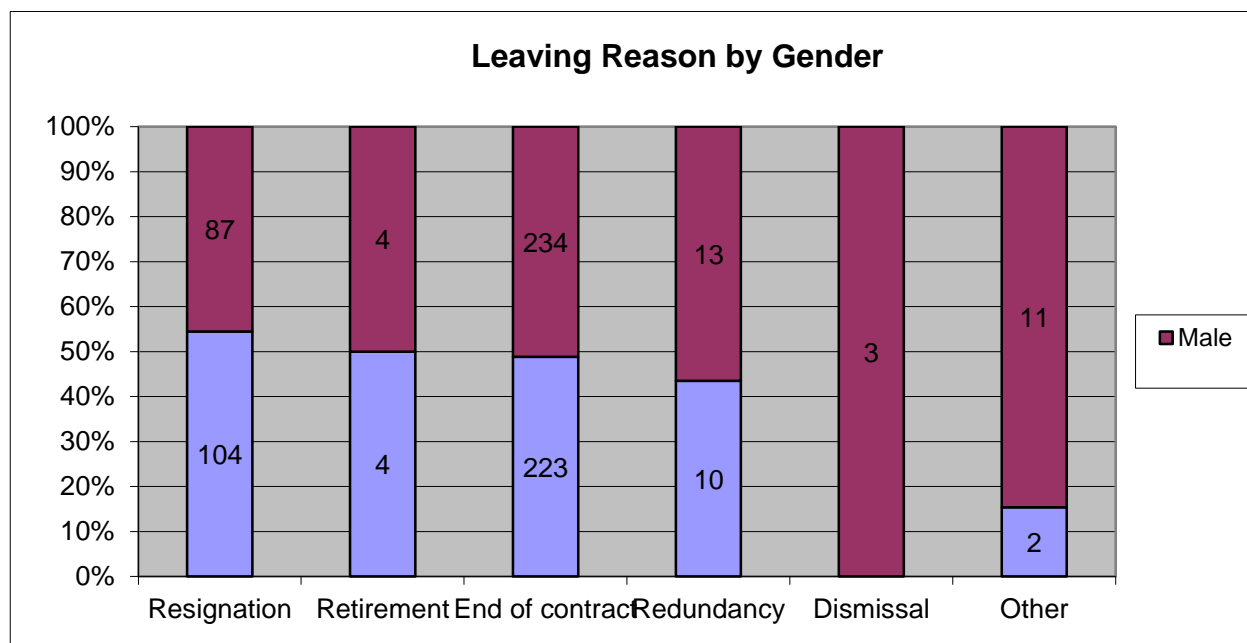


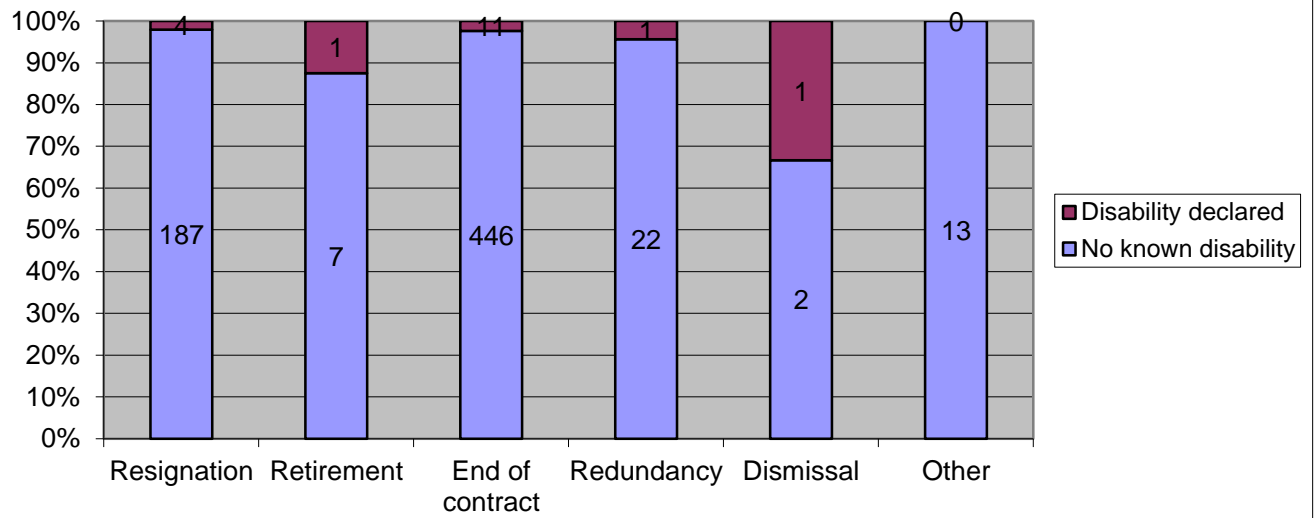
Leaving Reason

This section looks at all staff who left from 1st January to 31st December 2011, and their reasons for leaving against the protected characteristics of gender, disability, ethnicity and age. Leaving reasons are categorised as Resignation, Retirement, End of Contract, Redundancy, Dismissal and Other. 'Other' includes death, lack of funding, review not confirmed, transfer of undertaking from LSE, compromise agreement and the LSE's voluntary leavers scheme.



