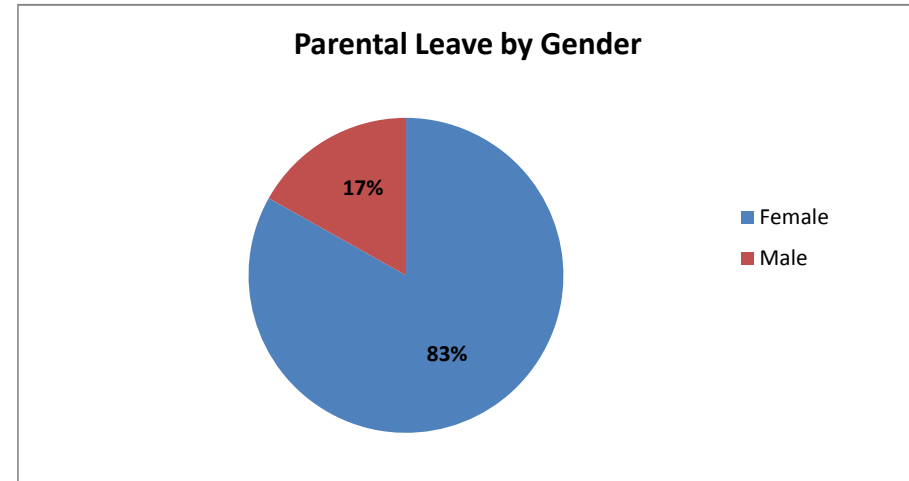


Parental Leave

This section looks at staff who've been on parental leave (including maternity, paternity & adoption leave) during the period 1st January to 31st December 2014

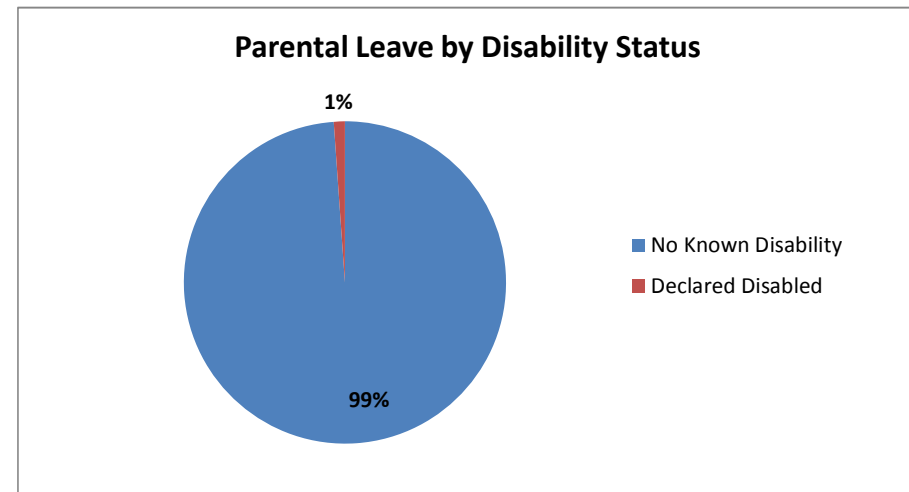
19. Parental Leave by Gender

	Headcount	Percentage
Female	74	83.15
Male	15	16.85
Grand Total	89	100.00



20. Parental Leave by Disability Status

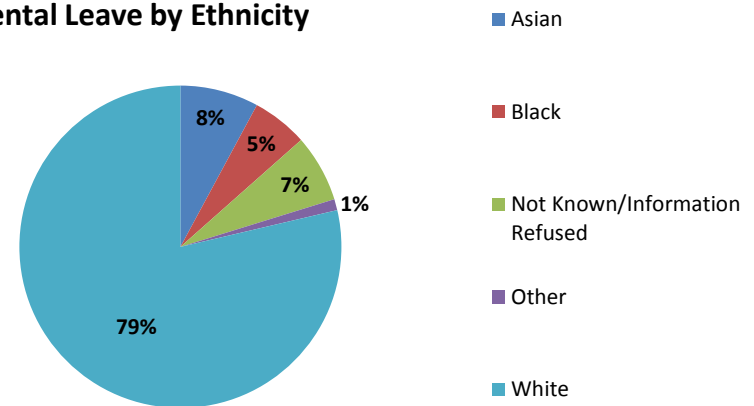
	Headcount	Percentage
No Known Disability	88	98.88
Declared Disabled	1	1.12
Grand Total	89	100.00



21. Parental Leave by Ethnicity

	Headcount	Percentage
Asian	7	7.87
Black	5	5.62
Not Known/Information Refused	6	6.74
Other	1	1.12
White	70	78.65
Grand Total	89	100.00

Parental Leave by Ethnicity



22. Parental leave by Age

	Headcount	Percentage
16-24	1	1.12
25-34	53	59.55
35-44	31	34.83
45-54	4	4.49
Grand Total	89	100.00

Parental Leave by Age

