

**SIR DAVID METCALF CBE**  
**BRIEF CURRICULUM VITAE**  
**2013**  
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**Present Posts**

Emeritus Professor, Centre for Economic Performance, London School of Economics  
Chair, Migration Advisory Committee, 2007-  
Director, Starting Price Regulatory Commission, 2005-  
Member, Senior Salaries Review Body, 2009-

**Education**

BA (Econ) 1<sup>st</sup> Class Honours, Manchester University (T.S. Ashton Prize, Cobden Prize)  
MA (Econ) Manchester University  
PhD London University

**Academic research**

- pay, including: design of payment systems to elicit effort; impact of national minimum wage on pay, inequality and employment; highly skilled labour market including returns to education and search; regional transfer mechanism of wage inflation
- employment and unemployment, including: local unemployment rates; effectiveness of special employment measures 1975-82; analysis of pit closures at time of 1984-85 miners' strike
- trade unions and human resource management, including: analysis of union membership and power; emphasis on outcomes such as productivity, profits and jobs; contribution of participation, contingent pay and voice to workplace performance

**Publications**

Over 100 publications on labour economics and industrial relations in, e.g. *Economic Journal*, *Oxford Economic Papers*, *Review of Economic Studies*, *Journal of Political Economy*, *International Economic Review*, *British Journal of Industrial Relations*, *Industrial and Labor Relations Review*, *Advances in Industrial and Labor Relations*. Many newspaper articles including *Sun*, *Observer*, *Sunday Times*, *Sporting Life*, *People Management*.

**Public service**

- **Special Adviser DHSS 1976-79**  
Exciting time: IMF crisis and incomes policy. In DHSS introduction of child benefit and new earnings-related pension scheme
- **Low Pay Commission 1997-2007**  
Founder member, helped ensure solid start for National Minimum Wage which was built on gradually over next decade. Reports at [www.lowpay.gov.uk](http://www.lowpay.gov.uk).
- **Starting Price Regulatory Commission 2005-**  
Director (1 of 3). Some £10 billion is bet off course (excluding the internet) on horseracing. The majority of bets are settled at starting price. The SPRC ensures the integrity of the SP
- **Senior Salaries Review Body 2009-**  
Member. Recommends pay for judges, senior civil servants, top military and very senior NHS managers
- **Migration Advisory Committee 2007-**  
Chair. The MAC reports and makes recommendations on topics referred to it by the government. Reports include: calibration of points under the points-based system; shortage occupation list; limits on immigration; impact of immigration; restrictions on workers from Romania and Bulgaria. Reports at [www.ukba.homeoffice.gov.uk/mac](http://www.ukba.homeoffice.gov.uk/mac).

**Consultancy etc**

Work for many organisations including ILO, OECD, Bank of Spain, World Bank, EBRD.

**Biography**

David Metcalf is Emeritus Professor at the Centre for Economic Performance at the London School of Economics. He has been a visiting Professor at Princeton University and the Australian National University. He has worked extensively on the economics of the workplace (e.g. unions, payment systems) and on employment and unemployment. Outside the LSE he is Chair of the Migration Advisory Committee which defines shortage occupations under the points-based system and provides general advice on the economics of immigration. He is also a member of the Senior Salaries Review Body. He was a founder member of the Low Pay Commission from 1997-2007. He owns a share of a national hunt horse and is a Director of the Starting Price Regulatory Commission. He was awarded the CBE in the 2008 New Year Honours list and a Knighthood in the 2013 Birthday Honours. He is the only non-American to be made an Academic Fellow of the Labor and Employment Relations Association.