

Equality and Diversity

MICHAELMAS TERM 2013

STATEMENT FROM PROFESSOR PAUL KELLY, PRO-DIRECTOR

"The School is keen to cultivate an inclusive environment in which all staff and students reach their full potential. A number of initiatives have been launched to further this aim, including introduction of the BMEntor scheme, which you can read about inside. I would like to encourage you to take part in the many more interesting events and programmes coming up this term as set out in the flyer."

age

race

disability

sex (gender)

religion and belief

sexual orientation

gender reassignment

pregnancy and maternity

marriage and civil partnership

As we welcome new students and staff in the new academic session, there's plenty to get involved in. Don't miss the excellent lunchtime film screenings, chance to meet people through staff networks and volunteering and the many interesting staff and student workshops taking place this term. All details overleaf.

Film screenings: Bring Your Own Lunch!

Enjoy a slightly extended lunch break by watching a film with your friends! All three films are less than 90 minutes each, so bring your lunch and relax. All 12.30-2 pm, for details and booking information please see lse.ac.uk/equalityanddiversity

Tomboy

A 10-year-old girl, settling into her new neighbourhood outside Paris, is mistaken for a boy and has to live up to this new identity since it's too late for the mistake to be clarified.	Wednesday 9 October	12.30- 2 pm
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Mary and Max

Based on a true story, this is a simple tale of the innocent correspondence between a portly eight year old girl from the suburbs of Melbourne and a morbidly obese, middle-aged Jewish New Yorker suffering from Asperger's Syndrome.	Wednesday 6 November	12.30- 2 pm
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Audre Lorde – the Berlin Years 1984-92

This film celebrates a little-known part of Audre Lorde's life when she was a visiting professor in Berlin. During this time, Lorde ignited the Afro-German movement, empowering black women to write and to publish and challenging white women to recognise the significance of their privilege.	Wednesday 4 December	12.30- 2 pm
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Get a drink with Spectrum

Spectrum (LSE's LGBT staff network) will open the session with welcome drinks on 22 October at 5.30pm in George IV pub. 'Like' Spectrum on Facebook (www.facebook.com/LSESpectrum) to find out more about this and future events, or see lse.ac.uk/spectrum for updates. Spectrum members old and new are equally welcome.

Public events

Global Migration and Urban Renewal

Date: Thursday 10 October

Time: 6.30-8.30 pm

Venue: Sheikh Zayed Theatre, New Academic Building

Speakers: Philip Kasinitz, Sharon Zukin and Michael Keith

The Paralympic Movement Takes Off

Date: Monday 14 October 2013

Time: 6.30-8pm

Venue: Old Theatre, Old Building

Speaker: Sir Philip Craven, Chair: Professor Craig Calhoun

More information, details of all forthcoming events and podcasts at lse.ac.uk/events

Promoting staff disability equality

Thursday 28 November

Half day conference on disability awareness, benefits of disclosure and providing support and resources

Details to be confirmed soon, please see lse.ac.uk/equalityanddiversity

Volunteer with Widening Participation

Are you a student wanting to make a difference to the lives of inner city school children? Volunteer with Widening Participation!

WP aims to raise aspiration and attainment in young people from London state schools. LSE delivers a number of projects that encourage young people from under-represented backgrounds to aim for a university education. Projects need enthusiastic LSE students to be inspiring role models and help contribute to the success of the programmes.

What opportunities are there?

- Student Ambassadors: Paid opportunities on a flexible basis
- Student Tutors: Assisting pupils in the classroom environment on a 1:1 or small group basis
- Student Mentors: 1:1 or small group sessions developing pupils' personal, social and academic development.

How do I get involved?

For further details visit the WP website: lse.ac.uk/wideningparticipation or write to Widening.participation@lse.ac.uk

B-Mentor

LSE is pleased to announce that it has joined B-Mentor - a cross-institutional London-wide mentoring scheme aimed at career advancement of Black and Minority Ethnic (BME) academic and research staff. For more information, please see lse.ac.uk/equalityanddiversity

B-Mentor

Welcoming new students

Welcome meeting for disabled students

Tuesday 1 October, 10am-3pm, students should call 02079557767 or email disability-dyslexia@lse.ac.uk to book for lunch.

Freshers' Fair access hour

The fair itself will run Thursday 3 October from 10am-5pm and Friday 4 October from 11am-5pm in Clement House. There will also be an "access hour" for disabled students on Friday 4 October from 10am-11am.

Language Centre Orientation Week

Open to all staff and students, the Language Centre will host open evenings with "information corners" and film screenings in German, French, Spanish, Italian and Japanese. Find out more – lse.ac.uk/language/Orientation.aspx

All the events below can be booked at lse.ac.uk/training

E&D sessions for staff

All 12.30-2 pm.

