All the organisations below advertise job vacancies on their websites. However, not all advertise internships or similar work experience opportunities (usually unpaid) so those that do are indicated clearly. Where internships are offered the number, frequency and application deadlines vary. If you think you might be interested in applying for an internship then you should be keeping a check on your targets’ websites from early in the Michaelmas term of the year prior to when you want to take up an internship. Even if an organisation does not advertise internships you could still approach them speculatively, unless they actively discourage this. If you need assistance with preparing a speculative letter or email and associated CV then do book to see a Careers Adviser, bringing information on your target organisation with you.

As most of these organisations are small in comparison to the large graduate recruiters, e.g. banks and management consultancies, they tend to (but not always) advertise vacancies on a ‘needs’ basis, i.e. a few months before the position will need to be filled, rather than 9-12 months in advance.

**Acted - [www.acted.org](http://www.acted.org)**

ACTED (Agency for Technical Cooperation and Development) is a non-governmental organisation created in 1993. Its HQ is in Paris, France. Independent, private and not-for-profit, ACTED respects a strict political and religious impartiality and operates according to non-discrimination and transparency principles. Its vocation is to support vulnerable populations worldwide and to accompany them in the construction of a better future. The programmes implemented by ACTED (around 150 per year), in Africa, Asia, Middle East and Latin America/Caribbean, aim at addressing the needs of the populations affected by wars, natural catastrophes and/or economical and social crises. Their interventions seek to cover the multiple aspects of humanitarian and development crises through a multidisciplinary approach which is both global and local, and adapted to each context. Their vision is to guarantee the link between Emergency, Rehabilitation and Development. From time to time they advertise ‘stage’ in their vacancy section, very similar to internships.

**Action for Children in Conflict - [www.actionchildren.org.uk](http://www.actionchildren.org.uk)**

Action for Children in Conflict (AfCIC) is a UK based organisation working to break cycles of violence, hatred and despair by providing psychological, emotional and educational support for survivors of conflict to enable these survivors to come to terms with their past experiences, make the most of their present and build a better future. AfCIC currently operates programmes in the UK, Sierra Leone, Kenya, Uganda and Tanzania. Their work focuses on children and young adults as often they are the most vulnerable during and after conflict and the most able to overcome the conflicts in their communities and to bring about change in the future.

**Alliance for Peacebuilding - [www.allianceforpeacebuilding.org/](http://www.allianceforpeacebuilding.org/)**

The Alliance for Peacebuilding (AfP) is a coalition of diverse organizations working together to build sustainable peace and security worldwide. Its HQ is in Washington DC. Members of AfP are directly engaged in applied conflict prevention and resolution. They provide negotiation and mediation services, train negotiators, facilitate communication to break down barriers, and help find solutions to the issues and pressures that otherwise drive groups and nations to achieve their objectives through violent force. Members also conduct research and provide evaluation and education. The role of AfP is to bring these organizations together for collaborative peacebuilding. Can search for member organizations across the globe which may be a source of experience or job opportunities.
British American Security Information Council (BASIC) - [www.basicint.org](http://www.basicint.org)

BASIC is an independent analysis and advocacy organisation which researches and provides a critical examination of global security issues, including nuclear policies, military strategies, armaments and disarmament. BASIC assists in the development of global security policies, policymaking and the assessment of policy priorities, and promotes public awareness and understanding of these policies and of policymaking in Europe and the United States. Offer internships in their London and Washington DC offices.


The Carnegie Endowment for International Peace is a private, non-profit organization dedicated to advancing cooperation between nations and promoting active international engagement by the United States. Founded in 1910, its work is non-partisan and dedicated to achieving practical results. See themselves as a “global think tank”. HQ in Washington DC. Advertise a range of internships on their website but applicants must be eligible to work in the USA. However also have offices in Beijing, Beirut, Brussels and Moscow so may be worth contacting these on a speculative basis for internship opportunities too.

