

Sources of Evidence for Equality Characteristics

<p>Equality Challenge Unit website (Publications and research reports): http://www.ecu.ac.uk/</p> <p>Equality and Human Rights Commission website (Publications and research reports): http://www.equalityhumanrights.com/ Equality in HE annual statistical report (Staff and student quantitative benchmarking data, by age, disability, ethnicity and gender – published on Equality Challenge Unit website)</p> <p>Government Equalities Office website (Guidance and public policy): http://www.equalities.gov.uk/ Office for National Statistics website: http://www.statistics.gov.uk/default.asp</p>	
Age	<p>Employers Forum on Age website resources and publications: http://www.efa.org.uk/</p>
Disability	<p>Government Office for Disability Issues – statistics and research reports: http://odi.dwp.gov.uk/disability-statistics-and-research/index.php</p> <p>Employers Forum on Disability website resources and publications: http://www.efd.org.uk/</p>
Sex (gender)	<p>Guidance and research on the Equality Challenge Unit website</p> <p>Gender Identity Research and Education Society website resources and publications: http://www.gires.org.uk/</p>
Gender Identity (including trans)	<p>Opportunity Now website resources: http://www.bitcdiversity.org.uk/ Gender publications and research from relevant professional bodies</p>

Marriage and Civil Partnership	<p>Office for National Statistics – data on marriages and civil partnerships: http://www.statistics.gov.uk/social-indicators/society.asp</p> <p>Fact Sheet from Lifelong Learning UK: http://www.lluk.org/wp-content/uploads/2011/03/Equality-Act-2010-factsheet-Marriage-and-civil-partnership.pdf</p>
Pregnancy and Maternity (including Surrogacy and Adoption)	Guidance on the Equality Challenge Unit website
Race/ethnicity	Race for Opportunity website resources: http://www.bitcdiversity.org.uk/
Religion or belief	<p>Employers Forum on belief website resources:</p> <p>http://www.efbelief.org.uk/ Equality Challenge Unit publications</p>
Sexual Orientation	Stonewall website and publications: http://www.stonewall.org.uk