



# Equality and Diversity

## LENT TERM 2014

### STATEMENT FROM SUSAN SCHOLEFIELD, SCHOOL SECRETARY, EQUALITY AND DIVERSITY AMBASSADOR

"The School has established an Equality and Diversity Executive Working Group, whose members are designated Equality and Diversity Ambassadors. The role of the Ambassadors is to provide executive responsibility and expertise and raise awareness of and promote engagement with the equality and diversity agenda. Full details can be found on the Equality and Diversity website and I encourage you to take a look."

age

race

disability

sex (gender)

religion and belief

sexual orientation

gender reassignment

pregnancy and maternity

marriage and civil partnership

This term's events include a series of public debates and discussions from the Gender Institute to welcome the Women's Library@LSE, workshops for staff and students, and open monthly meetings hosted by Spectrum.

Find out more  
inside...

## Public events

### Public discussion

Gender Institute series of conversations to welcome The Women's Library: Past, present and future <b>Feminism then and now</b>	Tuesday 21 January 2014	6-7.30pm	Sheikh Zayed Theatre, New Academic Building	Nathalie Bennett, Yasmin Alibhai-Brown, Finn Mackay and Professor Lynne Segal
---	-------------------------	----------	---	---

### Public debate

Spectrum, LSESU LGBTQ Alliance and Department of Law public debate <b>Pride and propaganda: LGBT rights in Russia today</b>	Wednesday 29 January 2014	6.30-8pm	Old Theatre, Old Building	Jonathan Cooper, Kseniya Kirichenko and Peter Tatchell
--	---------------------------	----------	---------------------------	--

### Public lecture

Gender Institute series of conversations to welcome The Women's Library: Past, present and future <b>The making of gendered subjectivity</b>	Tuesday 4 February 2014	6-7.30pm	New Theatre, East Building	Professor Catherine Hall and Professor Carolyn Steedman
---	-------------------------	----------	----------------------------	---

### Public lecture

Gender Institute series of conversations to welcome The Women's Library: Past, present and future <b>Is there a sexual history? A conversation with Jeffrey Weeks and Clare Hemmings</b>	Tuesday 18 February 2014	6-7.30pm	New Theatre, East Building	Professor Jeffrey Weeks and Professor Clare Hemmings
---	--------------------------	----------	----------------------------	--

### Public discussion

An event hosted by Spectrum <b>It's OK to be gay</b> This event and the one following form part of LSE's sixth Space for Thought Literary Festival taking place from Monday 24 February to Saturday 1 March 2014: <a href="http://lse.ac.uk/spaceforthought">lse.ac.uk/spaceforthought</a>	Wednesday 26 February 2014	1.15-2.45pm	Sheikh Zayed Theatre, New Academic Building	Alice Arnold, Evan Davis, Stella Duffy and Claire Harvey; chaired by Shelley Silas
--	----------------------------	-------------	---	--

### Public lecture

An event hosted by Spectrum and Embrace <b>Reflections on the impact of HIV and AIDS</b>	Wednesday 26 February 2014	6-7.30pm	NAB 1.04, New Academic Building	Vernal Scott; chaired by Carolyn Solomon-Pryce
---	----------------------------	----------	---------------------------------	--

### Public debate

Gender Institute series of conversations to welcome The Women's Library: Past, present and future <b>Money and inequality</b>	Tuesday 4 March 2014	6-7.30pm	New Theatre, East Building	Professor Diane Elson and Professor Ruth Lister
--	----------------------	----------	----------------------------	---

For more information on all of these see [lse.ac.uk/events](http://lse.ac.uk/events) or email [events@lse.ac.uk](mailto:events@lse.ac.uk)

## Spectrum meetings - open to all

Spectrum holds meetings open to all on the first Tuesday of each month. There is an agenda but it's also an informal space to get together and chat. All are welcome to attend!

