

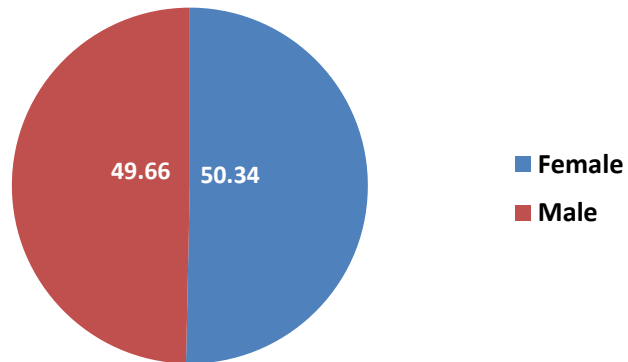
Staff Numbers

The tables in the following section show the division of school employees across the protected characteristics of gender, disability, ethnicity & age. The data is based upon a headcount of staff at the LSE as at the 1st January 2016.

Staff by Gender

	Headcount	Percentage
Female	1683	50.34
Male	1660	49.66
Grand Total	3343	100.00

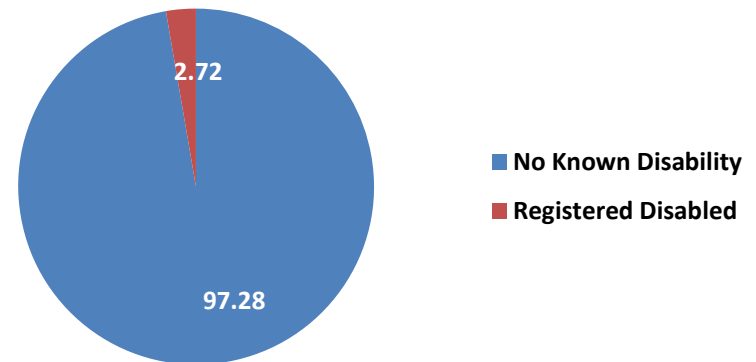
Staff by Gender (%)



Staff by Disability Status

	Headcount	Percentage
No Known Disability	3252	97.28
Registered Disabled	91	2.72
Grand Total	3343	100.00

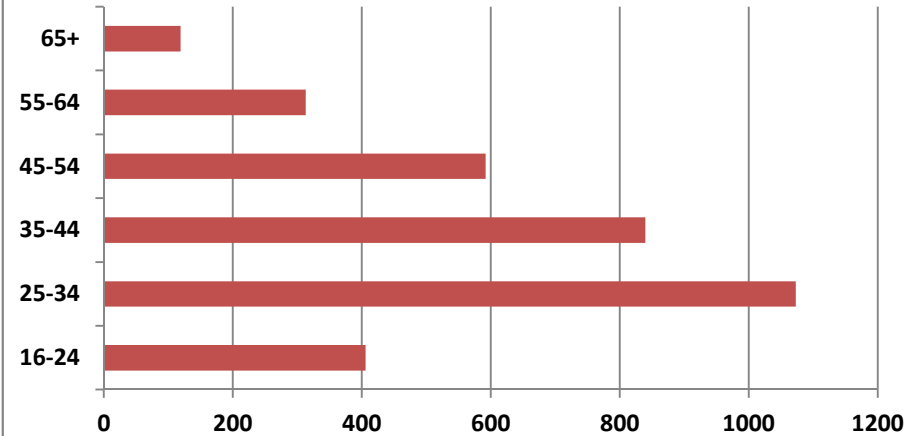
Staff by Disability Status (%)



Staff by Age Group

	Headcount	Percentage
16-24	406	12.14
25-34	1073	32.10
35-44	840	25.13
45-54	592	17.71
55-64	313	9.36
65+	119	3.56
Grand Total	3343	100.00

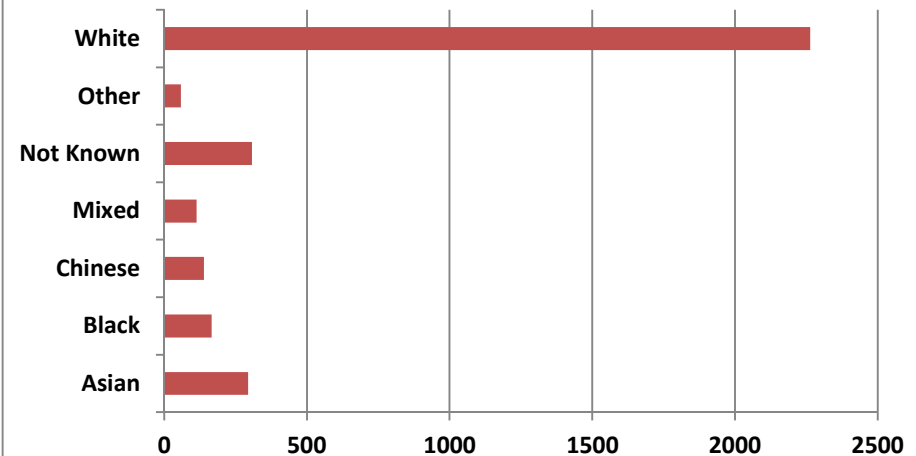
Staff by Age Group (Headcount)



