

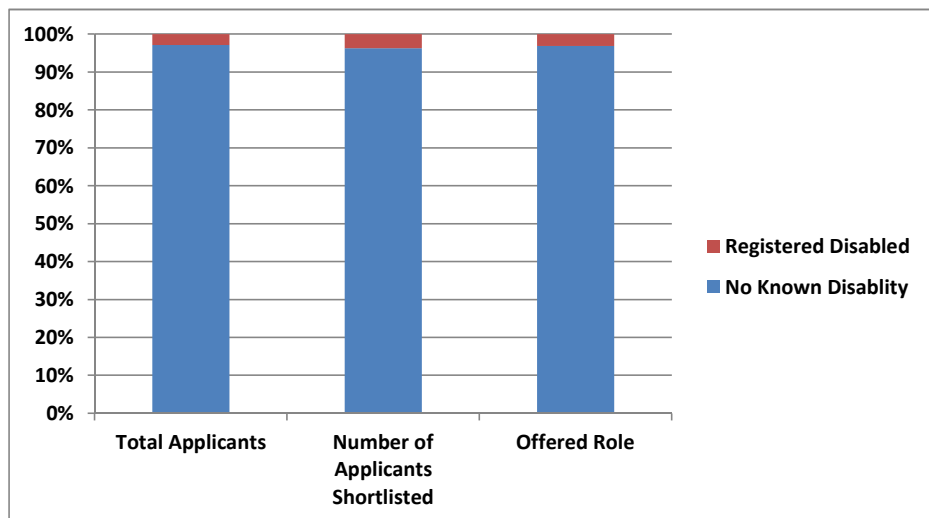
Recruitment

This section looks at the protected characteristics (gender, disability, ethnicity, age, religion/belief and sexual orientation) of candidates who have applied for positions at the School. This data is divided into applicants, applicants shortlisted for interview, and appointees.

This data is based upon all applications received by the school between the 1st January 2015 and the 31st December 2015.

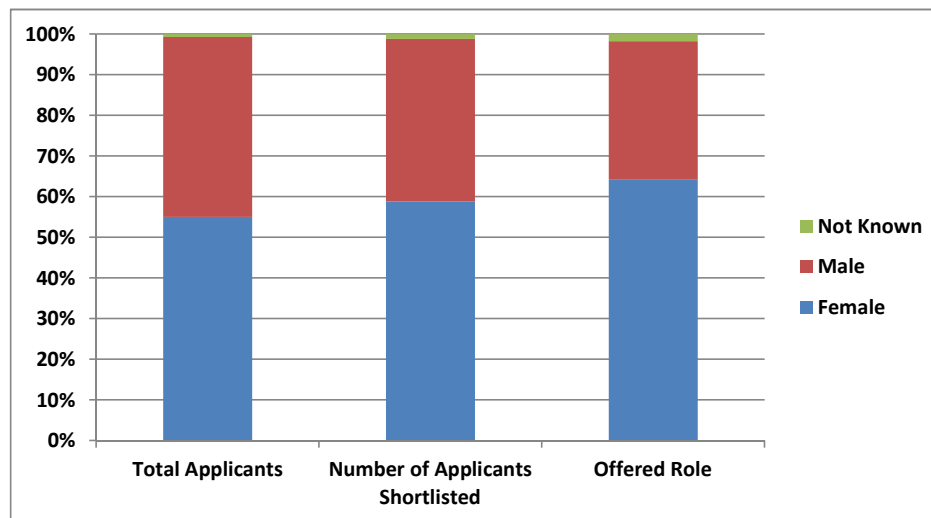
Applications by Disability Status

	Total Applicants	Number of Applicants Shortlisted	Offered Role
No Known Disability	97.13	96.28	96.93
Registered Disabled	2.87	3.72	3.07
TOTALS	100.00	100.00	100.00



