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Academic Positions

- **Associate Professor of Accounting**, London School of Economics and Political Science, July 2016 - Present
- **Assistant Professor of Accounting**, Fox School of Business, Temple University, July 2010 – June 2017
- **Research Fellow**, The Risk Institute, Fisher College of Business, Ohio State University, April 2016 – Present
- **Research Fellow**, Newton Centre for Endowment Asset Management, Cambridge Judge Business School, March 2016 - Present
- **Visiting Assistant Professor of Accounting**, The Wharton School, University of Pennsylvania, July 2014 - June 2015

Education

- **Ph.D. in Accounting**, London Business School, June 2010
- **MRes. in Accounting**, London Business School, July 2007
- **B.A. in Finance**, Guanghua School of Management, Peking University, China, July 2005
- **Dual-B.A. in E-Commerce**, School of Electronics Engineering and Computer Science, Peking University, China, July 2005

Publications

1. “[The Effects of a Mixed Approach toward Management Earnings Forecasts: Evidence from China](#)” (with Xiaobei Huang, Senyo Tse, and Jennifer Wu Tucker), Forthcoming *Journal of Business Finance & Accounting*
 - 2017 JBFA conference paper
2. “[A Review of the IFRS Adoption Literature](#)” (with Emmanuel De George and Lakshmanan Shivakumar), *Review of Accounting Studies* (2016), Vol. 21 (3), pp. 898-1004.
 - Featured in [LSE Business Review](#), April 5, 2017
 - Featured in [Oxford Business Law Blog](#), May 11, 2016
 - 2015 RAST conference paper
3. “[Mandatory Financial Reporting and Voluntary Disclosure: Evidence from Mandatory IFRS Adoption](#)” (with Holly Yang), *The Accounting Review* (2016), Vol. 91 (3), pp. 933-953.

- Featured in [Harvard Law School Forum on Corporate Governance and Financial Regulation](#), January 11, 2013
4. “[Active Ownership](#)” (with Elroy Dimson and Oguzhan Karakas), *Review of Financial Studies* (2015), Vol. 28 (12), pp. 3225-3268.
 - Lead Article and Editor’s Choice
 - Vice-Chancellor’s Impact Awards, University of Cambridge (2017)
 - FIR-PRI Award for Best Published Research Article (2016)
 - IRRC Institute Paper Prize - Honorable Mention (2015)
 - Recipient of Moskowitz Prize for Socially Responsible Investing (2012)
 - Recipient of French SIR Research Grant (2009) and INQUIRE Europe Research Grant (2008)
 - Featured in [Harvard Law School Forum on Corporate Governance and Financial Regulation](#), October 6, 2015
 - Featured in MBA and EMBA class material at the Wharton School, Columbia Business School, UC Berkeley, HKUST, and Korea University Business School (KUBS)
 - Media citations: Wall Street Journal (April 24, 2013); Financial Times (December 16, 2015; March 10, 2013); Pensions & Investments (October 4, 2012); Professional Pensions (April 23, 2013); Financial News (December 2, 2012); Motley Fool (April 2013); Canadian Financial (September 18, 2013); PR Newswire (October 3, 2012); Corporate Governance (January 29, 2013); Soul Investor (December 30, 2012); NEI Investments (December 2012); First Affirmative Financial (October 10, 2012); Social Funds (October 5, 2012); The Business Journals (October 3, 2012); FSinsight (October 3, 2012); Financial Advisor (October 3, 2012)
 5. “[Contractibility and Transparency of Financial Statement Information Prepared under IFRS: Evidence from Debt Contracts around IFRS Adoption](#)” (with Ray Ball and Lakshmanan Shivakumar), *Journal of Accounting Research* (2015), Vol. 53 (5), pp. 915-963.
 6. “[Accounting Conservatism and the Cost of Capital: An International Analysis](#)”, *Journal of Business Finance & Accounting* (2015), Vol. 42 (5-6), pp. 555-582.
 7. “[The Impacts of Product Market Competition on the Quantity and Quality of Voluntary Disclosures](#)”, *Review of Accounting Studies* (2010), Vol. 15 (3), pp. 663-711.
 - 2009 RAST conference paper; recipient of Best Paper Award
 - Recipient of Best Paper Award at the 2008 Transatlantic Doctoral Conference
 - Featured in PhD reading list at Wharton, University of Florida, University of Pittsburgh, and HKUST

Other Publications

- “Ownership Structure and Corporate Diversification” (with Yi Zhang), *Business and Politics* (2006), Vol. 8, Iss. 1, Article 4.