Staff by Ethnic Group

	Headcount	Percentage
Asian	294	8.79
Black	166	4.97
Chinese	139	4.16
Mixed	113	3.38
Not Known	308	9.21
Other	59	1.76
White	2264	67.72
Grand Total	3343	100.00

Staff by Ethnic Group (Headcount)

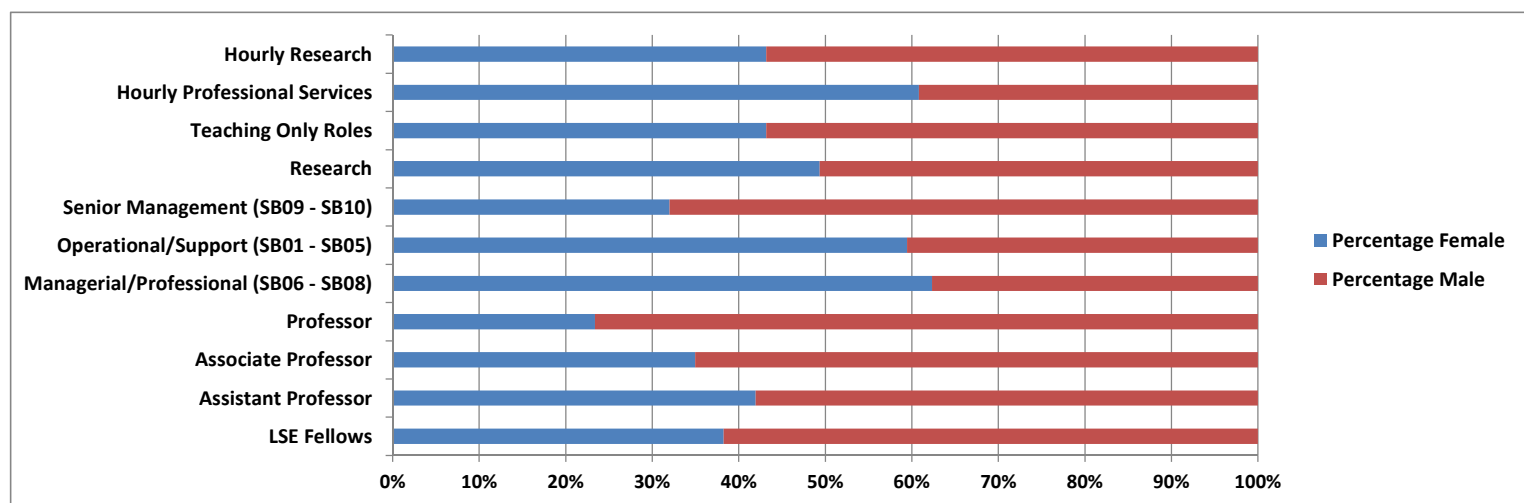


Job Type by Gender

This section divides staff into the School's ten major job groups. This comprises of: Operational/Support; Managerial/Professional; Senior Management; Assistant Professors; Associate Professors; Professors; Research; LSE Fellows; Teaching; Hourly Research & Hourly Support.

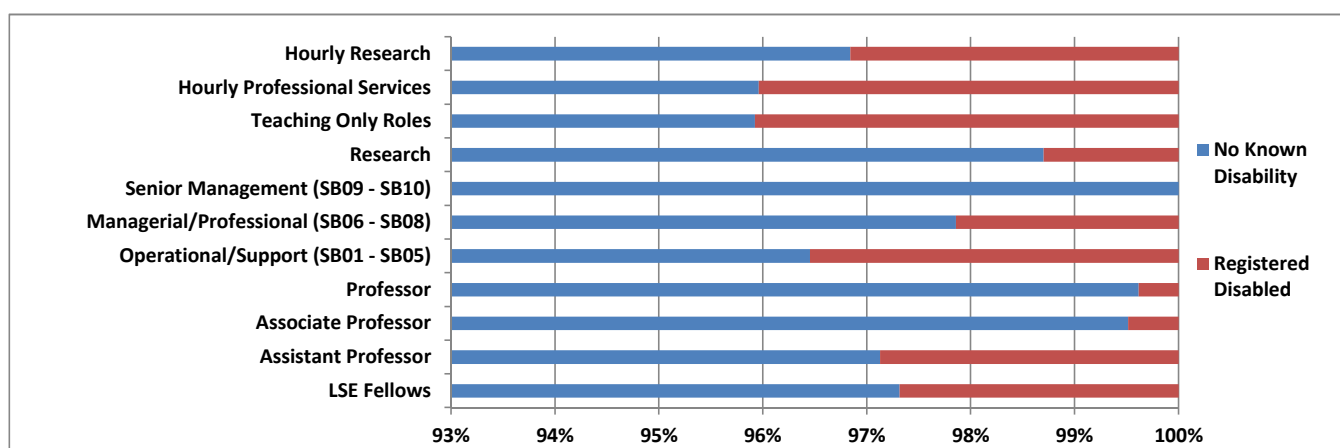
Each is examined by the protected characteristic of gender, disability, ethnicity and age. As previously, data is based upon a headcount of staff at the LSE as at the 1st January 2016.

