



## Switching Focus: Whose responsibility to improve disabled people's employment and pay?

**November 28th 6pm – 7.30pm**  
**London School of Economics, Wolfson Theatre**

*For a map of campus, [map](#).*

**Speakers include: Baroness Tanni Grey-Thompson (cross-bench peer), David Isaac (Chair, Equality and Human Rights Commission), and Liz Sayce (LSE)**

This event marks the launch of a report that sets an agenda to scale up inclusive employment practice through policies that focus on the demand side: incentivising and supporting employers. Decades of focus on the supply side – requiring or supporting disabled individuals to move towards work – have left the UK with stubborn disability employment and pay gaps. A different approach is needed.

Work is changing, and if disabled people are to gain from future trends then disability needs to be at the heart of debate on the future of work.

The report is based on a Joseph Rowntree Foundation Fellowship in Practice undertaken by Liz Sayce at the International Inequalities Institute at London School of Economics, with invaluable input from Disabled People's Organisations, employers, academics, NGOs and policy experts.

It proposes a set of measures, short and long-term, that together have the potential to kick-start change; and explores how disabled people could build alliances within and beyond the disability sector to create momentum for action.

The launch will be followed by a reception.

**Please RSVP to [inequalities.institute@lse.ac.uk](mailto:inequalities.institute@lse.ac.uk) by 21 November. Please let us know any access or dietary requirements.**

## Speakers:



**Baroness Tanni Grey-Thompson (cross-bench peer)** is one of Britain's greatest Paralympic athletes. Tanni amassed a remarkable medal haul over 16 years and five Paralympic Games of 11 gold, 4 silver and a bronze. In March 2010, Tanni was created a life peer as Baroness Grey-Thompson, of Eaglescliffe in the County of Durham. In the Lords Tanni has spoken on a range of issues including Disability Rights, Welfare Reform and Sport. Tanni sits on a number of Boards including the BBC and Transport for London.



**David Isaac** is Chair at Equality and Human Rights Commission and a partner at law firm Pinsent Masons and was previously Chair of Stonewall from 2003 to 2012. He is also Chair of Modern Art Oxford, a Director of the Big Lottery Fund and a Trustee of 14-18 Now. David was awarded a CBE in the 2011 Queen's Birthday Honours list for services to equality and diversity.



**Liz Sayce** was Chief Executive of Disability Rights UK (and its legacy charity Radar) from 2007-2017, where she led work for equal participation for all, through programmes on independent living, career opportunities and shifts in cultural attitudes and behaviour. Liz is a member of the Disability Advisory Committee of the EHRC, a non-executive Board member of the Care Quality Commission and member of the Social Security Advisory Committee. With a background in mental health and disability policy, previous roles include Director of Policy and Communications at the Disability Rights Commission and Policy Director of Mind. She has published widely on mental health, disability and social participation including *From Psychiatric Patient to Citizen*, 2000 – updated in 2016. She was awarded an OBE in 2009 and an honorary doctorate from the University of Kent in 2014.

For more information about these lectures, please visit our [website](#). If you have any further queries, please e-mail [inequalities.institute@lse.ac.uk](mailto:inequalities.institute@lse.ac.uk).



The International Inequalities Institute at LSE brings together experts from many LSE departments and centres to lead critical and cutting edge research to understand why inequalities are escalating in numerous arenas across the world, and to develop critical tools to address these challenges.