



Job Description: Associate Professorial Research Fellow (NRSC Level 2)

Roles at this level will typically reflect outstanding contributions to research and scholarship – both proven and potential. Individuals will have a substantial body of peer-reviewed publications in high quality outlets. Roles at this level will also include a strong record in administration and managerial responsibilities in their centre/institute/department.

Range of Academic Activities and Responsibilities at Associate Professorial Research Fellow level

Research productivity

- Publishing research of outstanding quality in top quality and well recognised international peer-reviewed outlets
- Conducting substantive and original research into complex problems, ideas, concepts or theories and applying appropriate methodologies
- Developing and carrying forward a coherent research strategy in their discipline which achieves public recognition and a sustained national and international prominence and fits with the research agenda of the Department and/or Research Centre
- Leading peer reviewed funding bids which develop and enhance research support for the specialist area and achieving substantial success in attracting such funding.
- Applying for, negotiating and managing large research projects, grants and/or research centres
- Playing a leading role in the development of the host unit's strategic research policy and driving the intellectual agenda
- Providing academic leadership at conferences and raising the profile of LSE research
- Initiating and developing links with internal contacts such as academics in interdisciplinary departments/institutes/centres, external contacts at other educational institutions, employers and professional organisations to actively foster collaboration
- Presenting research and giving invited papers at national and international conferences
- Providing expert opinion and commentary to external audiences and organisations
- Acting as a reviewer for academic journals and research grant applications
- Leading the monitoring and enhancement of quality in research within the centre/institute/department.

Knowledge engagement and impact

- Advising or participating in government/international committees, private sector organisations, international bodies, the non-profit sector, or in other governmental or non-governmental organisations, in order to bring research-based knowledge to broader publics
- Actively developing strategies to ensure that research outputs have demonstrable impact and inform the public debate
- Engaging with non-academic audiences.

Management and leadership of research projects

- Co-ordinating a number of teams or projects on a longer-term basis, ensuring that the team are collectively producing outputs that are of outstanding quality and published in top quality and well recognised international peer-reviewed outlets and/or producing significant research outputs
- Determining the overall direction of major research projects

- Managing teams of researchers
- Training and supervising the work of more junior researchers
- Contributing to the development of teams, through supervision and peer support.

Activities relating to centre/institute/departmental/School management and administration

- Fostering collegiality and fulfilling responsibilities as set out by the Head of Department or Centre/Institute Director
- Where appropriate, Directing/Co-Directing Research Centres and leading the activities of teams within Research Centres
- Contributing to the overall management of the centre/institute/department in areas such as budget management and business planning and contributing to departmental level strategic planning
- Mentoring and appraising junior research staff and providing advice on their career development
- Support and, where appropriate, lead on centre/institute/department recruitment activity of research staff, including membership of relevant search committees.

Other responsibilities may include:

- Contributing to strategic deliberations and making decisions at Institutional level, e.g. through office holding and membership of School committees
- Supervising Masters or PhD students.

Precise duties are subject to the opportunities available, the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator, Centre/Institute Director and/or Head of Department, in accordance with established line management arrangements and commensurate with the post.