**Tuesday 7 January 2014 at 12.30pm in CON.7.05**  
**Tuesday 4 February 2014 at 12.30pm in NAB.8.01**  
**Tuesday 4 March 2014 at 12.30pm in NAB.8.01**  
**Tuesday 1 April 2014 at 12.30pm in CON.7.03**  
**Tuesday 6 May 2014 at 12.30pm in NAB.8.01**

## Widening Participation

LSE has been involved in widening participation (WP) initiatives since 1998 with the belief that all students should have the opportunity to go to university regardless of their background. Reaching over 2000 students each year, the WP team works with over 400 state schools, colleges and sixth forms in

London to raise aspirations, awareness and attainment among communities which are underrepresented in higher education. If any members of academic staff are interested in becoming involved in any of our existing projects, we would love to hear from you. Please email [widening.participation@lse.ac.uk](mailto:widening.participation@lse.ac.uk) or to find out more visit [lse.ac.uk/wideningparticipation](http://lse.ac.uk/wideningparticipation)

## Events for staff and students

All the events below can be booked at [lse.ac.uk/training](http://lse.ac.uk/training)

### Equality and Diversity sessions for staff

All 12.30-2pm

- Staff mental health awareness, Friday 31 January 2014, AGWR
- Reasonable adjustments: What is a reasonable adjustment?, Monday 24 February 2014, OLD 3.21
- 'Attention Deficit Disorder may be the spark behind creative genius' ... But what is it?, Monday 24 March 2014, OLD 3.28

### Learning and development events for staff

- Working with others: Fair treatment and respect for managers, Thursday 30 January 2014, 9.30am–5pm
- Working with others: Fair treatment and respect for non-managers, Wednesday 26 February 2014, 9.30am–5pm
- Balancing work and being dad, Wednesday 12 March 2014, 12.30-2pm
- Equality and inclusion for managers, Thursday 27 March 2014, 9.45am-1pm
- Equality and inclusion for non-managers, Tuesday 15 April 2014, 9.45am-1pm

### Workshops

#### CPD sessions for staff

All 1-2pm

- The impact of social media, Monday 10 February 2014, OLD 3.21
- Substance abuse and study drugs – Recognising signs and behaviours, Monday 10 March 2014, OLD 3.21

#### Students

- Lesbian, gay, bi-sexual, transgender workshop, Thursday 16 January 2014, 12-1pm, AGWR
- Managing depression, Monday 20 January 2014, 2-3pm, NAB 2.04
- Black and minority ethnic student at LSE?, Tuesday 21 January 2014, 11am-12pm, AGWR
- Manage your frustration and harness your anger, Wednesday 5 February 2014, 2-3pm, KSW G.01
- Sleep well workshop, Monday 24 February 2014, 1-2pm, KSW 1.04
- Mindfulness and stress management, Wednesday 26 February 2014, 12-1pm, KSW 1.04
- Mindfulness and performance anxiety, Thursday 27 February 2014, 2-3pm, OLD 3.21

### Staff wellbeing

- Mindfulness and stress management, Friday 24 January 2014, OLD 3.21
- Developing emotional resilience, Friday 7 February 2014, OLD 3.21
- Sleep well, Monday 4 March 2014, AGWR
- Overcoming procrastination, Friday 21 March 2014, AGWR

## More awards for LSE from Working Families and Workingmums

Find out more at <http://www.lse.ac.uk/intranet/staff/humanResources/changingCircumstancesMovingOn/familyFriendlyBenefits/home.aspx>



# Networks

## Disabled Staff Network

Open to disabled staff members, parents, carers or partners of disabled people, and allies who have an interest in progressing disability equality at LSE.

Contact: [network.disabled.staff@lse.ac.uk](mailto:network.disabled.staff@lse.ac.uk)

## Embrace

The School's black and ethnic minority group, open to staff.

Contact: [embrace@lse.ac.uk](mailto:embrace@lse.ac.uk)

## Gender Equality Forum

A network of women across LSE committed to addressing gender inequality in pay, access and culture.