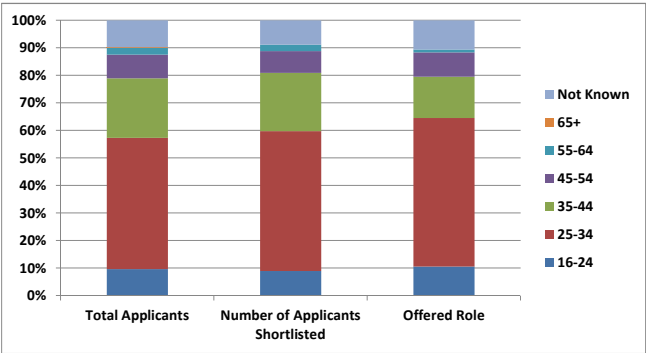
Applications by Gender

	Total Applicants	Number of Applicants Shortlisted	Offered Role
Female	55.08	58.88	64.16
Male	44.26	40.00	34.13
Not Known	0.66	1.12	1.71
TOTALS	100.00	100.00	100.00



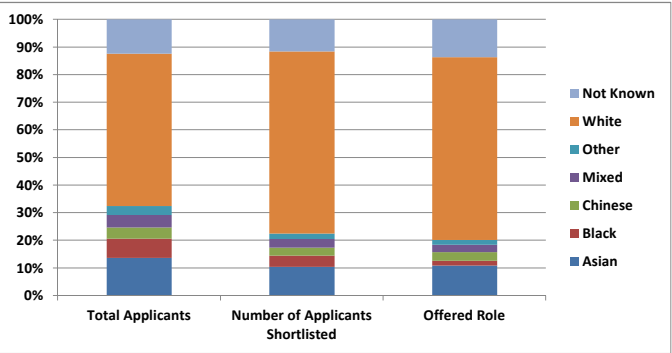
Applications by Age Range

	Total Applicants	Number of Applicants Shortlisted	Offered Role
16-24	9.64	8.91	10.58
25-34	47.66	50.88	53.92
35-44	21.68	21.19	15.02
45-54	8.63	7.93	8.87
55-64	2.50	2.32	1.02
65+	0.15	0.00	0.00
Not Known	9.74	8.77	10.58
TOTALS	100.00	100.00	100.00



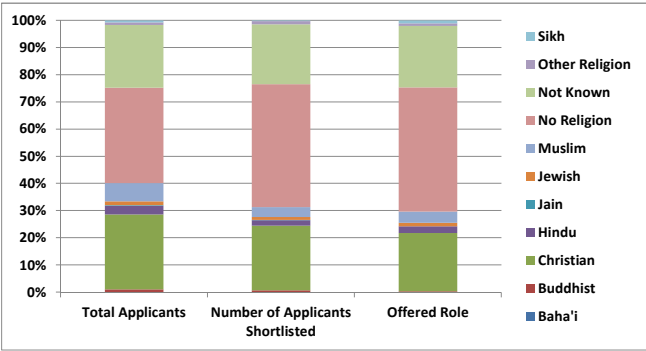
Applications by Ethnic Group

	Total Applicants	Number of Applicants Shortlisted	Offered Role
Asian	13.71	10.39	10.92
Black	6.94	4.07	1.71
Chinese	4.03	2.88	3.07
Mixed	4.47	3.23	2.73
Other	3.28	1.96	1.71
White	55.20	65.96	66.21
Not Known	12.37	11.51	13.65
TOTALS	100.00	100.00	100.00



Applications by Religion

	Total Applicants	Number of Applicants Shortlisted	Offered Role
Baha'i	0.04	0.00	0.00
Buddhist	1.10	0.77	0.34
Christian	27.47	23.72	21.50
Hindu	3.26	2.04	2.39
Jain	0.15	0.14	0.00
Jewish	1.48	0.98	1.37
Muslim	6.66	3.65	4.10
No Religion	35.06	45.26	45.73
Not Known	23.10	21.96	22.53
Other Religion	1.01	1.19	1.02
Sikh	0.68	0.28	1.02
TOTALS	100.00	100.00	100.00



Applications by Sexual Orientation

	Total Applicants	Number of Applicants Shortlisted	Offered Role
Heterosexual	72.73	72.28	69.97
Lesbian, Gay, Bisexual	5.91	6.88	6.48
Not Known	21.36	20.84	23.55
TOTALS	100.00	100.00	100.00