Working Papers

1. “Savior or villain? The debt market effects of foreign institutional ownership” (with Yun Lou)
2. “Coordinated engagements” (with Elroy Dimson and Oguzhan Karakas)
 - Recipient of PRI Research Fund on ESG Engagements (2016-2017)

3. “[Corporate Governance and Covenants in Debt Contracts](#)” (with Irem Tuna and Florin Vasvari)
4. “[Mandatory Disclosure Reform, Monitoring, and Executive Compensation](#)” (with Steve Balsam and Elizabeth Gordon)
 - a. Recipient of Best Paper Award at the AAA International Accounting Section Mid-Year Meeting (2015)
5. “The Real Effect of Financial Reporting: International Evidence” (with Fariborz Moshirian, Xuan Tian, and Bohui Zhang)

Work-in-Progress

- “Global Active Ownership” (with Elroy Dimson and Oguzhan Karakas)
 - Recipient of INQUIRE Europe Grant (2016)
 - Recipient of the Risk Institute Research Grant, Ohio State University (2016-2018)

Teaching Experience

- London School of Economics
 - Business Analysis and Valuation: Summer 2018
 - Valuation and Security Analysis (Master-level Elective): Spring 2017
- Fox School of Business, Temple University
 - Introduction to Financial Accounting (Undergraduate Core): 2011-2015
- The Wharton School, University of Pennsylvania
 - Introduction to Financial Accounting (Undergraduate Core): Spring 2015
- London Business School
 - Tutor, Financial Accounting (Master in Management): Fall 2009
 - Tutor, Financial Seminars for Senior Managers (Executive Education): Fall 2009
 - Tutor, Business Statistics (MBA): Summer 2007

Invited Presentations (including scheduled)

- 2018: EAA Annual Congress; FIRS Barcelona (*discussant*); Conference on Investing for The Long Term, Cambridge Judge Business School; ICMA Centre, Henley Business School
- 2017: Southwestern University of Finance and Economics; RBC Global Asset Management ESG Seminar (*panellist*); International Council on Mining & Metals (ICMM) Webinar (*panellist*); PRI Academic Network Conference; PRI in Person Berlin (*panellist*, [Video](#)); BNY Mellon ESG/Sustainability Seminar; Cass Business School; HEC Paris
- 2016: AAA Annual Meeting (*presenter&discussant*); Cambridge Judge Business School; MIT Asia Conference in Accounting (*discussant*); National University of Singapore; Singapore Management University; FARS Mid-Year Meeting (*presenter&discussant*); UTS Summer Accounting Conference
- 2015: London School of Economics; CFEA (*discussant*); Global Issues in Accounting Conference; MIT Asia Conference in Accounting; University of Verona; Humboldt University Berlin; FARS Mid-Year Meeting (*discussant*)

- 2014: University of Pennsylvania; Temple University Accounting Conference; Drexel University Corporate Governance Conference
- 2013: JAE/HBS Conference on Corporate Accountability Reporting; Peking University; Temple University; Singapore Management University Accounting Symposium; AAA Annual Meeting
- 2012: Rutgers University; Temple University; Southwestern University of Finance and Economics; 23rd Annual SRI Conference on Sustainable, Responsible, Impact Investing
- 2011: Shanghai Jiaotong University; Southwestern University of Finance and Economics; Temple University; AAA Annual Meeting (*discussant*)
- 2010: University of Washington; University of Southern California; Boston College; Ohio State University; University of Minnesota; INSEAD; University of Pittsburgh; University of Georgia; Temple University; University of Illinois at Chicago; McGill University; Nanyang Technological University; National University of Singapore; Singapore Management University; Lancaster University; ESSEC Business School; HEC Paris; London School of Economics; London Business School; FARS Mid-Year Meeting; LBS Accounting Symposium (*discussant*);
- 2009: Review of Accounting Studies Conference; AAA Annual Meeting; EAA Annual Congress
- 2008: 8th Transatlantic Doctoral Conference
- 2007: 7th Transatlantic Doctoral Conference; European Doctoral Research Conference