	Headcount		Percentage	
	Female	Male	Female	Male
LSE Fellows	57	92	38.26	61.74
Assistant Professor	73	101	41.95	58.05
Associate Professor	72	134	34.95	65.05
Professor	61	200	23.37	76.63
Managerial/Professional (SB06 - SB08)	349	211	62.32	37.68
Operational/Support (SB01 - SB05)	419	286	59.43	40.57
Senior Management (SB09 - SB10)	16	34	32.00	68.00
Research	114	117	49.35	50.65
Teaching Only Roles	180	237	43.17	56.83
Hourly Professional Services	301	194	60.81	39.19
Hourly Research	41	54	43.16	56.84
Grand Total	1683	1660	50.34	49.66



Job Type by Disability

	Headcount		Percentage	
	No Known Disability	Registered Disabled	No Known Disability	Registered Disabled
LSE Fellows	145	4	97.32	2.68
Assistant Professor	169	5	97.13	2.87
Associate Professor	205	1	99.51	0.49
Professor	260	1	99.62	0.38
Operational/Support (SB01 - SB05)	680	25	96.45	3.55
Managerial/Professional (SB06 - SB08)	548	12	97.86	2.14
Senior Management (SB09 - SB10)	50	0	100.00	0.00
Research	228	3	98.70	1.30
Teaching Only Roles	400	17	95.92	4.08
Hourly Professional Services	475	20	95.96	4.04
Hourly Research	92	3	96.84	3.16
Grand Total	3252	91	97.28	2.72