Centre for Humanitarian Dialogue - [http://www.hdcentre.org](http://www.hdcentre.org)

The Centre for Humanitarian Dialogue is an independent and impartial organization, based in Geneva, Switzerland, dedicated to the promotion of humanitarian principles, the prevention of conflict and the alleviation of its effects through dialogue.

CSIS (Center for Strategic International Studies) – [www.csis.org](http://www.csis.org)

Founded in 1962, CSIS is a US bipartisan, nonprofit organization headquartered in Washington, D.C. It seeks to advance global security and prosperity in an era of economic and political transformation by providing strategic insights and practical policy solutions to decision makers. CSIS serves as a strategic planning partner for the government by conducting research and analysis and developing policy initiatives that look into the future and anticipate change. Internships are offered in Washington.

Conciliation Resources - [www.c-r.org](http://www.c-r.org)

Conciliation Resources (CR) is an international non-governmental organization registered in the UK as a charity. They work mainly in the Caucasus, Uganda and West Africa in partnership with local and international civil society organizations and governments. They also publish Accord: an international review of peace initiatives and are involved in projects in Colombia, Fiji and the Philippines. Funding comes through grants from governments, independent trusts and foundations.

Hong Kong International Arbitration Centre - [www.hkiac.org](http://www.hkiac.org)

HKIAC was established in 1985 to assist disputing parties to solve their disputes by arbitration and by other means of dispute resolution. It was established by a group of the leading business and professional people in Hong Kong to be the focus for Asia of dispute resolution. It is independent and operates on a non-profit basis. Overseas and HK undergraduates and postgraduates can apply via their website for internship opportunities.

IFESS - [www.ifes.org](http://www.ifes.org)

IFES is a non-profit democracy development organization that works to give people a voice in the way that they are governed. Formerly the International Foundation for Election Systems, IFES is an election assistance organization providing countries with the technical advice and tools they need to run democratic elections. Offers internships in its Washington HQ.
IISD (International Institute of Sustainable Development) - www.issd.org

IISD is in the business of promoting change towards sustainable development. As a policy research institute dedicated to effective communication of their findings, they engage decision-makers in government, business, NGOs and other sectors in the development and implementation of policies that are simultaneously beneficial to the global economy, the global environment and to social well-being. Established in 1990, IISD is a Canadian-based not-for-profit organization with a diverse team of more than 150 people located in more than 30 countries.

International Federation of Red Cross and Red Crescent Societies - www.ifrc.org/

The International Federation's programmes are grouped into four main core areas: promoting humanitarian principles and values; disaster response; disaster preparedness; and health and care in the community. Volunteering is at a national level and any involvement beyond this usually requires specific experience.

INCORE (International Conflict Research) - www.incore.ulst.ac.uk

Established in 1993, INCORE (International Conflict research) is a joint project of the United Nations University and the University of Ulster. It is based in Derry, Northern Ireland. Combining research, education and comparative analysis, INCORE addresses the causes and consequences of conflict in Northern Ireland and internationally and promotes conflict resolution management strategies. It aims to influence policymakers and practitioners involved in peace, conflict and reconciliation issues while enhancing the nature of international conflict research. Offer internships throughout the year.

International Alert (IA) - www.international-alert.org

An independent, international non-governmental organisation that works at local, national, regional and global levels to generate conditions and processes conducive to the cessation of war and the generation of sustainable peace. They currently work with partner organisations and individuals in West Africa, the Great Lakes region of Africa, the Caucasus region of the former Soviet Union, Colombia, Sri Lanka, Nepal and the Philippines. IA also conducts advocacy and policy analysis in the fields of Business, Development, Gender, Security and Religion in relation to peacebuilding. Recruit interns for London.

International Criminal Court – www.icc-cpi.int

The International Criminal Court (ICC) is an independent, permanent court that tries persons accused of the most serious crimes of international concern, namely genocide, crimes against humanity and war crimes. Offer both legal and non-legal internships.