Invited Conference Participations

- Review of Accounting Studies Conference 2010, 2012-2017
- Global Issues in Accounting Conference 2013-2017
- LBS Accounting Symposium 2005-2017
- Temple University Accounting Conference 2013, 2014, 2016
- LSE/MBS Conference 2016
- University of Minnesota Empirical Conference 2016
- NYU Summer Camp 2015
- JAE Conference 2014
- CARE Conference 2012
- AAA New Faculty Consortium 2011

Awards

- Reviewer Award for *Review of Accounting Studies*, October 2017
- Vice-Chancellor's Impact Awards, University of Cambridge, July 2017
- FIR-PRI Award for Best Published Research Article, September 2016
- Dean's Research Honor Roll, Fox School of Business, Temple University 2015-2016
- IRRC Institute Paper Prize - Honorable Mention, December 2015
- Best Paper Award, AAA International Accounting Section Mid-Year Meeting, January 2015
- Moskowitz Prize for Socially Responsible Investing, Haas School of Business, University of California Berkeley, October 2012

- Best Paper Award, Review of Accounting Studies Conference, Tilburg University, Netherlands, October 2009
- Best Paper Award, 8th Transatlantic Doctoral Conference, London Business School, U.K., May 2008

Grants

- INQUIRE Europe Research Grant (€20,000), 2016
- PRI Research Fund on ESG Engagements (£10,000), 2016-2017
- The Risk Institute Research Grant (\$10,000), Fisher College of Business, Ohio State University, 2016-2018
- Young Research Scholars Seed Fund (\$1,000), Fox School of Business, Temple University, 2011
- French SIR Research Grant (€3,000), 2009
- INQUIRE Europe Research Grant (€10,000), 2008

Work Experience

- **Part-time Analyst**, World Bank Office Beijing, China, 2005

Service

- **Editorial Board**

- *The Accounting Review*, June 2017 – Present

- **Journal Ad Hoc Referee**

<i>Journal of Accounting and Economics</i>	<i>Journal of International Business Studies</i>
<i>Journal of Accounting Research</i>	<i>The Journal of International Accounting</i>
<i>The Accounting Review</i>	<i>Journal of Economics and Business</i>
<i>Review of Accounting Studies</i>	<i>European Accounting Review</i>
<i>Contemporary Accounting Research</i>	<i>Journal of Business, Finance and Accounting</i>
<i>Management Science</i>	<i>Journal of Accounting and Public Policy</i>
<i>Review of Financial Studies</i>	<i>Accounting Horizons</i>
<i>Journal of Financial and Quantitative Analysis</i>	<i>Journal of Accounting, Auditing and Finance</i>

- **Conference Reviewer**

- EFA Annual Meeting, Program Committee, 2017, 2018
- AAA Annual Meeting Section Liaison, 2016
- MIT Asia Conference in Accounting, Program Committee, 2014-2017
- CAPANA Annual Conference Reviewer, 2013, 2017
- AAA FARS Mid-year Meeting Reviewer, 2012, 2013, 2018
- Review of Accounting Studies Conference Reviewer, 2012, 2014
- AAA Annual Meeting Reviewer, 2011, 2012, 2016
- AAA Mid-Atlantic Meeting Reviewer, 2012

- **Other Reviewer**

- Research proposals submitted to Research Grants Council (RGC) of Hong Kong, 2014

- **PhD Dissertation Committee Member**

- Gang Bai (Finance), Fox School of Business, Temple University, 2012 –Initial placement: Southwestern University of Finance and Economics (SWUFE), China