- Deaf and invisible hearing impairments, Monday 30 September, NAB.1.09
- Religious identity and the secular university, Monday 28 October, OLD.3.21
- Emerging sexuality: creating a supportive environment , Monday 25 November, OLD.3.21
- E&D – a picture of the future, Monday 16 December, OLD.3.21 (TBC)

Learning and development events for staff

- Working with others: Fair treatment and respect for non-managers, Wednesday 25 September and Friday 25 October, 9.30am-5pm
- Working with others: Fair treatment and respect for managers, Thursday 26 September and Thursday 31 October, 9.30am-5pm
- Balancing work and being a mum, Thursday 17 October, 12-2.30pm
- Equality and inclusion for managers, Tuesday 29 October, 9.45am-1pm
- Mental health first-aid course, Thursday 28 November and Thursday 5 December, 10am-5pm
- Equality and inclusion for non-managers, Monday 2 December, 9.45am-1pm

Workshops

Staff

All 1-2 pm

- Understanding the needs of Chinese students at LSE, Monday 7 October, OLD.3.21
- How to prevent and remedy isolation and loneliness among students, Monday 18 November, AGWR

Students

- International Students Workshop, Thursday 24 October, 2pm-3pm, CLM 4.02
- Adapting to life at LSE, Wednesday 6 November, 12pm-1.45pm, CLM 4.02
- Managing Depression, Friday 22 November, 2pm-3pm, KSW 1.04

Staff Wellbeing

All 1-2 pm.

- Mindfulness and Stress Management, Friday 18 October, AGWR
- Developing emotional resilience, Friday 1 November, AGWR
- Sleep well, Tuesday 26 November, Room TBC
- Overcoming procrastination, Friday 13 December, AGWR

Networks

Disabled Staff Network

Open to disabled staff members, parents, carers or partners of disabled people, and allies who have an interest in progressing disability equality at LSE.

Contact: network.disabled.staff@lse.ac.uk

Embrace

The School's black and ethnic minority group, open to staff.

Contact: embrace@lse.ac.uk

Gender Equality Forum

A network of women across LSE committed to addressing gender inequality in pay, access and culture.

Contact: h.johnstone@lse.ac.uk

Mental Health Support Group

Open to all staff who have experienced mental health difficulties, this informal group gives staff an opportunity to get together once a term.

Contact: health.and.safety@lse.ac.uk

Network for carers

Following on from the first Balancing work and being the carer of an adult workshop in June 2012 the first Carers' Network will be established to provide support to employees caring for adults.

Contact: g.keeley@lse.ac.uk

Network for new parents and parents-to-be

A new network offering confidential support to working parents and parents-to-be. The network aims to support employees with the transition to the role of a working parent by offering support from trained mentors who work at the School and who already have experience of managing work and home.

See: lse.ac.uk/intranet/staff/newParentsNetwork/home.aspx

Neurodiversity Interest Group

A regular group for both students and staff with neurodiverse conditions (dyslexia, dyspraxia, AD(H) D, Aspergers and others), to meet other members and exchange successful coping strategies.

Contact: disability-dyslexia@lse.ac.uk; see also the Dyslexia and Neurodiversity Service Moodle site (under the Disability and Well-being course category).

LSE Circles

A peer support network for all disabled students at LSE that meets regularly to share resources, celebrate achievements and solve problems.

Contact: circles@lse.ac.uk

LSESU Executive Officers

The Students' Union has several officers covering equality and diversity matters and running related events.

See: lsesu.com/studentvoice/yourreps/executiveofficers

Spectrum

A network for lesbian, gay, bisexual and transgender (LGBT) staff at LSE, to promote their interests and run events and meetings.

Contact: spectrum@lse.ac.uk; see also lse.ac.uk/spectrum and 'like' on Facebook www.facebook.com/LseSpectrum.

Contacts

LSE Disability and Well-being Service: 020 7955 7767,
lse.ac.uk/disability

LSE Equality and Diversity: 020 7955 6171,
lse.ac.uk/equalityAndDiversity

LSE Health and Safety: 020 7852 3677, lse.ac.uk/intranet/LSEServices/healthAndSafety/Home.aspx

LSE Staff Counselling Service: 020 7955 6953,
lse.ac.uk/intranet/staff/staffCounselling/Home.aspx

LSE Student Counselling Service: 020 7852 3627,
lse.ac.uk/counselling

LSESU Advice and Support Service: 020 7955 7158,
lsesu.com/support

Keep up to date

Follow the Equality and Diversity blog at

blogs.lse.ac.uk/diversity and



twitter [@lsediversity](https://twitter.com/lsediversity)



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Equality.and.Diversity@lse.ac.uk