

# LSE Pay Scale - 1 August 2015

## New Research Staff Career Struture

\*A pay award is due on 1 August 2015, subject to national pay negotiations; the 2015 pay scale will therefore be updated following conclusion of these negotiations.

This pay spine reflects the LSE New Research Staff Career Structure and the 2014 pay award. This applies to all staff who choose to opt into the New Research Staff Career Structure.

Progression within each salary band is contribution-related. There are no automatic annual increments.

LSE consolidated London Allowance into basic salaries in 2006; therefore it is no longer shown separately and pay awards are applied to the whole basic salary.

Step	NRSC Salary Bands		1 August 2014	1 August 2015*
39.5	<b>Assistant Professorial Research Fellow</b>		£51,908	£51,908
40.0			£52,675	£52,675
40.5			£53,453	£53,453
41.0			£54,242	£54,242
41.5			£55,043	£55,043
42.0			£55,856	£55,856
42.5			£56,681	£56,681
43.0			£57,519	£57,519
43.5			£58,368	£58,368
44.0			£59,231	£59,231
44.5			£60,106	£60,106
45.0			£60,994	£60,994
45.5			£61,895	£61,895
46.0			£62,809	£62,809
46.5	<b>Associate Professorial Research Fellow</b>		£63,737	£63,737
47.0			£64,679	£64,679
47.5			£65,635	£65,635
48.0			£66,605	£66,605
48.5			£67,589	£67,589
49.0			£68,588	£68,588
49.5			£69,601	£69,601
50.0			£70,630	£70,630
50.5			£71,674	£71,674
51.0			£72,733	£72,733
51.5			£73,808	£73,808
52.0			£74,899	£74,899
52.5			£76,006	£76,006
53.0			£77,130	£77,130
53.5	<b>Professorial Research Fellow</b>		£78,270	£78,270
54.0			£79,427	£79,427
54.5			£80,601	£80,601
55.0			£81,793	£81,793
55.5			£83,002	£83,002
56.0			£84,228	£84,228
56.5			£85,453	£85,453
57.0			£86,679	£86,679
57.5			£87,905	£87,905
58.0			£89,131	£89,131
58.5			£90,356	£90,356
59.0			£91,582	£91,582
59.5			£92,808	£92,808
60.0			£94,034	£94,034
60.5			£95,260	£95,260
61.0			£96,485	£96,485
61.5			£97,711	£97,711
62.0			£98,937	£98,937
62.5			£100,163	£100,163
63.0			£101,388	£101,388
63.5			£102,614	£102,614
64.0			£103,840	£103,840
64.5			£105,066	£105,066
65.0			£106,291	£106,291
65.5			£107,517	£107,517
66.0			£108,743	£108,743
66.5			£109,969	£109,969
67.0			£111,195	£111,195
67.5			£112,420	£112,420
68.0			£113,646	£113,646

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Step	NRSC Salary Bands		1 August 2014	1 August 2015*
68.5	Professorial Research Fellow		£114,872	£114,872
69.0			£116,098	£116,098
69.5			£117,323	£117,323
70.0			£118,549	£118,549
70.5			£119,775	£119,775
71.0			£121,001	£121,001