The International Crisis Group (Crisis Group) is an independent, non-profit, non-governmental organisation, with some 145 staff members on five continents, working through field-based analysis and high-level advocacy to prevent and resolve deadly conflict. Crisis Group’s approach is grounded in field research. Teams of political analysts are located within or close by countries at risk of outbreak, escalation or recurrence of violent conflict. Based on information and assessments from the field, it produces analytical reports containing practical recommendations targeted at key international decision-takers. Crisis Group also publishes Error! Hyperlink reference not valid., a twelve-page monthly bulletin, providing a succinct regular update on the state of play in all the most significant situations of conflict or potential conflict around the world. Offer internships in London, Brussels, New York and Washington.

International IDEA (International Institute for Democracy and Electoral Assistance) - www.idea.int

The International Institute for Democracy and Electoral Assistance (International IDEA) is an intergovernmental organization that supports sustainable democracy worldwide. Its objective is to strengthen democratic institutions and processes. Its HQ is in Sweden. It acts as a catalyst for democracy building by providing knowledge resources, expertise and a platform for debate on democracy issues. It works together with policy makers, donor governments, UN organizations and agencies, regional organizations and others engaged in democracy building. Its programmes aim to:
Provide knowledge to democracy builders; Provide policy development and analysis; Support democratic reform. Offers internships.

International Institute for Strategic Studies - [www.iiss.org](http://www.iiss.org)

The IISS is a source of accurate, objective information on international strategic issues for politicians and diplomats, foreign affairs analysts, international business, economists, the military, defence commentators, journalists, academics and the informed public. The IISS's work is grounded in an appreciation of the various political, economic and social problems that cause instability, as well as the factors that can lead to international cooperation. It is an independent institute and it alone decides what activities to conduct. It owes no allegiance to any government, or to any political or other organisation. From time to time offer internships in London and Washington.

International Organisation for Migration (The migration agency) - [www.iom.int](http://www.iom.int)

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. With 122 member states, a further 18 states holding observer status and offices in over 100 countries, IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. IOM works to help ensure the orderly and humane management of migration, to promote international cooperation on migration issues, to assist in the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people. Offer internships in Geneva.

Mercy Corps - [www.mercycorps.org.uk](http://www.mercycorps.org.uk)

Mercy Corps works amid disasters, conflicts, chronic poverty and instability to unleash the potential of people who can win against nearly impossible odds. Since 1979, Mercy Corps has provided £600 million in assistance to people in 100 nations. Main HQ in Edinburgh is supported by headquarters offices in North America, Europe and Asia, the agency's unified global programmes employ 3,400 staff worldwide and reach nearly 14.4 million people in more than 35 countries. Offer internships.

OSCE (Organisation for Security and Co-operation in Europe) - [www.osce.org](http://www.osce.org)

With 56 States drawn from Europe, Central Asia and America, the OSCE is the world's largest regional security organization, bringing comprehensive and co-operative security to a region that stretches from Vancouver to Vladivostok. It offers a forum for political negotiations and decision-making in the fields of early warning, conflict prevention, crisis management and post-conflict rehabilitation, and puts the political will of the participating States into practice through its unique network of field missions. HQ is in Vienna. Has both a Junior Professional Programme and offer internships.


Founded in 1982 to research nuclear policy decision-making and the prevention of war, Oxford Research Group is an independent organisation of researchers and support staff. Their aim is to assist in the building of a more secure world without nuclear weapons and to promote nonviolent solutions to conflict. Offer internships in London.

Peace Brigades International (PBI) – [www.peacebrigades.org](http://www.peacebrigades.org)

A non-governmental organization which protects human rights and promotes nonviolent transformation of conflicts. When invited, PBI sends teams of volunteers into areas of repression and conflict. The volunteers accompany human rights defenders, their organisations and others threatened by political violence. Perpetrators of human rights abuses usually do not want the world to witness their actions. The presence of volunteers backed by a support network helps to deter violence. This creates space for local activists to work for social justice and human rights. Offer internships in London and Washington.
Peace Direct - [www.peacedirect.org](http://www.peacedirect.org)

Their focus is grass roots peacebuilding in areas of conflict across the world. They *fund* it; we *promote* it to government and media; and *learn* from it. **Offer internships in London.**

Royal Institute for International Affairs (RIIA) - [www.riia.org](http://www.riia.org)

