

Chunyun Li

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EDUCATION

- Ph.D. **Rutgers University**, New Brunswick, NJ, January, 2016
School of Management and Labor Relations
Major: Comparative Employment Relations
Minor: Comparative Political Economy and Organizational Theory
- M.S. **Rutgers University**, New Brunswick, NJ, October, 2011
Major: Industrial Relations and Human Resources
- B.A. **Renmin University of China**, Beijing, China July, 2009
Major: Labor and Social Security

RESEARCH INTERESTS

Employment Relations, Collective Bargaining, Employment Relations and Human Resource Issues in China, Corporate Social Responsibility, Labor Non-government Organizations

REFEREED JOURNAL ARTICLES

Mingwei Liu and **Chunyun Li**. 2014. "Environment Pressures, Managerial Industrial Relations Ideologies, and Unionization in Chinese Enterprises," *British Journal of Industrial Relations*, Vol.52, No. 1, pp. 82-111.

Chunyun Li. 2014. "Contrasting Different Types of Labor-Management Dialogue in China: A Initiator-Centered Framework," *China Human Resource Development Journal*, 3:97-103.(in Chinese)

BOOK CHAPTERS

Chunyun Li and Mingwei Liu. Forthcoming. "A Pathway to a Vital Labour Movement in China? A Case Study of a Union-Led Protest against Walmart." In Mingwei Liu and Chris Smith (eds.), *Work and Employment in China: A Labour Process Perspective*. Palgrave Macmillan (March 2016).

Mingwei Liu, **Chunyun Li**, and Sunghoon Kim. 2011. "Chinese Trade Unions in Transition: A Three-Level Analysis." In Shelton Peter, Sunghoon Kim, Yiqiong Li, and Malcolm Warner (eds.), *China's Changing Workplace*. London: Routledge, pp. 277-300.

MANUACRIPTS UNDER REVIEW

Chunyun Li and Mingwei Liu. (under review) “Toward a Labor Movement in Formation? Case Study of Protests against Walmart Store Closure in China.” *Industrial and Labor Relations Review*.

Mingwei Liu and **Chunyun Li**. (under review) “Corporate Social Responsibility and Labor Standards in Supplier Factories: Does Global Value Chain Structure Matter?” *British Journal of Industrial Relations*.

Wansi Chen, **Chunyun Li**, Mingwei Liu, and Yucheng Zhang (equal contribution authors). (under review) “Differential Embeddedness? Workplace Social Support, Adjustment, and Motivation of Chinese Rural Migrant Workers.” *British Journal of Industrial Relations*.

MANUSCRIPTS IN PREPARATION

Chunyun Li. (under revision) “Between Labor and the State: The Birth and Transformation of Labor Non-government Organizations in Contemporary China.” Target: *American Journal of Sociology*.

Chunyun Li and Mingwei Liu. (under revision) “Pragmatist Mobilization: Explaining the Fledgling Worker-led Collective Bargaining Movement in Southern China.” Target: *American Journal of Sociology*.

Chunyun Li and Mingwei Liu. (under revision) “Organizational Power in Formation? Workers’ Perceptions of Power and Industrial Actions in China.” Target: *American Sociological Review*.

Mingwei Liu and **Chunyun Li**. (writing up) “Resolving the Puzzle of Strong Union Effects in China: A Perspective of Triple Intermediary.” Target: *Journal of Labor Economics*

Mingwei Liu, **Chunyun Li**, and Wansi Chen. (data analysis finished) “Corporate Social Responsibility Codes of Conduct Monitoring in China: Accuracy of Factory Audit and Effects of Compliance on Workforce Stability.” Target: *Industrial and Labor Relations Review*

CONFERENCE PRESENTATIONS AND INVITED TALKS

Chunyun Li, “Between Labor and the State: The Birth and Transformation of Labor NGOs in China,” the LERA Annual Meeting in Pittsburgh, PA, May 28-31, 2015.

Mingwei Liu and **Chunyun Li**. “Corporate Social Responsibility, Global Value Chain Structure, and Working Conditions in the Chinese Consumer Electronics Manufacturing Industry”, the LERA Annual Meeting in Pittsburgh, PA, May 28-31, 2015.

Mingwei Liu and **Chunyun Li**. “Corporate Social Responsibility and Labor Standards in Supplier Factories: Does Global Value Chain Structure Matter?” British Journal of Industrial Relations Special Issue Workshop, London School of Economics, April 23-24, 2015.

Chunyun Li and Mingwei Liu. “Organizational Power in Formation? Worker Perceptions of Power, Industrial Action Tactics, and Outcomes in China,” the LERA Annual Meeting in Portland, Oregon, May 29-June 1, 2014.

Mingwei Liu and **Chunyun Li**. “The Puzzle of Strong Union Effects in China”. Invited presentation at the Economics Department of Harvard University, Boston, MA: April 23, 2014.

Chunyun Li, and Yi Duan. “Between Labor and the State: The Origin and Transformation of Chinese Labor NGOs”, Chinese Association of Work and Labor Studies Annual Meeting, Beijing, 28th December, 2013.

Chunyun Li. “Does Unions’ Voice Matter in Chinese Workplace?: Evidence from 1268 firms in China”, Poster Session, LERA, Chicago, January 6-8th, 2012.

Chunyun Li. “Does Union Voice Matter in Chinese Workplace?”, paper presented at International Symposium on Chinese Labor Relations: Trends, Prospects and limitations, Beijing Normal University, Beijing, August 20th to 21st, 2011.

Mingwei Liu and **Chunyun Li**. “Environment Pressures, Managerial Industrial Relations Ideologies, and Unionization in China.” Paper presented at the 25th Employment Relations Unit Conference, Cardiff Business School, Cardiff, September 13-14, 2010.

PROFESSIONAL ACTIVITIES

Reviewed Book(s): Chunyun Li, 2015, “Insurgency Trap: Labor Politics in Postsocialist China.” By Eli Friedman. Ithaca and London: Cornell University Press. *British Journal of Industrial Relations*, 53(2): 382-384.

Ad Hoc Reviewing: British Journal of Industrial Relations

Organizer: Symposium on “Strikes and Collective Bargaining in China”, LERA Annual Meeting, Portland, Oregon, May 29-June 1, 2014

Membership: Labor and Employment Relations Association
The Association for Asian Studies
Academy of Management
International Association of Chinese Management Research

LANGUAGE

Chinese: Native; English: Proficient.