

## Recruitment

This section looks at the protected characteristics (gender, disability, ethnicity, age, religion/belief and sexual orientation) of candidates who have applied for position: at the School. This data is divided into applicants, applicants shortlisted for interview, and appointees.

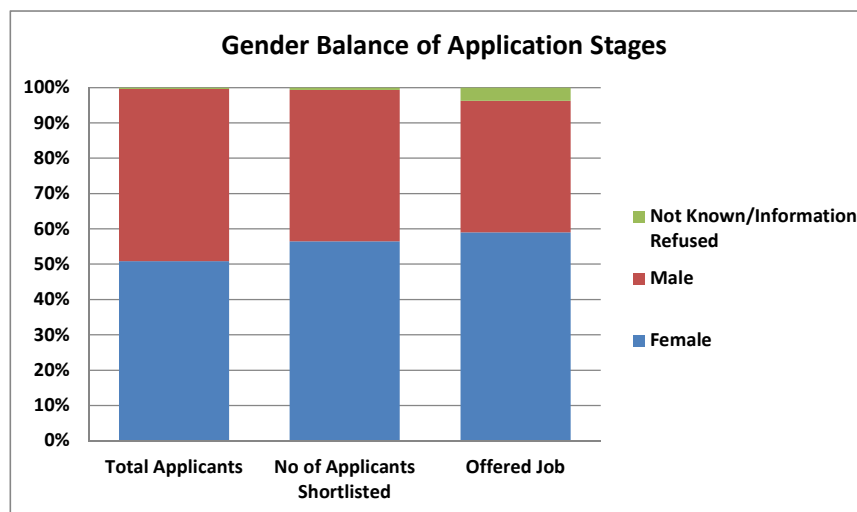
This data is based upon all applications received by the school between the 1st January 2014 and the 31st December 2014.

### 13a. Gender - Headcounts

	Total Applicants	No of Applicants Shortlisted	Offered Job
Female	7868	757	203
Male	7540	574	128
Not Known/Information Refused	59	9	13
<b>Total</b>	<b>15467</b>	<b>1340</b>	<b>344</b>

### 13b. Gender - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
Female	50.87	56.49	59.01
Male	48.75	42.84	37.21
Not Known/Information Refused	0.38	0.67	3.78
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

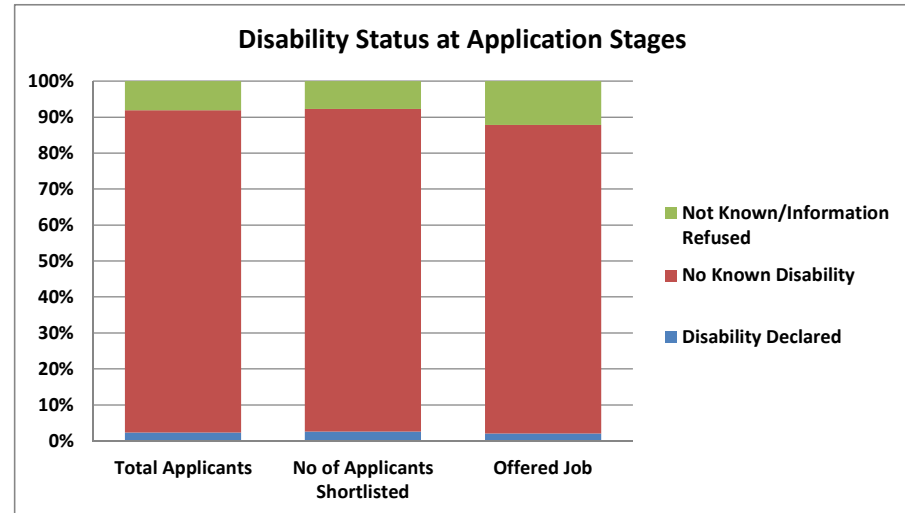


#### 14a. Disability Status - Headcounts

	Total Applicants	No of Applicants Shortlisted	Offered Job
Disability Declared	359	35	7
No Known Disability	13853	1202	295
Not Known/Information Refused	1255	103	42
<b>Total</b>	<b>15467</b>	<b>1340</b>	<b>344</b>

#### 14b. Disability Status - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
Disability Declared	2.32	2.61	2.03
No Known Disability	89.56	89.70	85.76
Not Known/Information Refused	8.11	7.69	12.21
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

