

## TARA CHRISTINE REICH

Department of Management  
London School of Economics and Political Science  
Houghton Street  
London WC2A 2AE  
United Kingdom

Email T.C.Reich@lse.ac.uk  
Tel +44 (0)20 7107 5389

### EDUCATION

- |      |  |
|------|--|
| 2011 | Doctor of Philosophy (PhD), Organizational Behavior<br>Asper School of Business, University of Manitoba, Canada<br>Thesis: Observing Aggression at Work* |
| 2007 | Master of Arts (MA), Social Psychology<br>University of Manitoba, Canada   |
| 2005 | Bachelor of Arts (Hons BA), Psychology<br>University of Western Ontario, Canada  |

### ACADEMIC POSITIONS

- |       |  |
|-------|--|
| 2011- | Assistant Professor (Career track)<br>London School of Economics and Political Science<br>Department of Management |
|-------|--|

### PEER-REVIEWED PUBLICATIONS

- Hershcovis, M. S., Ogunfowora, B., Reich, T. C., & Christie, A. M. (in press). Targeted workplace incivility: The roles of belongingness, embarrassment, and power. *Journal of Organizational Behavior*.
- Fiori, M., Krings, F., Kleinlogel, E., & Reich, T. (2016). Whose side are you on? Exploring the role of perspective-taking on third-party's reactions to workplace deviance. *Basic and Applied Psychology*, 38, 318-336. DOI 10.1080/01973533.2016.1215984
- Reich, T. C., & Hershcovis, M. S. (2015). Observing workplace incivility. *Journal of Applied Psychology*, 100, 203-215. DOI:10.1037/a0036464
- Turner, N., Hershcovis, M.S., Reich, T.C., & Totterdell, P. (2014). Work-family interference, psychological distress, and workplace injuries. *Journal of Occupational and Organizational Psychology*, 87, 715-732. DOI 10.1111/joop.12071
- Alards-Tomalin, D., Ansons, T. L., Reich, T. C., Sakamoto, Y., Davie, R., Leboe-McGowan, J. P., & Leboe-McGowan, L. C. (2014). Airport security measures and their influence on enplanement intentions. *Journal of Air Transport Management*, 37, 60-68. DOI 10.1016/j.jairtraman.2014.02.004
- Hershcovis, M. S., & Reich, T. C. (2013). Integrating workplace aggression research: Relational, contextual, and method considerations. *Journal of Organizational Behavior*, 34, S26-S42. DOI 10.1002/job.1886
- Stride, C. B., Turner, N., Hershcovis, M. S., Reich, T. C., Clegg, C. W., & Murphy, P. (2013). Negative safety events as correlates of work-safety tension. *Safety Science*, 53, 45-50. DOI 10.1016/j.ssci.2012.09.003
- Hershcovis, M. S., Reich, T. C., Parker, S. K., & Bozeman, J. (2012). The relationship between workplace aggression and target deviant behaviour: The moderating roles of power and task interdependence. *Work & Stress*, 26, 1-20. DOI 10.1080/02678373.2012.660770

- Totterdell, P., Hershcovis, M. S., Niven, K., Reich, T. C., & Stride, C. (2012). Can employees be emotionally drained by witnessing unpleasant interactions between coworkers? A diary study of induced emotion regulation. *Work & Stress*, 26, 112-129. DOI 10.1080/02678373.2012.681153
- Hershcovis, M. S., Parker, S. K., & Reich, T. C. (2010). Moderating effect of equal opportunity support and confidence in grievance procedures on sexual harassment from different perpetrators. *Journal of Business Ethics*, 92, 415-432. DOI 10.1007/s10551-009-0165-2
- Morry, M. M., Reich, T., & Kito, M. (2010) How do I see you relative to myself? Relationship quality as a predictor of self- and partner-enhancement within cross-sex friendships, dating relationships, and marriages. *Journal of Social Psychology*, 150, 369-392. DOI 10.1080/00224540903365471

## **MANUSCRIPTS UNDER REVIEW, REVISION, AND IN PREPARATION**

Available upon request

## **BOOK CHAPTERS**

- Reich, T. C., & Hershcovis, M. S. (2012). Observing sexual harassment at work: A gendered extension of a gendered construct. In S. Fox & T. Lituchy (Eds.), *Gender and the dysfunctional workplace* (pp. 120-134). Cheltenham, UK: Edward Elgar Publishing.
- Reich, T. C., & Hershcovis, M. S. (2011). Interpersonal relationships at work. In S. Zedeck, H. Aguinis, W. Cascio, M. Gelfand, K. Leung, S. Parker, & J. Zhou (Eds.), *Handbook of industrial and organizational psychology* (Vol. 3, pp. 223-248). Washington, DC: American Psychological Association. DOI 10.1037/12171-006
- Hershcovis, M. S., & Reich, T. C. (2010). Occupational stress. In I. Weiner & E. Craighead (Eds.), *Corsini encyclopedia of psychology* (4th ed). John Wiley and Sons.

## **REPORTS**

- Hershcovis, M. S., Reich, T. C., & Niven, K. (2015). *Workplace bullying: Causes, consequences, and intervention strategies*. Society for Industrial and Organizational Psychology.

## **CONFERENCE PRESENTATIONS**

In the past five years I have presented five papers at international refereed conferences (e.g., Academy of Management, Society for Industrial & Organizational Psychology).

## **HONORS AND AWARDS**

2011	*University of Manitoba Distinguished Dissertation Award	\$ 3,000
	For doctoral graduands who have made a ground-breaking, novel contribution to their academic discipline.	
2009	University of Sheffield Visiting Scholar	
2009	SSHRC CGS Michael Smith Foreign Study Supplement	\$ 5,737
2008-2011	SSHRC Joseph-Armand Bombardier CGS Doctoral Scholarship	\$105,000
2008-2011	Manitoba Graduate Scholarship	\$ 22,500
2008-2011	University of Manitoba Graduate Fellowship (declined)	

## **SELECTED PROFESSIONAL SERVICE**

Consulting Editor (2012-date)

Journal of Occupational and Organizational Psychology

Ad hoc journal reviewing:

Journal of Organizational Behavior  
Journal of Business and Psychology

Social Sciences and Humanities Research Council (Canada) (January 2015)  
External reviewer for SSHRC Insight Grant

Invited academic expert, NHS Confederation (April 2014)  
“Bullying and harassment in the workplace – the London experience”

Chair of the EROB/HRO Sub-board of Examiners (2014-date)

Seminar Series Coordinator (2012-2014)  
Employment Relations and Organisational Behaviour Group, Department of Management,  
London School of Economics and Political Science