REMUNERATION COMMITTEE

Responsible for strategic policy issues around pay and remuneration, salaries of senior staff – e.g. Secretary and Director of Administration, Director of Finance and Facilities, Librarian and Director of IT Services, Pro Directors, Director of Development and Alumni Relations and to whom the four Sub-Committees below report annually.
Membership: Chairman of Council (Chair); Vice Chairman of Council; 2 Lay Members of Council; Chair FGPC; Director; External Member.

PROFESSORIAL AND SENIOR MANAGERS COMMITTEE (PSMC)

Determining initial professorial salaries for members of academic staff promoted to Professor, additional incrementation for professors and Band 10 support roles – e.g. Head of Division level.

Membership: Director (Chair); two retired LSE Professors (appointed for a period of three years); HR Director.

NON-PROFESSORIAL INCREMENTS COMMITTEE (NPIC)

Determining additional incrementation for outstanding contribution in teaching, departmental and/or School governance and on occasions, exceptional research outputs.

Membership: Pro Director P&R (Chair); Pro Director T&L; VCAC; Director TLC; 4 Professors nominated by Appointments Committee (J. Coyle-Shapiro, S. Hix, E. Jackson, C. Stafford serving 2009-2011).

ADDITIONAL ACADEMIC SALARY AWARDS COMMITTEE (AASA)

Determining AASA's for recruitment and retention.

Membership: VCAC (Chair); Pro Director P&R; HR Director.

ACADEMIC SUPPORT STAFF COMMITTEE (ASSC)

Annual review of senior academic support staff (award of increments and lump sums for staff at Band 8 and Band 9); formal approval of policies relating to the terms and conditions of employment of academic support staff.

Membership: Pro Director P&R (Chair); Secretary & Director of Administration; Deputy Librarian; A Head of Department; Director of a Research Group.