



Employment Relations and Organisational Behaviour Group
Department of Management
Educational Professional Development Workshop
Friday 27 April 2007

Age Management
Discussion Panel's Biographies

The workshop will conclude with a panel discussion on Age Management. This will be chaired by Dr Chris Ball and the panel will include experts Tony Hobman, Martyn Sloman and Dr Kerry Platman.

Dr Chris Ball

Chris Ball has written several articles and a management research report for a private client on age management and age discrimination. Formally a National Officer of Amicus he combines his current role as a Visiting Fellow at the LSE with freelance writing and consultancy and is currently researching the HR impact of the Employment Equality (Age) Regulations.

Tony Hobman

Tony Hobman was appointed as the first Chief Executive of the Pensions Regulator (OPRA) in the UK. Prior to this he has held a number of senior appointments within the financial services arena, including twenty years with Barclays Bank and a number of key roles in marketing, project and change management and customer service. .

Dr Kerry Platman

Dr Kerry Platman is a senior research fellow at the Warwick Institute for Employment Research. She specialises in the ageing of the workforce and its impact on employment and retirement practices. Dr Platman's work bridges the academic-practice divide and focuses on helping employers manage the health, motivation and skills of an ageing workforce.

Professor David Metcalf

David Metcalf is Professor of Industrial Relations at the London School of Economics and has been a visiting Professor at Princeton University and the Australian National University. He has worked extensively on the economic impact of unions and on pay systems and structures.