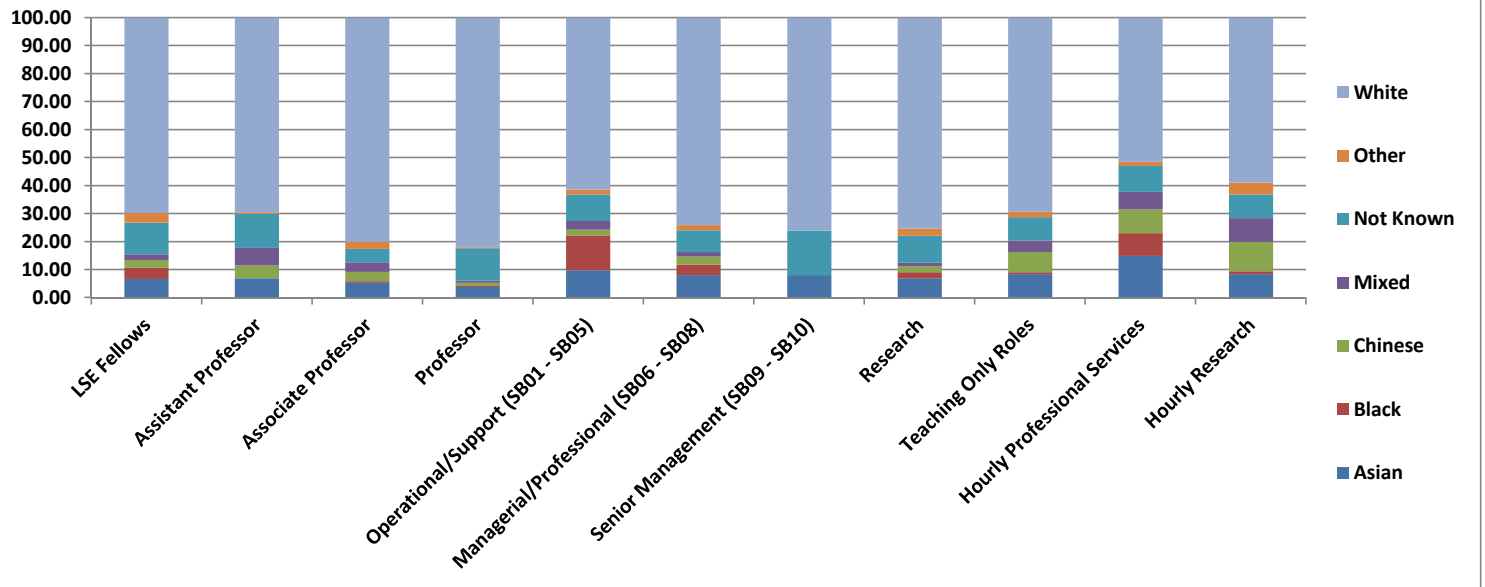
Job Type by Ethnicity - Headcounts

	Asian	Black	Chinese	Mixed	Not Known	Other	White
LSE Fellows	10	6	4	3	17	5	104
Assistant Professor	12	0	8	11	21	1	121
Associate Professor	11	1	7	7	10	5	165
Professor	10	1	3	2	30	1	214
Operational/Support (SB01 - SB05)	69	88	14	22	67	12	433
Managerial/Professional (SB06 - SB08)	45	21	16	9	44	10	415
Senior Management (SB09 - SB10)	4	0	0	0	8	0	38
Research	16	5	5	3	22	6	174
Teaching Only Roles	35	3	30	17	35	8	289
Hourly Professional Services	74	40	42	31	46	7	255
Hourly Research	8	1	10	8	8	4	56
Grand Total	294	166	139	113	308	59	2264

Job Type by Ethnicity - Percentages

	Asian	Black	Chinese	Mixed	Not Known	Other	White
LSE Fellows	6.71	4.03	2.68	2.01	11.41	3.36	69.80
Assistant Professor	6.90	0.00	4.60	6.32	12.07	0.57	69.54
Associate Professor	5.34	0.49	3.40	3.40	4.85	2.43	80.10
Professor	3.83	0.38	1.15	0.77	11.49	0.38	81.99
Operational/Support (SB01 - SB05)	9.79	12.48	1.99	3.12	9.50	1.70	61.42
Managerial/Professional (SB06 - SB08)	8.04	3.75	2.86	1.61	7.86	1.79	74.11
Senior Management (SB09 - SB10)	8.00	0.00	0.00	0.00	16.00	0.00	76.00
Research	6.93	2.16	2.16	1.30	9.52	2.60	75.32
Teaching Only Roles	8.39	0.72	7.19	4.08	8.39	1.92	69.30
Hourly Professional Services	14.95	8.08	8.48	6.26	9.29	1.41	51.52
Hourly Research	8.42	1.05	10.53	8.42	8.42	4.21	58.95
Grand Total	8.79	4.97	4.16	3.38	9.21	1.76	67.72

Job Type by Ethnicity - Percentages



Job Type by Age Ranges - Headcount

	16-24	25-34	35-44	45-54	55-64	65+
LSE Fellows	0	114	29	4	2	0
Assistant Professor	0	56	92	22	4	0
Associate Professor	0	8	99	76	16	7
Professor	0	0	29	87	93	52
Operational/Support (SB01 - SB05)	57	280	167	120	72	9
Managerial/Professional (SB06 - SB08)	1	151	197	141	62	8
Senior Management (SB09 - SB10)	0	1	16	25	7	1
Research	2	104	76	28	14	7
Teaching Only Roles	27	193	77	58	36	26
Hourly Professional Services	305	105	47	26	6	6
Hourly Research	14	61	11	5	1	3
Grand Total	406	1073	840	592	313	119

Job Type by Age Ranges - Percentages

	16-24	25-34	35-44	45-54	55-64	65+
LSE Fellows	0.00	76.51	19.46	2.68	1.34	0.00
Assistant Professor	0.00	32.18	52.87	12.64	2.30	0.00
Associate Professor	0.00	3.88	48.06	36.89	7.77	3.40
Professor	0.00	0.00	11.11	33.33	35.63	19.92
Operational/Support (SB01 - SB05)	8.09	39.72	23.69	17.02	10.21	1.28
Managerial/Professional (SB06 - SB08)	0.18	26.96	35.18	25.18	11.07	1.43
Senior Management (SB09 - SB10)	0.00	2.00	32.00	50.00	14.00	2.00
Research	0.87	45.02	32.90	12.12	6.06	3.03
Teaching Only Roles	6.47	46.28	18.47	13.91	8.63	6.24
Hourly Professional Services	61.62	21.21	9.49	5.25	1.21	1.21
Hourly Research	14.74	64.21	11.58	5.26	1.05	3.16
Grand Total	12.14	32.10	25.13	17.71	9.36	3.56

Job Type by Age Ranges - Percentages