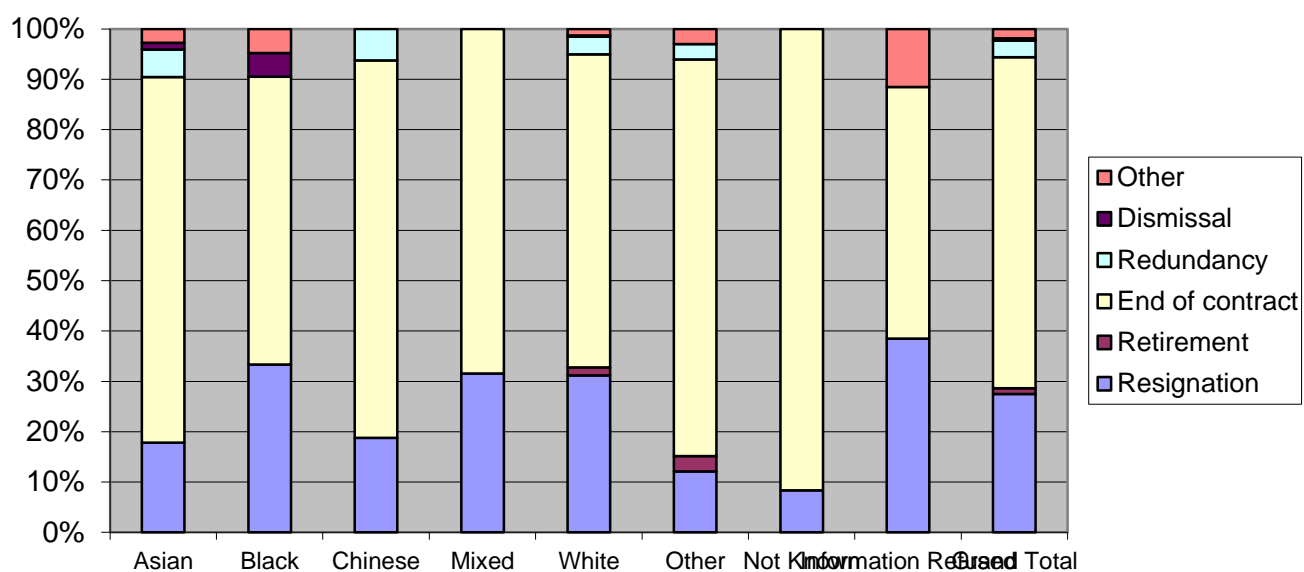
Leaving Reason	Female	Male	Grand Total
Resignation	104	87	191
Retirement	4	4	8
End of contract	223	234	457
Redundancy	10	13	23
Dismissal		3	3
Other	2	11	13

Leaving Reason by Disability Status



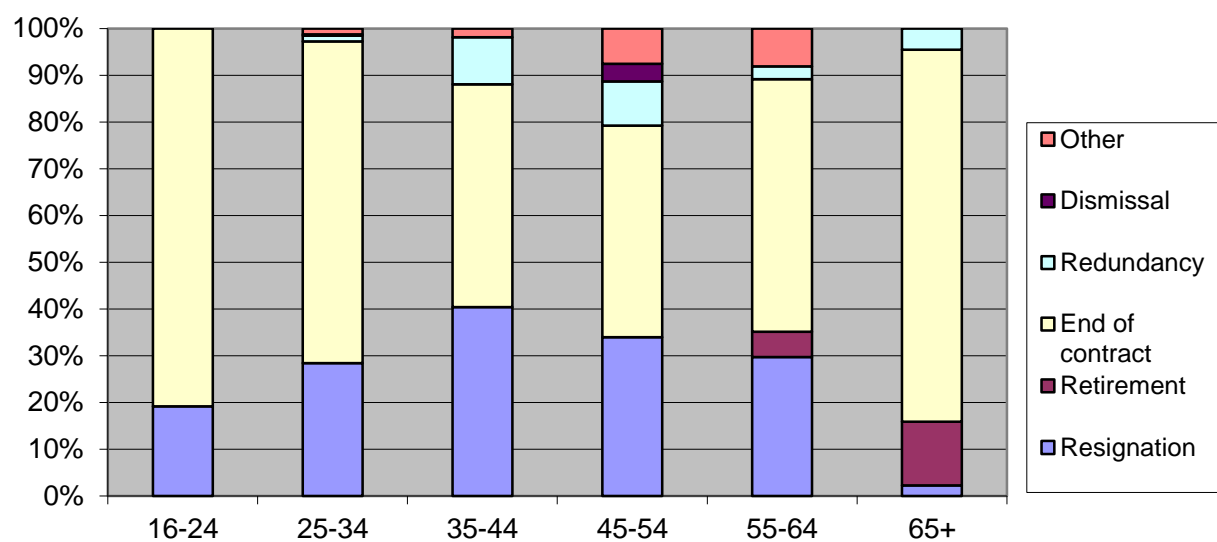
Leaving Reason	No known disability	Disability declared	Grand Total
Resignation	187	4	191
Retirement	7	1	8
End of contract	446	11	457
Redundancy	22	1	23
Dismissal	2	1	3
Other	13	0	13

Leaving Reason by Ethnic Group



Ethnic Group	Resignation	Retirement	End of contract	Redundancy	Dismissal	Other
Asian	13		53	4	1	2
Black	7		12		1	1
Chinese	6		24	2		
Mixed	6		13			
White	142	7	283	16	1	6
Other	4	1	26	1		1
Not Known	3		33			
Information Refused	10		13			3
Grand Total	191	8	457	23	3	13

Leaving Reason by Age Group



Age Range	Resignation	Retirement	End of contract	Redundancy	Dismissal	Other
16-24	24		101			
25-34	93		225	4	1	4
35-44	44		52	11		2
45-54	18		24	5	2	4
55-64	11	2	20	1		3
65+	1	6	35	2		
Grand Total	191	8	457	23	3	13