Also known as Chatham House, the RIIA is one of the world’s leading institutes for the analysis of international issues. RIIA is membership-based and aims to help individuals and organizations to be at the forefront of developments in an ever-changing and increasingly complex world. **Offer internships in London.**

Royal United Services Institute for Defence and Security Studies (RUSI) - [www.rusi.org](http://www.rusi.org)

RUSI was founded in 1831, the oldest such institute in the world, at the initiative of the Duke of Wellington. Its original mission was to study naval and military science. Developments in military doctrine, defence management and defence procurement remain central elements in the Institute’s work. But in recent years RUSI has broadened its remit to include all issues of defence and security, including terrorism and the ideologies which foster it and the challenges faced from other man-made or man-assisted threats and from natural disasters. RUSI is a British institution, but operates with an international perspective. Its purpose is to study, promote debate, report and provide options on all issues relating to national and international defence and security. **Offer internships in London.**

Stockholm International Peace Research Institute (SIPRI) - [www.sipri.org](http://www.sipri.org)

SIPRI is an independent international institute for research into problems of peace and conflict, especially those of arms control and disarmament. It was established in 1966 to commemorate Sweden’s 150 years of unbroken peace. The Institute is financed mainly by the Swedish Parliament. The staff, the Governing Board and the Advisory Committee are international. The results of the research are disseminated through the publication of books and reports by SIPRI and commissioned authors as well as through symposia and seminars. **SIPRI offers intern positions to young scholars from throughout the world to assist researchers at the Institute. Interns may also have a possibility to conduct some of their own research work at the Institute.** Full details, including how to apply are in the Jobs section of their website.

Stabilisation Unit - [www.stabilisationunit.gov.uk](http://www.stabilisationunit.gov.uk)

The Stabilisation Unit, previously named the Post Conflict Reconstruction Unit (PCRU), is jointly owned by the Department for International Development (DFID), Foreign and Commonwealth Office (FCO) and the Ministry of Defence (MoD) (the three “parent Departments”). It provides specialist, targeted assistance in countries emerging from violent conflict where the UK is helping to achieve a stable environment that will enable longer term development to take place. For security reasons do not currently (Jan 2008) offer internships and only recruit experienced hires with specific expertise.

Transparency International (TI) – [www.transparency.org](http://www.transparency.org)

TI's mission is to create change towards a world free of corruption. Since its founding in 1993 has been raising awareness and diminishing apathy and tolerance of corruption, and devising and implementing practical actions to address it. TI is a global network including more than 90 locally established national chapters and chapters-in-formation. These bodies fight corruption in the national arena in a number of ways. They bring together relevant players from government, civil society, business and the media to promote transparency in elections, in public administration, in procurement and in business. TI’s global network of chapters and contacts also use advocacy campaigns to lobby governments to implement anti-corruption reforms. Politically non-partisan, TI does not undertake investigations of alleged corruption or expose individual cases, but at times will work in coalition with organisations that do. **Its HQ is in Berlin where it offers internships from time to time, these are advertised on the 'Jobs at TI' section of their website (applicants must be authorized to work in the EU). This section also has a link to opportunities in the national TI chapters.**
The International Rescue Committee – is a global network of first responders, humanitarian relief workers, healthcare providers, educators, community leaders, activists, and volunteers. They provide access to safety, sanctuary, and sustainable change for millions of people whose lives have been shattered by violence and oppression. Volunteering is at local level but international positions are sometimes posted on their vacancies pages, use ‘volunteer’ as key word.

VERTIC - www.vertic.org

VERTIC is an independent, non-profit making, non-governmental organisation. Its mission is to promote effective and efficient verification as a means of ensuring confidence in the implementation of international agreements and intra-national agreements with international involvement (arms control and disarmament, environmental agreements and international and intra-national peaceaccords). VERTIC aims to achieve its mission by means of research, training, dissemination of information, and interaction with the relevant political, diplomatic, technical, scientific and non-governmental communities. Offer internships in London.

Frances Meegan
LSE Careers Service
February 2008