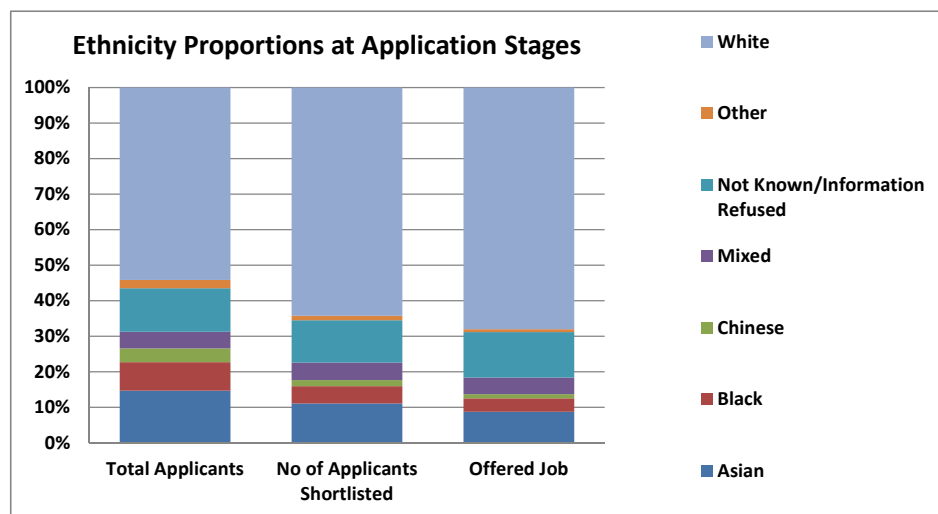


### 15a. Ethnicity - Headcounts

	Total Applicants	No of Applicants Shortlisted	Offered Job
Asian	2260	148	30
Black	1239	65	13
Chinese	611	23	4
Mixed	713	67	16
Not Known/Information Refused	1906	159	44
Other	359	17	3
White	8379	861	234
<b>Total</b>	<b>15467</b>	<b>1340</b>	<b>344</b>

### 15b. Ethnicity - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
Asian	14.61	11.04	8.72
Black	8.01	4.85	3.78
Chinese	3.95	1.72	1.16
Mixed	4.61	5.00	4.65
Not Known/Information Refused	12.32	11.87	12.79
Other	2.32	1.27	0.87
White	54.17	64.25	68.02
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

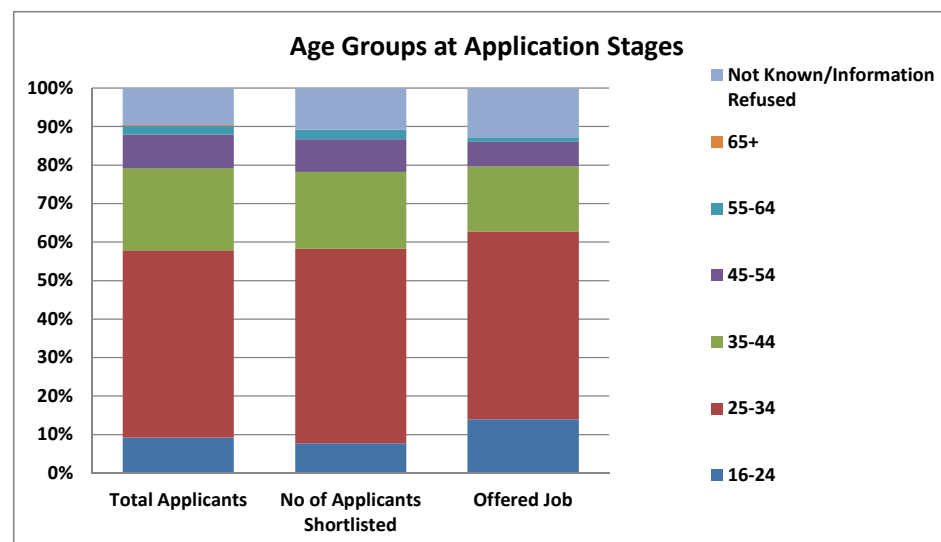


### 16a. Age Ranges - Headcount

	Total Applicants	No of Applicants Shortlisted	Offered Job
16-24	1432	104	48
25-34	7523	677	168
35-44	3306	267	58
45-54	1346	114	22
55-64	337	33	4
65+	33	0	0
Not Known/Information Refused	1490	145	44
<b>Total</b>	<b>15467</b>	<b>1340</b>	<b>344</b>