Contact: [h.johnstone@lse.ac.uk](mailto:h.johnstone@lse.ac.uk)

## Mental Health Support Group

Open to all staff who have experienced mental health difficulties, this informal group gives staff an opportunity to get together once a term.

Contact: [health.and.safety@lse.ac.uk](mailto:health.and.safety@lse.ac.uk)

## Network for carers

Following on from the first Balancing work and being the carer of an adult workshop in June 2012 the first Carers' Network was established to provide support to employees caring for adults.

Contact: [g.keeley@lse.ac.uk](mailto:g.keeley@lse.ac.uk)

## Network for new parents and parents-to-be

A new network offering confidential support to working parents and parents-to-be. The network aims to support employees with the transition to the role of a working parent by offering support from trained mentors who work at the School and who already have experience of managing work and home.

See: [lse.ac.uk/intranet/staff/newParentsNetwork/home.aspx](http://lse.ac.uk/intranet/staff/newParentsNetwork/home.aspx)

# Contacts

LSE Disability and Well-being Service: 020 7955 7767,  
[lse.ac.uk/disability](http://lse.ac.uk/disability)

LSE Equality and Diversity: 020 7955 6171,  
[lse.ac.uk/equalityAndDiversity](http://lse.ac.uk/equalityAndDiversity)

LSE Health and Safety: 020 7852 3677, [lse.ac.uk/intranet/LSEServices/healthAndSafety/Home.aspx](http://lse.ac.uk/intranet/LSEServices/healthAndSafety/Home.aspx)

LSE IMT: Assistive Technologies:  
[@blogs.lse.ac.uk\assistenttechnology](mailto:blogs.lse.ac.uk\assistenttechnology) @lse\_asst\_tech

This publication is available in other formats on request – please contact  
[Equality.and.Diversity@lse.ac.uk](mailto:Equality.and.Diversity@lse.ac.uk)

## Neurodiversity Interest Group

A regular group for both students and staff with neurodiverse conditions (dyslexia, dyspraxia, AD(H)D, Aspergers and others), to meet other members and exchange successful coping strategies.

Contact: [disability-dyslexia@lse.ac.uk](mailto:disability-dyslexia@lse.ac.uk); see also the Dyslexia and Neurodiversity Service Moodle site (under the Disability and Well-being course category).

## LSE Circles

A peer support network for all disabled students at LSE that meets regularly to share resources, celebrate achievements and solve problems.

Contact: [circles@lse.ac.uk](mailto:circles@lse.ac.uk)

## LSESU Executive Officers

The Students' Union has several officers covering equality and diversity matters and running related events.

See: [lsesu.com/studentvoice/yourreps/executiveofficers](http://lsesu.com/studentvoice/yourreps/executiveofficers)

## Spectrum

A network for lesbian, gay, bisexual and transgender (LGBT) staff at LSE, to promote their interests and run events and meetings.

Contact: [spectrum@lse.ac.uk](mailto:spectrum@lse.ac.uk); see also [lse.ac.uk/spectrum](http://lse.ac.uk/spectrum), 'like' on Facebook [www.facebook.com/lsepectrum](http://www.facebook.com/lsepectrum) and follow on Twitter @lsespectrum.

## Keep up to date



[lse.ac.uk/equalityanddiversity](http://lse.ac.uk/equalityanddiversity)



[blogs.lse.ac.uk/diversity](http://blogs.lse.ac.uk/diversity)



@lsediversity

LSE Staff Counselling Service: 020 7955 6953,  
[lse.ac.uk/intranet/staff/staffCounselling/Home.aspx](http://lse.ac.uk/intranet/staff/staffCounselling/Home.aspx)

LSE Student Counselling Service: 020 7852 3627,  
[lse.ac.uk/counselling](http://lse.ac.uk/counselling)

LSESU Advice and Support Service: 020 7955 7158,  
[lsesu.com/support](http://lsesu.com/support)