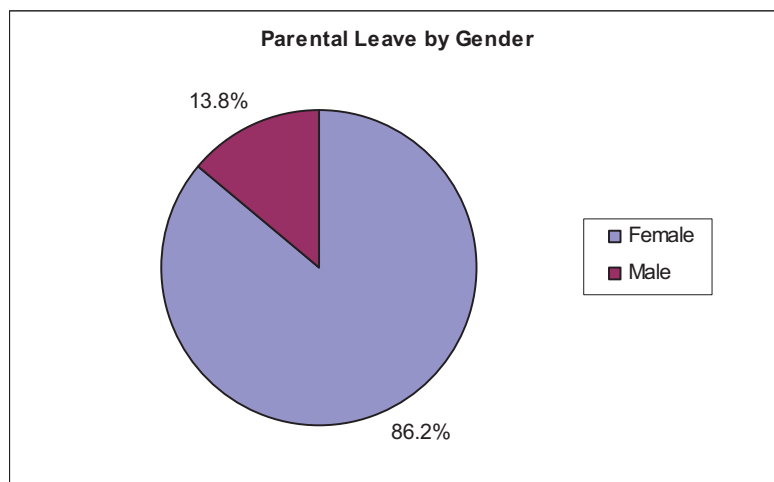


Parental Leave

This section looks at all staff who have been on parental leave (including maternity, paternity and adoption leave) during the period of 1st January to 31st December 2013.

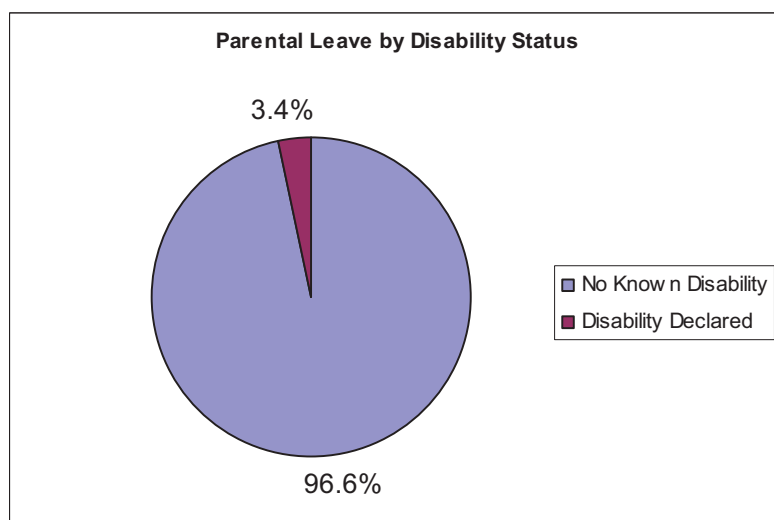
Parental leave by gender

Parental Leave by Gender		
Gender	Headcount	Percentage
Female	75	86.2%
Male	12	13.8%
Grand Total	87	100.0%



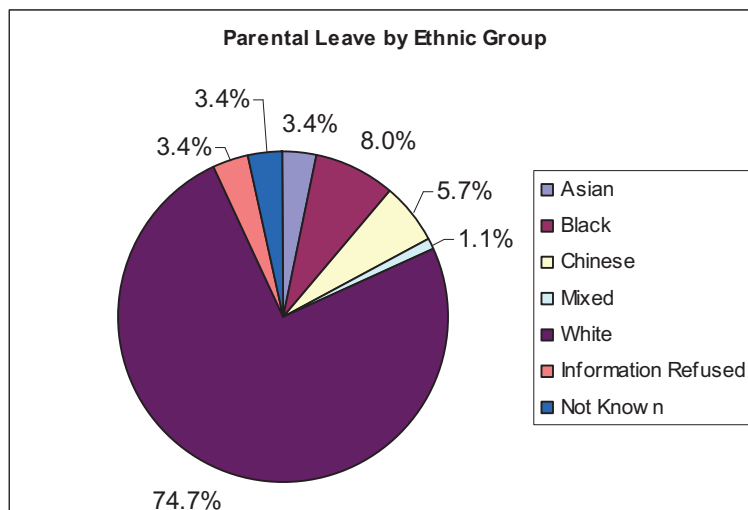
Parental leave by disability status

Parental Leave by Disability Status		
Disability Status	Headcount	Percentage
No Known Disability	84	96.6%
Disability Declared	3	3.4%
Grand Total	87	100.0%



Parental leave by ethnic group

Parental Leave by Ethnic Group		
Ethnic Group	Headcount	Percentage
Asian	3	3.4%
Black	7	8.0%
Chinese	5	5.7%
Mixed	1	1.1%
White	65	74.7%
Information Refused	3	3.4%
Not Known	3	3.4%
Grand Total	87	100.0%



Parental leave by age group

Parental Leave by Age Group		
Age Group	Headcount	Percentage
25-34	44	50.6%
35-44	42	48.3%
45-54	1	1.1%
Grand Total	87	100.0%

