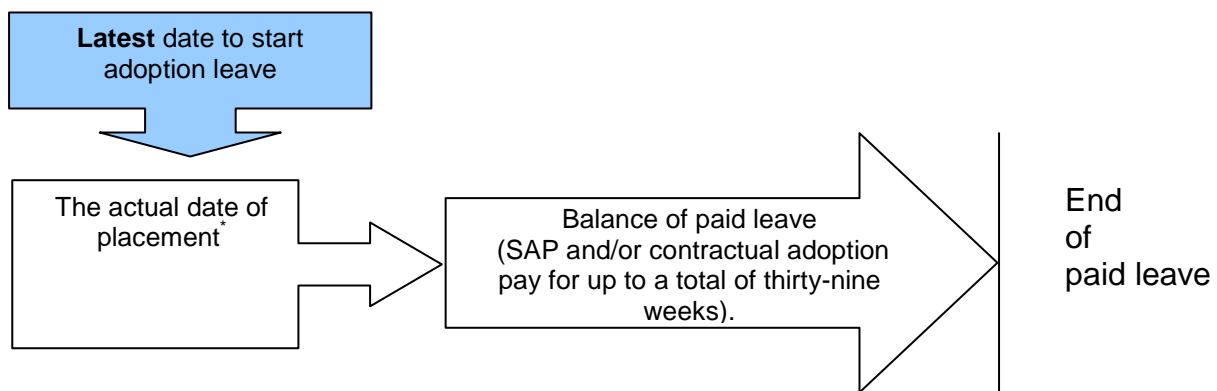
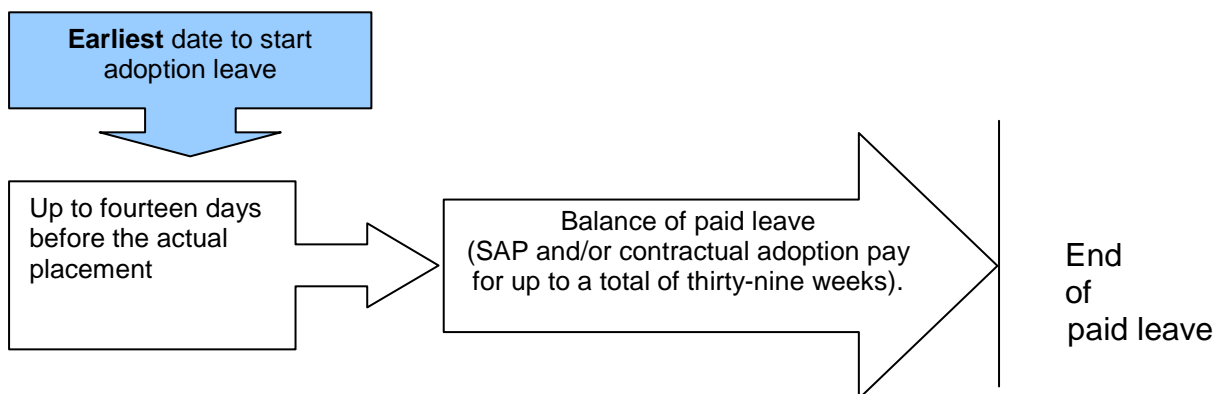


Adoption checklist two

Earliest and latest start dates for adoption leave

Statutory ordinary adoption leave (OAL) and/or contractual adoption leave (CAL)



Contractual adoption pay: eighteen weeks' full pay (inclusive of SAP)

*Unless the child is matched earlier in which case adoption leave will start on the day after the date of matching.

