouvelle configuration est-elle possible ?' (with Rebecca Gumbrell-McCormick), *La revue de l'Ires* 65, 2010
- 63c 'Sindacati, partiti e politica: quale nuovo nesso è possibile?' (with Rebecca Gumbrell-McCormick), *Quaderni rassegna sindacale* 11(4), ottobre-dicembre 2010
- 64 'Oblicza starej i nowej solidarności: dylematy ruchu związkowego', *Dialog: Pismo Dialogu Społecznego* 27(4), 2010
- 65 'What's the Point of Industrial Relations?' (with Linda Clarke, Eddy Donnelly, John Kelly, Sonia McKay and Sian Moore), *International Journal of Comparative Labour Law and Industrial Relations* 27(3), 2011
- 66 'Ideias e organização: o futuro do sindicalismo', *Caixa aberta* 28, Novembro 2011
- 67 'Will the Real Richard Hyman Please Stand Up?', *Capital & Class* 36(1), February 2012
- 68 'Trade Unions, Lisbon and Europe 2020: From Dream to Nightmare', *International Journal of Comparative Labour Law and Industrial Relations* 28(1), March 2012
- 69 'Markets, Crouch and Neoliberalism: Praising with Faint Damns?', *Socio-Economic Review* 10(3), July 2012
- 70 'Tom Mann: The Road to Syndicalism and Beyond', *Historical Studies in Industrial Relations* 33, 2012
- 71 'The Social Regulation of Diversity and Equality' (with Alain Klarsfeld, Eddy Ng and Rana Haq), *European Journal of Industrial Relations* 18(4), December 2012

## BOOK CHAPTERS

- 1 'Industrial Conflict and the Political Economy' in Ralph Miliband and John Saville, eds, *Socialist Register* 1973, London: Merlin, 1973
- 2 'Workers' Control and Revolutionary Theory' in Ralph Miliband and John Saville, eds, *Socialist Register* 1974, London: Merlin, 1974
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- 5a 'Occupational Structure, Collective Organisation and Industrial Militancy' in Colin Crouch and Alessandro Pizzorno, eds, *The Resurgence of Class Conflict in Western Europe Since 1968*, Vol. 2, London: Macmillan, 1978

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- 19 'A Critical View of Industrial Democracy Schemes' in Geoffrey England and George Lerner, eds, *Collective Bargaining and Industrial Democracy*, Don Mills: CCH Canadian, 1983
- 20a 'Massenorganisation und Basismilitanz in Großbritannien, 1880-1914' in Wolfgang Mommsen and Hans-Gerhard Husung, eds, *Auf dem Wege zur Massengewerkschaft*, Stuttgart: Klett-Cotta, 1984
- 20b 'Mass Organisation and Militancy in Britain: Contrasts and Continuities' in Wolfgang Mommsen and Hans-Gerhard Husung, eds, *The Development of Trade Unionism in Great Britain and Germany, 1880-1914*, London: Allen and Unwin, 1985
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