### 16b. Age Ranges - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
16-24	9.26	7.76	13.95
25-34	48.64	50.52	48.84
35-44	21.37	19.93	16.86
45-54	8.70	8.51	6.40
55-64	2.18	2.46	1.16
65+	0.21	0.00	0.00
Not Known/Information Refused	9.63	10.82	12.79
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

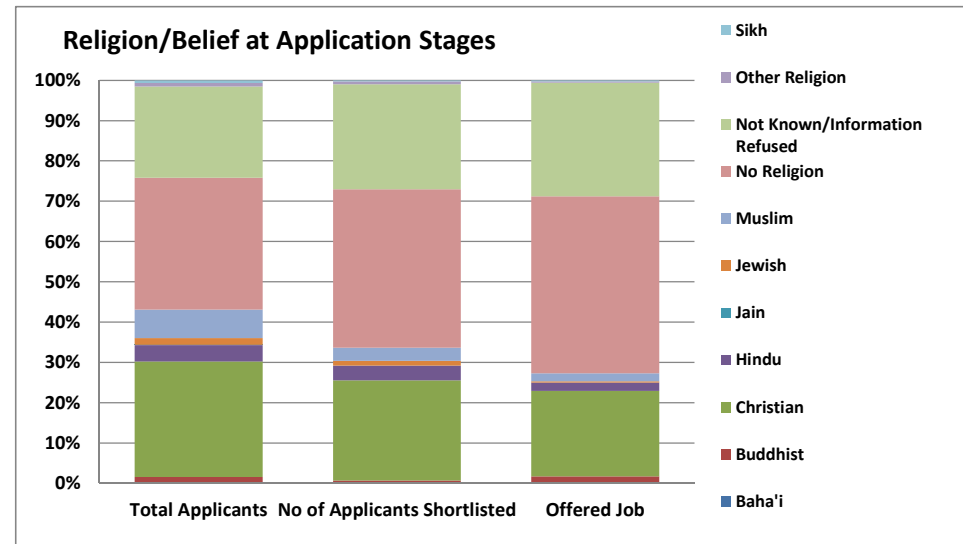


### 17a. Religion - Headcounts

	Total Applicants	No of Applicants Shortlisted	Offered Job
Baha'i	10	0	0
Buddhist	227	9	6
Christian	4441	333	73
Hindu	627	49	7
Jain	12	0	0
Jewish	253	16	1
Muslim	1091	44	7
No Religion	5069	527	151
Not Known/Information Refused	3497	349	97
Other Religion	139	9	1
Sikh	101	4	1
<b>Total</b>	<b>15467</b>	<b>1340</b>	<b>344</b>

### 17b. Religion - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
Baha'i	0.06	0.00	0.00
Buddhist	1.47	0.67	1.74
Christian	28.71	24.85	21.22
Hindu	4.05	3.66	2.03
Jain	0.08	0.00	0.00
Jewish	1.64	1.19	0.29
Muslim	7.05	3.28	2.03
No Religion	32.77	39.33	43.90
Not Known/Information Refused	22.61	26.04	28.20
Other Religion	0.90	0.67	0.29
Sikh	0.65	0.30	0.29
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>



### 18a. Sexual Orientation - Headcounts

	Total Applicants	No of Applicants Shortlisted	Offered Job
Heterosexual	11299	931	236
Lesbian, Gay, Bisexual	911	88	17
Not Known/Information Refused	3143	315	90
Other	114	7	1
<b>Total</b>	<b>15467</b>	<b>1341</b>	<b>344</b>

### 18b. Sexual Orientation - Percentages

	Total Applicants	No of Applicants Shortlisted	Offered Job
Heterosexual	73.05	69.48	68.60
Lesbian, Gay, Bisexual	5.89	6.57	4.94
Not Known/Information Refused	20.32	23.51	26.16
Other	0.74	0.52	0.29
<b>Total</b>	<b>100.00</b>	<b>100.00</b>	<b>100.00</b>

